



LLD - Fundamentals and Terminology of the OA Lodge Leadership Development Training

Session Length: 45 minutes

Learning Objectives:

- Become familiar with the fundamental principles and terminology of the Order
- Gain a better understanding of how the Order is organized
- Learn how to incorporate the principles of the Order into your own local Lodge
- Understand how to tailor experiences to the Arrowmen you serve
- Gain a deeper insight into the service aspect that the order can provide

Required Materials:

- Flip Chart
- Markers
- Beach Ball
- Large amounts of room
- Paper

Outline of the Session:

- This session will help Arrowmen gain a deeper understanding of how the lodge is organized both logistically as well as how the values of the Order can be applied to their home lodge. The audience of this session will also get a deeper insight into the inner workings of lodges, chapters and the organization. New Arrowmen will feel greatly into this session to understand the terminology in both the Ordeal and the Brotherhood ceremonies. They will be immersed into a session of vocabulary but also have some fun as well. The last game is meant to take upwards of 15 mins and should be the central focus of the training as well.

Trainer Preparation:

This session should be taught by a lodge officer. As the session is meant to get newer Arrowmen worked into the program. We want them to understand the Order and let them see what we all saw in the Order. Having someone such as the Chief teach the session will be best; the session can double as a time to take questions about not only their lodge but the Order.



Trainer Tip: This session is a short but meaningful. The trainer needs to keep the training moving while incorporating fun throughout. This should not be a session where someone is “talked to,” but more of a discussion with lots of information sharing and then a fun game that will take a large amount of time.

Session Narrative

Introduction:

5 minutes

Leaders need to know what they are talking about. Being a new Arrowman it can get confusing with all the terminology that we use in the Order of the Arrow. We want to make sure that you understand everything so you are not getting left in the dust. What are some things that you have heard that you are unsure about? Let’s make a list so we know what to focus on.

Trainer Tip: When soliciting answers, ask around and ensure everyone is speaking up. This is the time where everyone may also be shy and not speak up. Pick some terms that they would most certainly know in order to get them to come out of their shell a little bit. Terms that are only used on a section level and above should be avoided as we work with young lodge leaders in this session. Also, if someone seems to be speaking above everyone and knows many of the answers, kindly work to answer the people around them first.

Structure of the Order:

10 minutes

Often the structure of the order can be quite intimidating for even the most experienced Arrowmen. However, once a deeper understanding of the structure is gained many new opportunities and possibilities open up. The structure of the Order is broken up into 5 distinct levels.

National- This consist of the National Committee, National Subcommittees, A National Director, National Chief and Vice Chief, National Chairman. These Arrowmen work as a cohesive group to further the Strategic plan of the Order of the Arrow. They also put on many national events each year such as the National Order of the Arrow Conference. The National Chief and Vice Chief are elected each year at a National Meeting of the Section Chiefs. The youth you elect while at Conclave!



Region - The region is made up of a Region Chief, Chairman, and Staff Adviser. Many Section Chiefs and youth members are involved with a Regional Board that is led by the Region Chief. The Region puts on great programs each year such as the National Leadership Seminar and the Developing Youth Leaders Conference. The region is actively run by youth members, and you, too, could find yourself contributing on that level. The Region Chief is also elected by the section chiefs at the National Planning Meeting.

Section - A Section is a group of lodges. Sections can be groups of lodges as small as three and as many as 14. The Section serves as the key contact point for lodge leadership to a national level. The section works to hold an annual conference called Conclave. This event is a gathering of lodges in the section. This *fun only* event is filled with lots of activities, world class trainings and section officer elections. The section officers are all elected by the lodges within your section.

Trainer Tip: Take this moment to explain what section your lodge is in, how many lodges are in the section and when the Section Conclave is. This is a great time to get more people to sign up for Conclave.

Lodge - Your lodge is "INSERT YOUR LODGE NAME." We are your local council level of the Order of the Arrow. Many scouts get inducted through a lodge at one of their induction weekends throughout the year. Our lodge is led by a chief and a few other officers. This is the most active part of the OA.

Trainer Tip: After explaining the Lodge, advertise your lodge events that are coming up and mention how more Arrowmen can get involved.

Chapter (Only use if your lodge uses chapters) - The chapter is your "hometown" level in the OA. Similar to a local unit, the chapter meets monthly to gather the brothers in a more local area. This is the perfect opportunity to meet new members near you and have lots of fun. The chapter is your chance to have some fun and not just attend a usual meeting. Make sure to find your chapter officers this weekend and see what fun they are doing. A chapter is like your "OA Unit." Make sure to work with your troop as you can have a youth member of your troop serve as the OA Troop Representative. This person then becomes part of the local OA Chapter Leadership.



Brotherhood of Cheerful Service:

10 minutes

Now that we know what the Order is set up like, we can talk more about different terms, leadership positions, events and ceremonialist ideas. This is meant to be an open discussion, so if you have anything to voice, make sure to speak up and let us know.

Trainer Tip: Encourage the youth to speak about these terms. If no one knows it then you as the trainer can define it. All terms can be found in the current version of the OA Handbook. Handing out a piece of candy when an Arrowman answers correctly encourages more participation as well.

Terms:

- Brotherhood
- Brotherhood Process
- Chapter Chairman
- Chapter Chief
- Council of Chiefs
- Fellowship Weekend
- Induction Principle (name them all)
- Induction Process
- Induction Weekend
- Lodge Adviser
- Lodge Chairman
- Lodge Executive Committee (LEC)
- Lodge Leadership Development (LLD)
- Lodge Officers (Define each in your specific lodge)
- National Chief and Vice Chief
- National Leadership Seminar
- National Order of the Arrow Conference (NOAC)
- National Planning Meeting
- Region Chief
- Section Chief, Vice Chief and Secretary
- Section Conclave
- Vigil
- Youth Member (Informing everyone the age limit is 21, not 18)

Takeaway Challenge:

15 minutes

Now that we have gone through a lot of terms, it's time to play a fun game. We are going to all circle up in just a moment. The Game is designed to get you to learn as many terms and understand the OA as best as possible. Once you catch the beach ball you will have to give a definition for the term that your hand covers. If you do not know it you can take a guess! Try as best as you can. Once we get good at this game we are going to start to eliminate you guys if you do not know it.



Trainer Tip: Write the terms on the Beach Ball prior to the Session. (Terms can be found above on that list.) You can even add in some "at home" terms, or terms that may only apply to your lodge. Make this an exciting and fun game to go along with the session. Make everyone answer a few terms, go faster as the game gets longer and you can run this however you see fit.

Closing:

2 Minutes

You are all now professionals of the Order of the Arrow. Any questions you can always reach out to any elected youth officer or even an adult. Always make sure that your questions are answered so that you are not left in the dark! We want you to be involved and have a great time doing it!



LODGE LEADERSHIP DEVELOPMENT

ORDER OF THE ARROW

Appendix: Resources and Source Material

- 2016 Guide to Unit Elections, available online at <http://www.oa-bsa.org/pages/content/guide-to-unit-elections>
- 2012 Guide for Officers and Advisers, available online at <http://www.oa-bsa.org/pages/content/publications#goa>
- 2008 Lodge Finance Manual, available online at <http://www.oa-bsa.org/pages/content/publications#lfm>
- Chapter Journey to Excellence Workbook, available online at <http://www.oa-bsa.org/pages/content/printable-forms>