

NOAC 2024

CU Boulder



Managing Age Expectations

Tales from the Past, Stories for the Future

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Meet Your Trainer

- Caddo Lodge #149
- Minden, Louisiana
- Has spent over 17 years working Summer Camps
- Hunting, Fishing, Camping
- Just helped to start a Venture Crew



Scott Alexander



Learning Objectives

1. Identify the Age Groups
2. Engage the Age Groups
3. Empower the Age Groups



Why Should We Identify Age Groups?

- Allows Us to Recruit to that Group's Strengths
- Find Local Talent
- Increase Retention



Why Should We Engage Age Groups?

- Increase Retention of Members
- Discover Talent
- Find Replacements



Why Should We Empower Age Groups?

- Fulfill the Obligation
- New Ideas
- New Opportunities
- Scouting into the Future



10-13 Years of Age

- New to Scouting
- Advancement Opportunities
- Eager to Get Involved
- Excited For Opportunities
- Get the Parents Information



14-17 Years of Age

- Leaders in Their Units
- Experienced in Leadership
- NYLT
- Lodge Leadership Opportunities
- Can Handle More Complex Service Opportunities



18-20 Years of Age

- Not Quite An Adult but More Than a Youth
- Lodge Leadership
- Section Opportunities
- Provide Chance to Share Experiences with Youth
- Lead by Example
- Let Them Lead



21 Years of Age

- Now You Are An Adult, Now What?
- Do Not Send to the Back of the Room
- Let Them Do or Lose Them Forever
- Adult Guidance
- Find Them Opportunities Within Your Lodge



22-30 Years of Age

- Youthful Experience
- Connections to Youth
- New Ideas
- Willing to Serve
- Provide Opportunities to Serve



31-50 Years of Age

- Used to Administrative Needs
- Steadiness
- Invested in the Program
- Cub Scout Connections
- Community Connections



51+ Years of Age

- Experience to Share
- Guidance
- Perspective
- Story Telling
- Nurture the Future



Things to Remember

- Exceptions do Exist
- Leadership in Scouting is a Learning Opportunity
- Rank Does Not Dictate Ability
- Youth Desire Transparency
- Information Travels Differently for Age Groups
- Engage the Parents and Engage the Children
- Listen to Ideas



Takeaway Challenge

Find The Talent
Recruit The Talent
Train The Talent
Let The Talent Work

Drink Coffee

