

NOAC 2024

CU Boulder

A stylized mountain range logo with three peaks. The peaks are filled with a yellow-to-orange gradient and outlined in white. The mountains are set against a dark blue background.

SEEK NEW HEIGHTS

Managing Age Expectations

Tales from the Past, Stories for the Future

Learning Objectives

1. Identify the Age Groups
2. Engage the Age Groups
3. Empower the Age Groups



Why Should We Identify Age Groups?

- Allows Us to Recruit to that Group's Strengths
- Find Local Talent
- Increase Retention



Why Should We Engage Age Groups?

- Increase Retention of Members
- Discover Talent
- Find Replacements



Why Should We Empower Age Groups?

- Fulfill the Obligation
- New Ideas
- New Opportunities
- Scouting into the Future



10-13 Years of Age

- New to Scouting
- Advancement Opportunities
- Eager to Get Involved
- Excited For Opportunities
- Get the Parents Information



14-17 Years of Age

- Leaders in Their Units
- Experienced in Leadership
- NYLT
- Lodge Leadership Opportunities
- Can Handle More Complex Service Opportunities



18-20 Years of Age

- Not Quite An Adult but More Than a Youth
- Lodge Leadership
- Section Opportunities
- Provide Chance to Share Experiences with Youth
- Lead by Example
- Let Them Lead



21 Years of Age

- Now You Are An Adult, Now What?
- Do Not Send to the Back of the Room
- Let Them Do or Lose Them Forever
- Adult Guidance
- Find Them Opportunities Within Your Lodge



22-30 Years of Age

- Youthful Experience
- Connections to Youth
- New Ideas
- Willing to Serve
- Provide Opportunities to Serve



31-50 Years of Age

- Used to Administrative Needs
- Steadiness
- Invested in the Program
- Cub Scout Connections
- Community Connections



51+ Years of Age

- Experience to Share
- Guidance
- Perspective
- Story Telling
- Nurture the Future



Things to Remember

- Exceptions do Exist
- Leadership in Scouting is a Learning Opportunity
- Rank Does Not Dictate Ability
- Youth Desire Transparency
- Information Travels Differently for Age Groups
- Engage the Parents and Engage the Children
- Listen to Ideas



Takeaway Challenge

Find The Talent
Recruit The Talent
Train The Talent
Let The Talent Work

Drink Coffee

