

National Bulletin

ISSUE 2 | VOLUME LXXII SUMMER 2014

Preparing for the centennial, one step at a time

Todd Goldfarb CONTENT LEAD

As we prepare for the centennial anniversary of the Order of the Arrow, many new programs and initiatives will be rolling out in the coming months. We're excited to announce the unveiling of the Arrowman Service Award, featured on the cover with an in-depth overview on page 4. Those who complete the Arrowman Service Award program will earn a new patch that can be proudly worn on their sash. Read more inside!

Also in this edition of the *National Bulletin*,

we are celebrating the accomplishments of Arrowmen and highlighting some exciting events happening around the nation. To expand on our centennial programs, you can read more about ArrowTour, the one-time Centurion Award and the Centennial Cache. In addition, we unveil the new revisions to the Order of the Arrow High Adventure Triple Crown Award! Be sure you are up-to-date on all things OA by visiting our website, oa-bsa.org, and sign up for the News You Can Use and Centennial Update e-newsletters!

2015
Changes in
Journey to
Excellence

Arrowman
Service Award
& Centennial
Cache

National OA Committee Silver Buffalo recipients

NATIONAL NEWS

order of the Arrow National Bulletin

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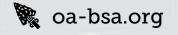
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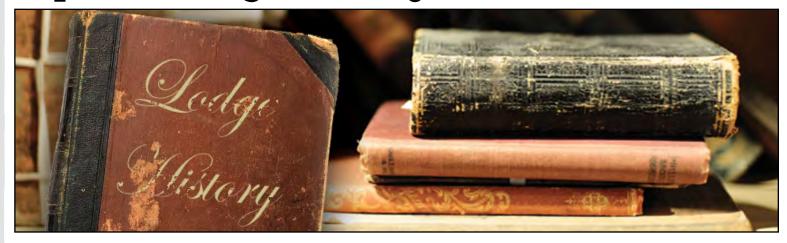
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The National Bulletin is a publication of the Order of the Arrow. Its content and design are developed by youth Arrowmen under the guidance of adult advisers.

If you have an article and/or photo (with caption) for submission, please email it to content@oa-bsa.org.



Tips for Lodge history book committees



Kyle Brendel PEOPLE & HUMAN INTEREST LEAD

Lodge history committees commenced compilation of information for their lodge history books, an essential portion of the 2015 Legacy Project. On March 2nd, project chairmen and advisers joined a conference call to learn how to get started. Presenter and National Committee Member **Topkis** explained that lodges should start by assembling a research library, creating key lists, and gathering artifacts. Lists that might be helpful include Vigil Honor recipients. Founder's Award recipients. and Distinguished Service Award recipients.

You don't need a collection of lists to get started. If you have not already done so, start acquiring resources for your lodge's history book. Take time to research and write a thorough history. Your lodge's unique story is important for educating future generations of Arrowmen.

To further assist with your quest to compile your lodge's history is to dial into the next historian webinar – they occur on the first Sunday of every month at 9pm EST. Webinar topics are organized in such a fashion that aligns with the

steps of the project. Lodge historians can join these webinars by submitting their contact information through the survey found on the national OA website – just search "lodge history book." A Dropbox created just for those working on the project contains webinar recordings, as well as many additional resources.

While on the lodge history book page of the national OA website, check out the resources! One example of a resource posted is a history book instruction manual which delves into the researching, writing and editing steps of the project. Also available on the page

are sample historian duties, important links and details for uploading completed history books.

Send any questions, roadblocks or success stories you might have throughout the year to lodge_history@ email.oa-bsa.org. There is a team of youth and adult historians eager to help you succeed in every step of the project.

Go out and discover your lodge's unique story so that it might be shared with Arrowmen in our next century! If you have not already, please submit the contact information for your lodge history book team through this survey.

OA LodgeMaster: JTE integration improving

The first year lodges could submit their charter petition and JTE application online using OA LodgeMaster (OALM) was 2013. This experiment was a success; 50% of lodges made the recharter process easier on themselves by submitting via OALM. For 2015 (submitted in the fall of 2014), the process will mirror

2014: lodges may submit their information either using OALM or through the Excel workbook available on the national OA website.

Beginning in 2016 (for on their charter and JTE application submitted in the fall of 2015), the OA will be moving exclusively to a submission process utilizing OALM. This decision was approved by

the national OA committee in May 2014, and represents a great opportunity for lodges to begin tracking more accurate information on their members and programs and receiving incremental updates throughout the year on their JTE performance.

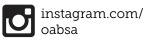
There will be several resources available to

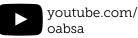
lodges in support of this integration. Please look to the July 2014 *Lodge Ledger*, and on the national OA website in mid-July, for a full implementation schedule, list of resources and other detailed information on this transition.

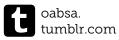
Lodges with questions are encouraged to contact jte@oa-bsa.org for help.













JOURNEY TO EXCELLENCE

Changes coming to Journey to Excellence program in 2015



Aaron Gluck ORGANIZATION & POLICY LEAD

The Order of the Arrow began the implementation of Journey to Excellence in 2012. Due to its incorporation into the lodge recharter process, every lodge in the Order participated in the past year's JTE program. To simplify rechartering and JTE recordkeeping, information can now be submitted through OA LodgeMaster and each council will receive a direct bill to cover national membership fees.

The data collected during the first two years of JTE has been incredibly valuable. To continue helping lodges improve, there will be incremental changes to the program in coming years. All changes will be announced 18 months in advance, so that lodges can plan accordingly.

The first set of changes will occur for 2014 JTE. The 2014 requirements were released in May of last year. While the requirements are unchanged from 2012 and 2013, the standards required to achieve each level of recognition have been adjusted based on previous data. These new benchmarks (and all future ones) are based on the top 10% of lodges earning gold, the middle 50% earning silver and the top 80% earning bronze on a given requirement.

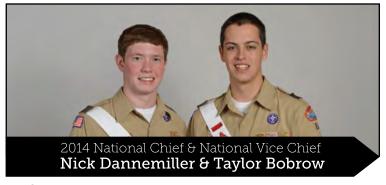
2015 will be the first year the requirements undergo changes. The most significant change is the elimination of required items. Such a move allows lodges that were unable to meet the two previously required standards to remain focused on the areas in which they excel, and still achieve recognition. Similarly, the number of points per item have been adjusted to place a higher emphasis on particular requirements. Standards such as membership growth and event attendance are weighted significantly higher than other objectives.

Some requirements have also been removed or combined and a few new requirements have also been added.

Lodges must now complete elections in a percentage of units throughout the entire council, rather than only for units requesting an election. Points can be awarded for helping units to earn the OA Unit of Excellence Award, and points will be available for lodges making in-person visitations to units for other purposes, such as camping promotions. These requirements push lodges to reach out and enhance the Order's visibility in all Boy Scout units.

A final programmatic change for 2015: JTE and charter petitions will be exclusively through accepted LodgeMaster. The JTE and OA LodgeMaster teams are working to create an implementation plan, which will be released this autumn.

Journey to Excellence is an incredible resource that allows the Order to collect and understand data in a way that has never before been possible. This data shows how the Order is growing, supporting local councils and reaching out to individual units, subsequently providing insight that has the ability to shape our entire organization. Lodges should work to embrace the JTE data that is available, letting it guide them in their efforts to grow and improve each year.



Brothers.

With 2014 at the halfway point, it is amazing to us how much the Order has accomplished in just six short months. It has been incredible to witness the mounting excitement for our centennial across the country.

The Order of the Arrow is executing three major events in 2015. After preparing for the last several months, we are confident they will all be delivered successfully. At the National Annual Meeting of the BSA in May, we rolled out the ArrowTour program. It featured an engaging promotional campaign built around the sharing of boarding passes, which visually displayed how the news about ArrowTour was spreading. Be sure to look for an ArrowTour boarding pass at the next Scouting event you attend!

Registration for next year's National Order of the Arrow Conference for both lodge contingents and staff will open August 1st. A lot of innovative work and energy has already been put into our centennial conference; we hope that you will seize this oncein-a-lifetime opportunity to join us at Michigan State University between August 3-8th, 2015. Finally, the OA led, BSA powered, centennial year of service will kick off in the fall of 2015, and we encourage you to look for more details soon about this unique service opportunity.

In addition to the centennial events this spring, our OA high adventure programs experienced a 35% increase in attendance over last year. This resulted in all programs being almost 100% full, even with the addition of the brand new OA Summit Experience. An outstanding conclave season allowed brotherhood, cheerfulness and service to thrive and strengthen the bonds of our fellow Arrowmen. On June 7th, the Order joined the American Hiking Society in helping to support National Trails Day, a celebration of our nation's trails and public lands through recreational hikes and service projects.

It is our belief the second purpose of our Order comes alive in the warmth of summer. Whether you are headed off to a national high adventure base or attending or staffing your local summer camp, we hope you have an adventurous, safe and enjoyable summer.

Yours in adventure,

Nick Dannemiller

CENTENNIAL UPDATES



New Vigil Honor cards released to commemorate centennial

Todd Goldfarb **CONTENT LEAD**

The Order of the Arrow is releasing new Vigil Honor cards to commemorate its 100th anniversary. The Vigil Honor is a high mark of distinction and recognition reserved for those Arrowmen who, by reason of exceptional service, personal effort and unselfish interest, have made beyond their position or 2015, while supplies last.

or their Scout camp. To: The award will have 3 categocelebrate our centennial year, all new Vigil Honor members will receive a centennial: Vigil card. All current: Vigil Honor members can: purchase a commemorative: card for \$10, with proceeds: going to the OA endowment. Centennial Vigil cards are available beginning July 1st, distinguished contributions 2014 through December 31st,:

Centennial cache

Resources to help chapters, lodges, and sections promote 100th anniversary in 2015

Aaron Shepherd

DEPUTY COMMUNICATIONS COORDINATOR

To help Arrowmen celebrate the 100th anniversary, the Order of the Arrow has created a resource pack known as the Centennial Cache. The pack includes several items such as letterhead, PowerPoint templates, speeches, pictures and more.

These resources are being posted online at www.oa-bsa. org, and more will be added to

the website as efforts continue.: so be sure to check back often.

Chapters, lodges and sections are all encouraged to use these resources to promote the Order's centennial year. Doing so allows the OA to maintain branding guidelines, creating a larger impact on: our audience.

Lodges are encouraged to: share how they are celebrating: the OA's 100th anniversary by: emailing updates to content@oa-bsa.org.

Arrowman Service Award

Members of the Order of the Arrow will soon be able to celebrate the organization's 100th anniversary by working to complete the Arrowman Service Award. This award, which some are referring to as "the sash patch," will be recognized as one of the few patches that have ever been approved by the national committee to be worn on one's Order of the Arrow sash.

The purposes of the ASA are to encourage Arrowmen to recommit themselves to the ideals of the Order, strengthen their commitments to their looffice to the lodge, the Order cal councils, and take part in the Arrow, Scouting the 100th anniversary events.

ries of criteria with various requirements that Arrowmen can complete. These include components on personal growth, service to Scouting, and participation in the centennial celebration.

The ASA's development has been similar to previous awards created for significant anniversaries of the Order. During the 60th anniversary. Arrowmen could earn the Bicentennial Award. The Order's history website provides more information on the details of past awards, and helps to give an idea of what the 100th anniversary award will be like.

Members will be able to begin working on the Arrowman Service Award during the 99th anniversary of the Order. The ASA will be available starting on July 16th of this year, and Arrowmen can continue working towards its completion through December 31st, 2015.

For a self-paced assessment, Arrowmen can fill out a requirement card that will be available for download on oabsa.org. Additionally, after a lodge adviser has approved the completion of these requirements, he or she can submit an order form for patches to recognize those Arrowmen who have recommitted themselves to our three fundamental principles.

Any questions on the ASA can be directed to oa100@oa-bsa.org.



CENTENNIAL UPDATES

Come on board with ArrowTour

At this year's National BSA pass using the 6 digit code on miss out on getting a boarding Annual Meeting in Nashville, TN. 500 ArrowTour boarding passes were distributed to council leaders. They were tasked with giving the boarding passes to Arrowmen in their home councils to help promote the 2015 ArrowTour in order to excite Arrowmen about the event and engage them with the program.

The boarding pass is a red lanvard with a card that has a QR code on the back that you can scan with a smartphone. Once scanned, the QR code will take Arrowmen to the ArrowTour website and provide them with more information about the program. Arrowmen will be asked to register the boarding

the bottom of the card's front side. Once you register, the website will display where all the boarding passes are on a map and how far they've gone outside of Nashville. After registering, each Arrowman is asked to "pass it on" and give the pass to another Arrowman in order to learn more about ArrowTour. Once the next Arrowman registers the pass, the Arrowman who shared it will become eligible for lots of cool prizes such as T-shirts, stickers, two \$50 Scout Stuff gift cards and two \$50 Visa gift cards! The more often the pass is shared, the more chances you'll have to win a prize.

You definitely do not want to

pass! If you see someone with a boarding pass and you want a chance to get a prize, ask the pass holder, "How do I come on board for ArrowTour?" Once you register the boarding pass online, don't forget to pass it on to another Arrowman, so they can come on board too!

You don't need to have a smartphone to register the pass. All you need to do is go online to arrowtour.oa-bsa.org and click "register boarding pass." If you don't have a pass and want to see who does have one in your council, click "register boarding pass." Then you can click a button that says, "I don't have a pass" and you will be able to see a map with the locations of

registered boarding passes.

The contest will run from now until October 1st, so keep your eyes out for a boarding pass at your council's next Scouting event!



The Centurion Award: recognizing outstanding achievements

One purpose of the us who are exemplars of Order of the Arrow is to "recognize those who best exemplify the Scout Oath and Law in their daily lives and through that recognition cause others to conduct themselves in a way that warrants similar recognition." Furthermore, the special marker of our Order's centennial provides a special opportunity to recognize those among

the ideals of the Order. Accordingly, we are excited to announce the Centurion Award, where lodges can recognize a special group of local Arrowmen for their outstanding achievements and lasting legacy.

The Centurion Award is one of many new centennial programs being revealed for Arrowmen to commemorate the 100th anniversary of the Order of the Arrow. Through this recognition lodges program, will honor those members who have exemplified servant leadership and inspired others to follow in their footsteps.

The Centurion Award will recognize the impact that both youth and adults have had on the Order of the Arrow. Recipients will be those Arrowmen who have rendered extraordinary service to the Order and model to the highest degree Scouting's virtues. It is modeled after a similar program in the BSA's 100th anniversary celebration, the 2010 National Hall of Leadership.

Nominations for the Centurion Award will be accepted from October 1st, 2014 to February 28th, 2015. Lodge members will be able to recommend potential recipients, with the Lodge's Key Three making the final decision on Centurion selections.

At NOAC 2015, all will Centurions recognized at a special, formal event. More details will be announced soon about the Centurion Award including specific guidelines, timelines and criteria. Stay tuned!













CENTURIES **◆** OF SERVICE™

AWARDS & RECOGNITION

2014 Josh Sain Memorial Scholarship recipients

The national Order of a former national vice is pleased to announce Arrow. This scholarship the recipients of the is Josh Sain Memorial immediate past national Scholarship for 2014. officers and immediate This scholarship was past section chiefs established in 1998 to based on exceptional honor the spirit and the service and scholarship memory of Josh Sain, achievement.

provided

The national Order of a former national vice the Arrow committee chief of the Order of the Honoring the spirit and the memory of Josh Sain



MICHAEL A. DIOGUARDI

Michael is a member of the Theodore Roosevelt Council, Buckskin Lodge, headquartered in Massapequa, New York. Michael is a senior majoring in Adolescent Spanish Education at Mollov College.



BRYAN A. MELONIS

Bryan is a member of the Denver Area Council, Tahosa Lodge, headquartered in Denver, Colorado. Bryan is a freshman majoring in Chemical Engineering at the University of Colorado at Boulder.





JAMES M. BRITT

James is a member of the Indian Nations Council, Ta Tsu HwaLodge headquartered in Tulsa, Oklahoma. James is a sophomore majoring in Electrical Engineering at Oral Roberts University.



DAVID A. DYE

David is a member of the Los Angeles Area Council, Siwinis Lodge, headquartered in Los Angeles, California. David is a sophomore majoring in Finance at Loyola Marymount College.



KEVIN A. MONTANO

Kevin is a member of the Revolutionary Trails Council, Ga-Hon-Ga Lodge, headquartered in Utica, New York. Kevin is a sophomore majoring in Communication Arts at Herkimer County Community College.



MATTHEW E. BROWN

Matt is a member of the Middle Tennessee Council, Wa-Hi-Nasa Lodge, headquartered in Nashville, Tennessee. Matthew a junior majoring Accounting at Lipscomb University.



MICHAEL T. GRAY

Michael is a member of the W. D. Boyce Council, Wenasa Quenhotan Lodge, headquartered in Peoria, Illinois. Michael is a junior majoring in Organizational Communication at Bradley University.



PHILIP E. PAULSON

Philip is a member of the Orange County Council, Wiatava Lodge, headquartered in Santa Ana, California. Philip is a freshman majoring in Engineering at George Washington University.



RAYMOND T. CHEUNG

Raymond is a member of the Boston Minuteman Council, Moswetuset Lodge, headquartered in Milton. Massachusetts. Raymond is a senior majoring in Accounting at Eastern Nazarene College.



JORDAN L. HUGHES

Jordan is a member of the Northeastern Pennsylvania Council, Lowwapaneu Lodge, headquartered in Moosic, Pennsylvania. Jordan is a sophomore majoring in American History at the University of Pennsylvania.



JOSEPH R. QUINONES

Joseph is a member of the Montana Council, Apoxky-Aio Lodge, headquartered in Great Falls, Montana. Joseph is a junior majoring in Music Education at Montana State University.



DUSTIND.COCKLEREECE

Dustin is a member of the Old North State Council. Tsoiotsi Tsogalii Lodge, headquartered in Greensboro, North Carolina. Dustin is a junior majoring in Mechanical Engineering at North Carolina State University.



ZACHARIAH S. KIBLER

Zachary is a member of the Mobile Area Council. Woa Cholena Lodge, headquartered in Mobile. Alabama. Zachariah is a freshman majoring in Chemical Engineering at the University of South Alabama.



TYLER A. STEPANEK

Tyler is a member of the Central Georgia Council. Echeconnee Lodge, headquartered in Macon, Georgia. Tyler is a senior majoring in Business Administration at Georgia

SPECIAL FEATURES

lodge camping support

As the promotion of Scout camping is central to the Order's purpose, the national Order of the Arrow committee recognized early the need to assist councils in meeting some of the challenges of their outdoor programs. To help the national committee meet this need, the Southern Region OA committee has established the lodge camping support subcommittee.

The subcommittee's main focus is the utilization of the local OA lodge to assist with the region's implementation of programs and initiatives that promote and support Scout camping in their council.

By initiating awareness to the many camping support programs and initiatives and by actively promoting their usage and benefits, lodges can positively influence the impact and participation of the outdoor programs throughout the Southern Region. Simply put, the more successful lodges become at camping support, the more successful each council's outdoor program will be.

The local lodge's role camping support is to familiarize itself with the Order's many camping support programs and initiatives, and to subsequently coordinate their implementation into the local BSA council's outdoor programs. Lodges can greatly enhance their knowledge of camping support programs and initiatives by having their vouth and adult leaders attend program specific training offered by the OA at section, region and national training venues.

To annually recognize those Southern Region lodges



Mission of the OA:

Promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience, in the unit, year-round, and in summer camp.

whose camping support efforts greatly enhance their council's outdoor programs. the lodge camping support subcommittee developed the We Support Camping Award. The purpose of the award is to encourage and incentivize lodges to sharpen their focus on the camping support programs within their council.

The award criterion was designed to be challenging. Lodges must demonstrate leadership. service and financial assistance to their local council's outdoor program. However, in its inaugural year, eighteen: Southern Region lodges from nine different states earned the award. The 2013 awards were formally presented to the deserving recipients at their respective 2014 section conclaves. The award information and the award petition can both be found in the document library on the Southern Region's OA website (southern.oa-bsa.org/docs).

Southern Region promotes National OA committee members receive Silver Buffalo Award



Victoria Hoffman, Sydney Hoffman, Chief Scout Executive Wayne Brock, Maggie Hoffman, Mike Hoffman, National BSA President Robert Gates, Natalie Hoffman



Chief Scout Executive Wayne Brock, Janairie Capps, Toby Capps, National BSA President Robert Gates

Alec Nelson & Kyle Brendel STAFF WRITERS

Two members of the national Order of the Arrow committee were honored with the Silver Buffalo Award at the Boy Scouts of America's 2014 National Annual Meeting in May. While their nominations and selections reflected their wide range of service to young people, within and outside of Scouting, both men have made significant contributions to the Order of the Arrow and continue to do so.

Mike Hoffman, the vice chairman for national events of the national Order of the Arrow committee, has been a Scouter for 30 years, an achievement in itself. From serving as lodge chief and then 1985 national vice chief to his roles on the National Council, Mike has always been an extremely dedicated Scouter, giving of himself to "help other people at all times." As President of the Delta Sigma Phi Foundation.

he organized the Blood, Sweat and Cash Initiative, which accumulated over 80,000 service hours during the 2012-2013 school year. Mike is also a highly decorated member of the Scouting movement. In addition to being an Eagle Scout and Vigil Honor member, he has received the Silver Beaver, Silver Antelope. Order of the Arrow Founder's Award, The James E. West Fellowship, the Order of the Arrow Distinguished Service Award, membership in the 1910 Society and the William T. Hornaday Gold Badge. He currently serves as CEO and President of Arizona Benefit Plans. Inc.

Toby Capps, the chairman of the Western Region Order of the Arrow committee and member of the national Order of the Arrow committee has a Scouting career that spans 48 years. Toby joined Cub Scouts at age 11, and has since received the Vigil Honor, District Award of Merit, Silver Beaver Award, Silver Antelope Award and the Order of the Arrow Distinguished Service Award, among others. During ArrowCorps5, Toby served as a deputy incident commander; and he was the public information officer during SummitCorps. He has been an adviser for the Order's endowment and handled public relations at the last NOAC. Outside of Scouting, Toby worked to form a corporate partnership between his company, McKesson, and World Vision. The result vielded nearly 400,000 caregiver kits being distributed in Africa, Asia and Central America.

The Order congratulates Mike and Toby on this well deserved honor!

NATIONAL NEWS

Redefining excellence in Section NE-1



Arrowmen at the 2014 Section NE-1 Lodge Excellence Summit.

Andrew Lindhome STAFF WRITER

Anyone who has spent time in the Order of the Arrow knows that it is designed to be a youth-led organization. In order for the Scouting program to flourish, it needs to have quality youth who serve as trained leaders equipped with the proper tools to succeed. Section NE-1 has taken a direct approach to providing these tools through its second annual Lodge Excellence Summit (LES).

The LES is designed to provide leaders from the twelve lodges of Section NE-1 with the necessary tools to help their individual lodges, as well as the section, succeed. According to Section NE-1 Co-Vice Chief Justin Crisafulli, the Lodge Excellence Summit shifts focus from general lodge improvement to the enhancement of leaders within each lodge. Such a shift reveals a change in strategy to a more grassroots system of improvement, where better leaders make better lodges.

The LES contains four different training tracks, each focusing on a specific aspect vital to a lodge's success. The four tracks (ceremonies, communications, program and advanced leadership)

are taught by seasoned Order of the Arrow trainers who have staffed at the regional level through the Northeast Region's National Leadership Seminars. Trainers for this year's LES included former section chiefs, three current Northeast Region section chiefs and 2014 Northeast Region Chief Kyle Piper.

Scouting prides itself on molding leaders out of its youth members, but the processes are different throughout the nation. The one common denominator is the belief that effective youth leaders make the Scouting movement better, not only for its members but also for the communities they live in.

New OA Triple Crown requirements

Joey Dierdorf STAFF WRITER

Excitement for Order of the Arrow High Adventure is at an all time high due to the new OA Summit Experience Program which commenced this summer. Through the addition of this fifth OAHA program, Arrowmen may be wondering how the OA Triple Crown Award can be earned in the future.

The OA Triple Crown always recognized outstanding outdoorsmen who take the initiative to attend not one, but three high adventure bases through the Order of the Arrow's programs. After attending an OA trek at Philmont. Northern Tier and Sea Base. these Arrowmen typically received a patch displaying a ship, a Indian in a canoe and Philmont's Tooth of Time embossed over a red arrow. When the idea of a



Foremen of the 2014 Summit Experience pilot program.

Triple Crown Award was conceived, plans for an additional program at the Summit Bechtel Reserve were not yet in the works. Therefore, the Order of the Arrow has worked to revamp the Triple Crown Award and its patch design!

Members seeking to achieve the new OA Triple Crown Award can complete any three of the five OAHA programs as long as they do so at three separate bases. These Arrowmen are also expected to give a presentation about their experiences at a lodge or section event encouraging others to participate. Afterwards, they should submit an OA Triple Crown Application which will

be made available later this year. After verifying attendance, the Arrowmen will receive a patch set and a certificate signed by the national officers recognizing this accomplishment. The patch set will consist of a universal center patch surrounded by three "rockers" to signify the three programs completed.

Many Arrowmen are excited for this new program, including 2014 National Chief Nick Dannemiller. When asked what he thought on the new requirements Nick said, "The revitalization of the Triple Crown Award will not only help us kick off our newest OA High Adventure program, but also seek to better recognize Arrowmen who have enjoyed unforgettable experiences outstanding and given service to our national high adventure bases."

The purpose of these programs is more than merely receiving another patch; these programs give Arrowmen the adventure of a lifetime and further instill the Order's founding principles of brotherhood, cheerfulness and service into their daily lives. The new updated patch and certificate will be available beginning January 1st, 2015.