

NOAC 2024

CU Boulder



SEEK NEW HEIGHTS

Your Leadership Style

John Severino • JSev@Comcast.net

Meet Your Trainer

- Ajapeu 2
- Princeton, NJ
- Prior Lodges:
 - Unami 1 – Ordeal/Brotherhood
 - Siwinis 252 – Vigil Honor
 - Nentico 12
 - Gamenowinink 555 (Bahrain)
 - Mikanakawa 101



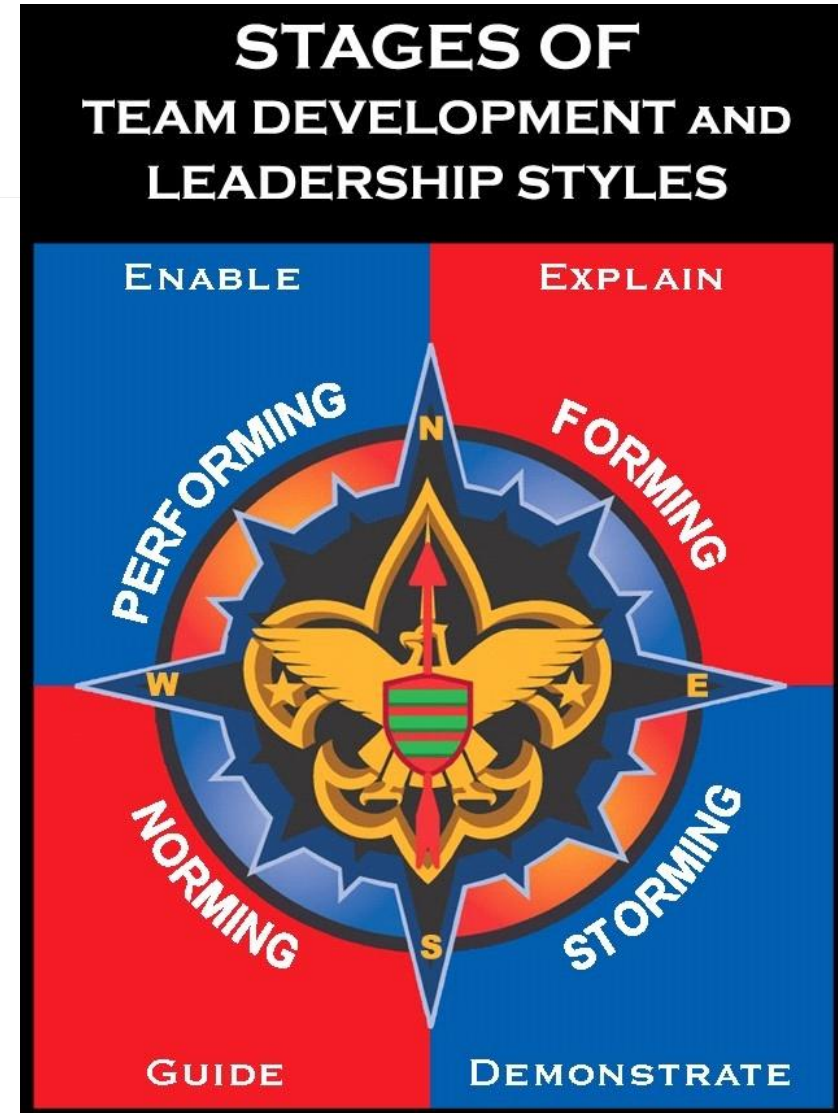
John Severino



Learning Objectives

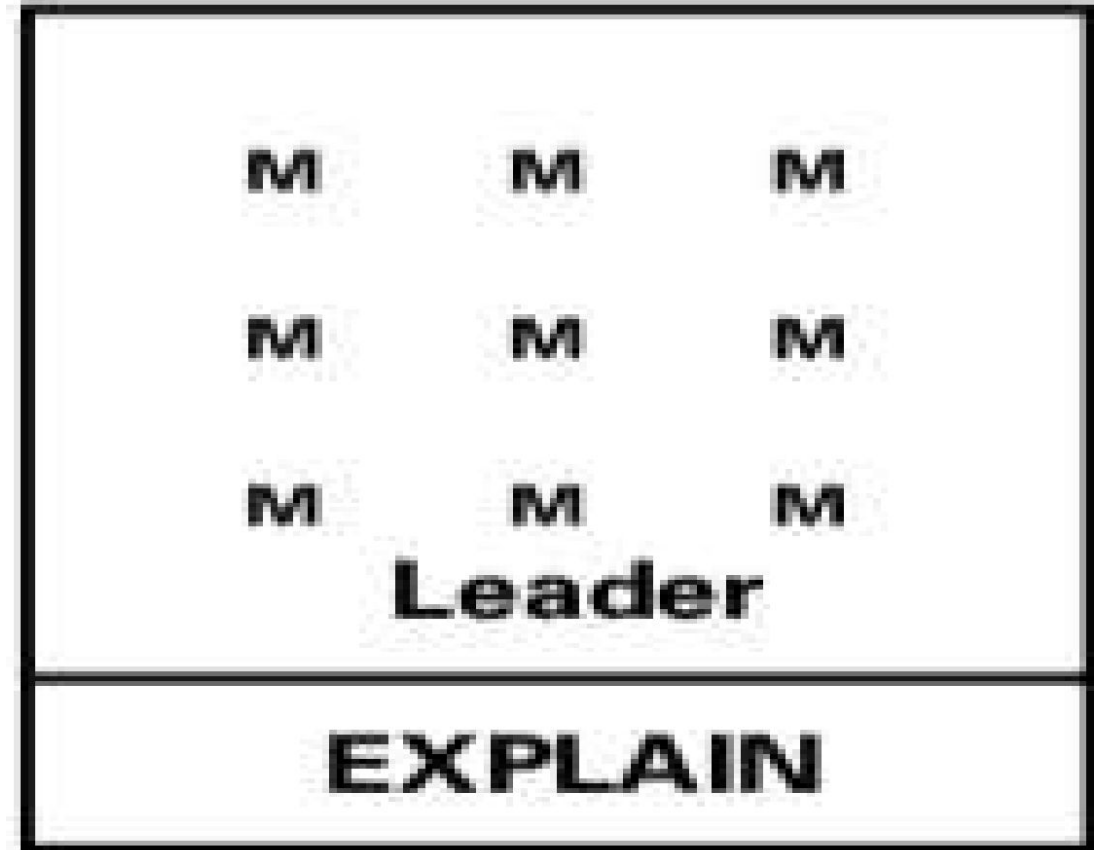
1. Learn different leadership styles.
2. What style are you?
3. Does your style work with others?





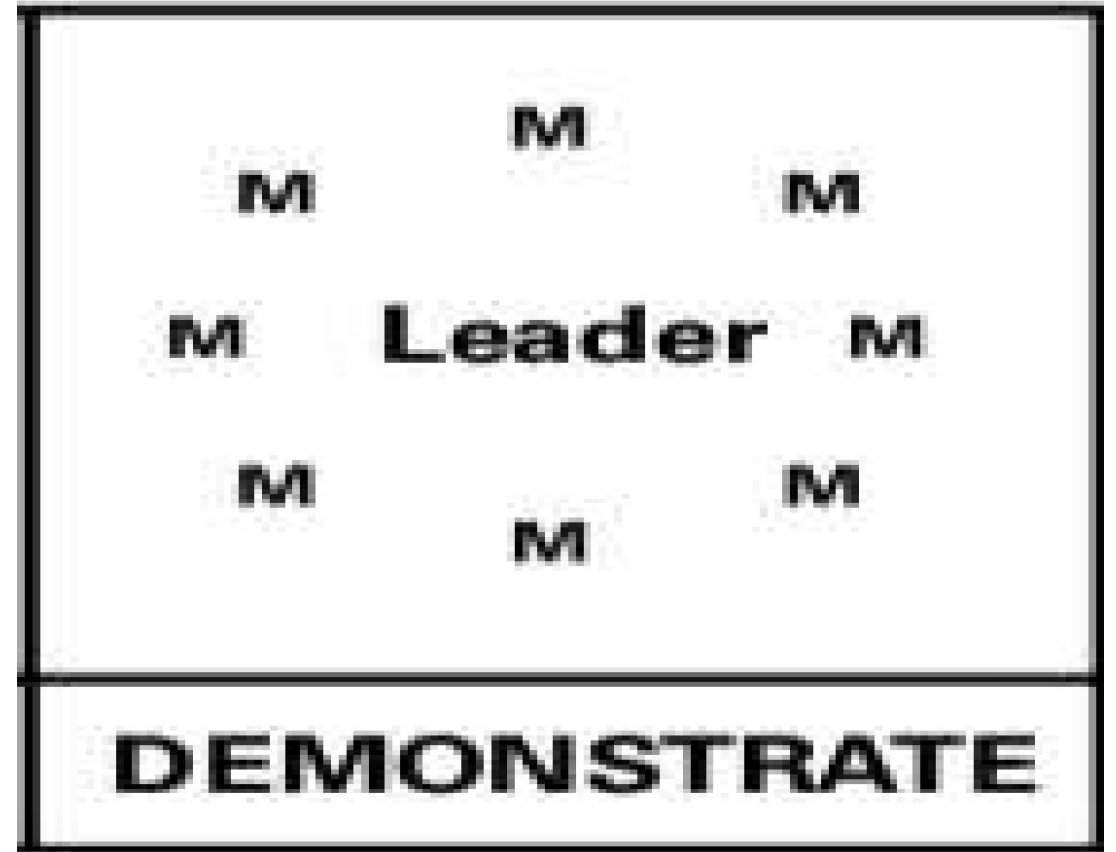
EXPLAIN

- **Forming**
- **Careful Explaining**
- **Leader in Front**
- **Explain Multiple Times**



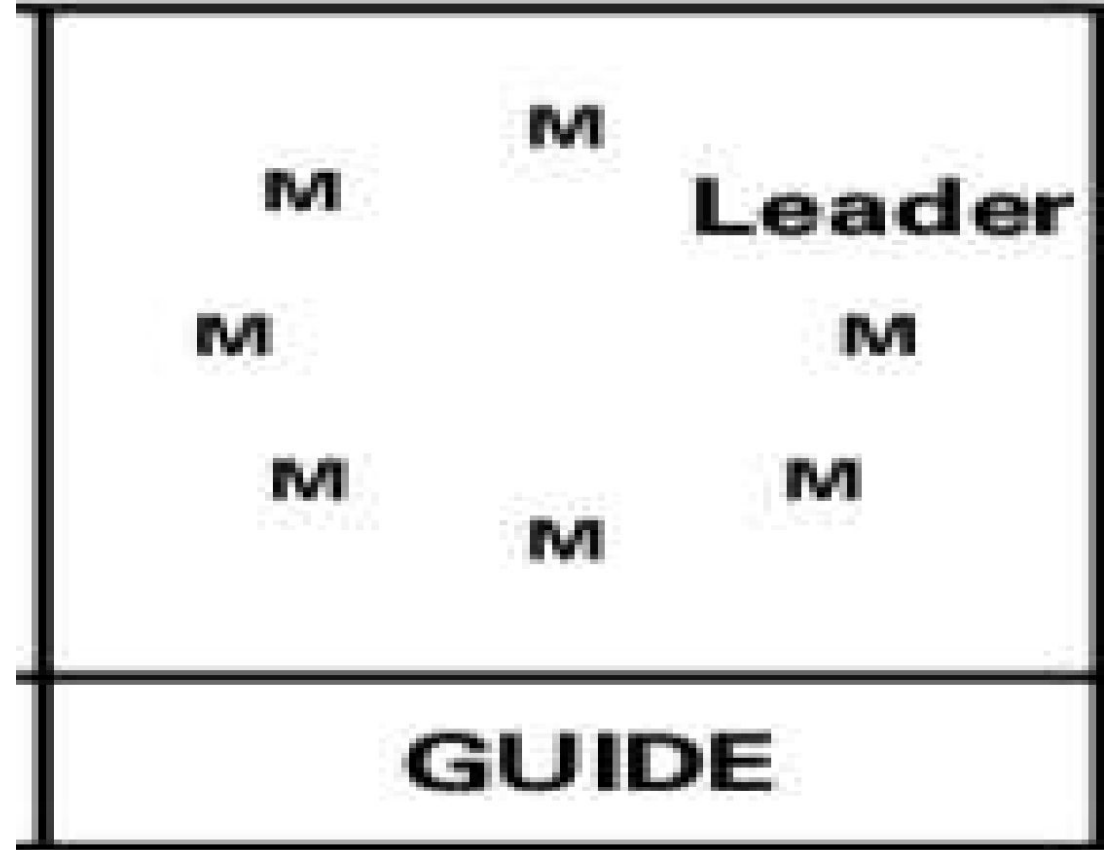
DEMONSTRATE

- **Storming**
- **How to Succeed**
- **Leader in Middle**
- **Part of the Team**



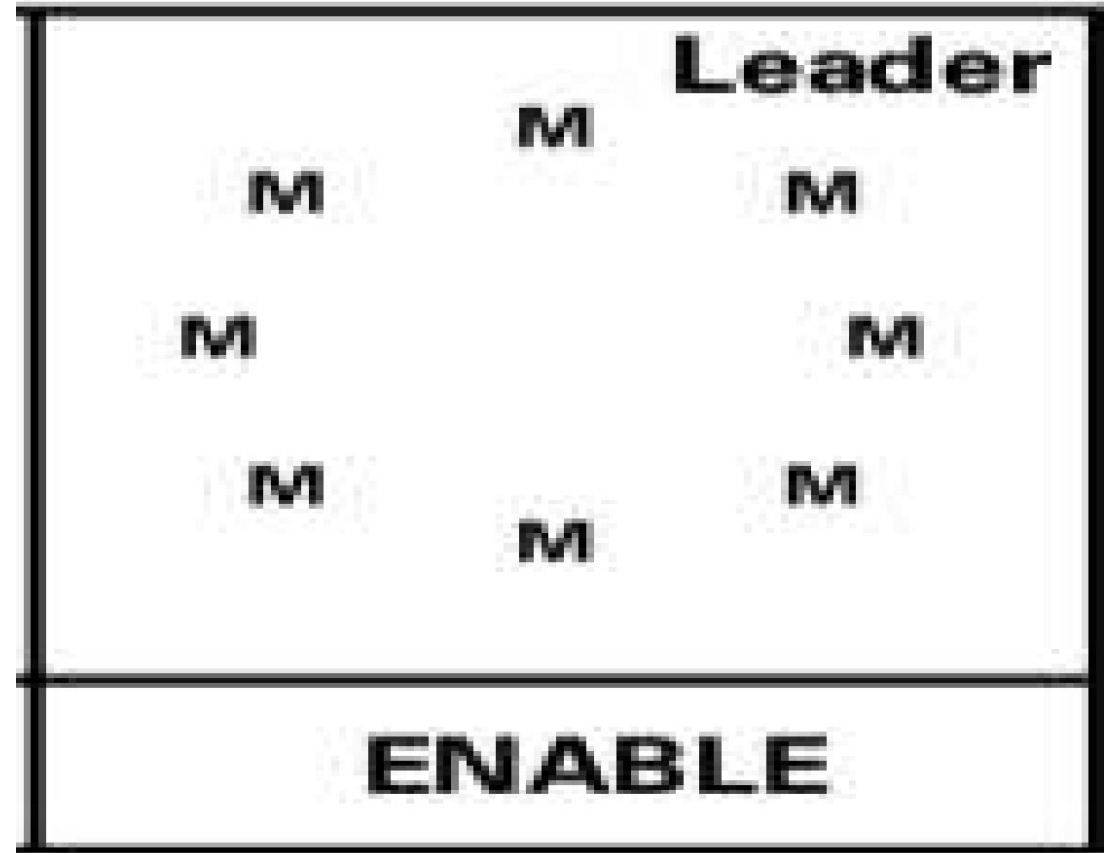
GUIDE

- Norming
- Guidance & Coaching
- Team Completes Goals
- Invites Others to Lead

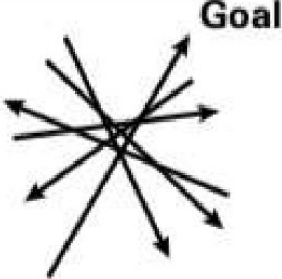
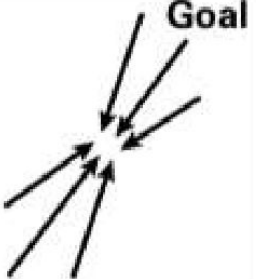
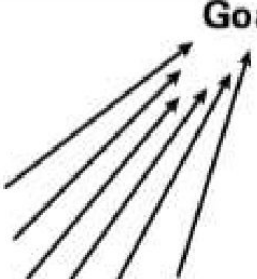



ENABLE

- **Performing**
- **Team is Decisive**
- **Team Develops Vision**
- **Facilitates Reflection**



Stages of Team Development & EDGE

FORMING	STORMING	NORMING	PERFORMING
			
M M M M M M M M M Leader	M M M M Leader M M M M	M M Leader M M M M M M	Leader M M M M M M M M M
EXPLAIN	DEMONSTRATE	GUIDE	ENABLE



Lodge Performance Measurement Program





Order of the Arrow

Lodge Performance Measurement Program

Objective

Thriving Lodge

High Performing Lodge

Amplifying Instructions

Annual Requirement





1. **Identify a Specific Task to support your PMP Objective.**
2. **Which Leadership Style to become a Thriving Lodge?**
3. **Which Leadership Style to become a High Performing Lodge?**





1. What is your leadership style?
2. Did your leadership style change?
3. Is there an optimum leadership style for any of the PMP Objectives?



Takeaway Challenge

1. **This Week: PMP Plan of Action**
2. **Next Week: PMP Lodge Email**
3. **Every Week: EDGE Leadership**

