

NATIONAL BULLETIN

Order of the Arrow

Boy Scouts of America



Goals Set High by 2004 Region Chiefs. Meet the region leadership & learn their plans for the year.



Iowa State to Host 2004 NOAC. Learn more about how our youth leaders are planning NOAC's program. See page 3.



Get Your NOAC Gear! Decide which items to purchase from the trading post. See page 4.



Strategic Plan. Review the accomplishments of 2003 and the goals for 2004. See page 5.

Volume LXI, Issue 1

www.oa-bsa.org

Scouting's National Honor Society

March - May 2004

National Leadership Elected to Serve Scouting's National Honor Society in 2004

"Brotherhood is something that this organization thrives on."

- Jeff Hayward, National Chief

Jeff Hayward hails from Section C-1A and the **Tetonwana Lodge** from Pierre, SD. The 19-year-old is an Eagle Scout and Vigil Honor member. Jeff has served the Order in many ways, including leading his section and lodge as chief.

Jeff was on staff for the National Indian Summer Conference and the 2000 National Order of the Arrow Conference. Jeff attended the 1997 National Scout Jamboree, Philbreak, National Leadership Seminar and his region's Section Officer Seminar.

Jeff is studying business management at the University of South Dakota. He enjoys lacrosse, climbing, racquetball, camping and moun-



National Chief Jeff Hayward (left) and National Vice Chief David Dowty

tain biking. Jeff's greatest Scouting memories include making lifelong friends during summers at the Lewis and Clark Scout Camp.

Jeff hopes to lead the Order through a successful 2004 NOAC, inspiring all Arrowmen to serve the Order in every way possible.

David Dowty comes from Section

NE-2B and **Black Eagle Lodge** of the Transatlantic Council in Germany. The 19-year-old is an Eagle Scout, Vigil Honor member and an assistant Scoutmaster. David attended the 1998 and 2000 NOACs, National Leadership Seminar and his region's Section Officer Seminar.

David attends Johnson and Wales

"Leadership is not so much about technique and methods as it is about opening the heart."

- David Dowty, National Vice Chief

University, majoring in international business. He enjoys theater, debate, sailing and playing golf.

One of his fondest memories of Scouting was at a lodge fellowship two years ago where he had the opportunity to perform Allowat Sakima in his youngest brother's brotherhood ceremony. Later that evening, he went through his Vigil ceremony with his older brother, Eric.

David's goals for the upcoming year are to continue implementing the Scoutreach Mentoring Programs throughout the BSA and OA. He will seek ways to improve membership retention, communication and the sharing of knowledge and ideas.

Another Break at Philmont

by Bartley Davis

In 2002, fire ravaged much of Philmont's North Country. In response, the Philbreak program was created to help mend the damage. Last spring's work helped to restore some burn areas at Philmont, but there is still much work to be done.



Philbreak is intended for those who are in the transition stage from youth to adult, ages 18 to 25. It is designed as an alternative to spring break and will be offered the first three weeks in March. Participants can reunite with old friends and make new ones. After bonding with their fellow Philbreakers,

participants have the amazing opportunity to ski in the Rocky Mountains. Visit the Philbreak program on the OA Web site: <http://www.oa-bsa.org/programs/philbreak>.

Philbreak Dates

Session 1: March 7 - 13
Session 2: March 14 - 20
Session 3: March 21 - 27

Scoutreach Success

by Sean Gertsch

When considering methods of service to our councils, many lodges overlook the potential for an OA Scoutreach mentoring activity. Calumet Council's Michigamea Lodge recently finished the first of a planned series of such projects.

During June 2003, past Lodge Chief Sean Gertsch, OA Scoutreach mentoring adviser Annett Morrow and five lodge members created OA Scoutreach Camp. The program was launched during staff week of Calumet Council's Junior Leader Training course at Camp Betz in Berring Springs, Michigan.

The program was created as a pilot for future OA Scoutreach programs in

the council. After months of planning and coordinating with Scoutreach units, a troop of 10 boys and two adults was invited to participate in the program. For two days and one night, troop members learned basic camping and outdoor skills as well as troop meeting skills such as how to organize patrols, how to lead a group in reciting the Scout Oath and Law, and how to properly perform a flag ceremony.

The troop had met as a unit only once before the Scoutreach pilot program. Collectively they had little leadership or Scouting



Calumet Council OA Scoutreach outing

experience, but they left camp knowing how to function together as a strong unit.

A few days after finishing the Scoutreach camp, troop members attended their first summer camp. During the week, the Scouts were notably ahead of many other

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CHIEFLY SPEAKING



National Chief Jeff Hayward

Brothers,

In late December, 46 section chiefs from across the country gathered in Dallas for the 2003 National Order of the Arrow Planning Meeting. After the national officers were elected, a theme was quickly established for the 2004 National Order of the Arrow Conference: Chosen to Serve, Inspired to Lead. Let us remember these words throughout the year, and let them guide us.

This is going to be an exciting year for the Order as we continue on our legacy of servant leadership. We will again converge on the magnificent campus of Iowa State University in Ames for the 2004 NOAC. The Arrowmen leading the conference committees are devoted to making sure that this event is one to be remembered.

The Order will continue the Northern Tier Wilderness Voyage and the Philmont Trail Crew programs this year. These two programs keep many trails and portages open in these two beautiful national high-adventure areas.

Philbreak will continue in 2004, bolstered by the success of last year's program. This amazing program provides a unique opportunity to experience Philmont Scout Ranch in a different season and to help restore the area that was devastated by fires two years ago.

The coming year will provide many experiences for all Arrowmen. I challenge you to participate in at least one program, and take back to your lodge, chapter and troop what you have learned. Remember, we were all chosen not for what we have done, but for what we are expected to do in the future. Thank you for giving me the opportunity to serve. I hope to see you at some event this year!

Yours in Brotherhood,

Jeff Hayward
2004 National Chief

Goals Set High by 2004 Region Chiefs

by John Myers

During the national OA planning meeting in December, section chiefs elected the following 2004 region chiefs:



Seth Dearmin

Southern Region Chief
Seth Dearmin hails from Section SR-7B and the **Wahissa Lodge** of Pinnacle, North Carolina. The 19-year-old is a Vigil Honor member, Eagle Scout and past lodge chief.

Seth is a student at the University of North Carolina, majoring in geography. He enjoys backpacking, triathlons, climbing and socializing.

Seth's main goal for this year is to have fun through service. He hopes that the end result of a fun-filled and exciting year will be a renewed commitment of Arrowmen in the Southern Region and stronger programs.



Tim Wallace

Western Region Chief
Timothy Wallace is an integral part of Section W-1C and the **Es-Kaielgu Lodge** of Spokane, Washington. The 18-year-old is a Vigil Honor member and Eagle Scout.

Timothy is a student at Eastern Washington University, majoring in education. He enjoys bass guitar, frisbee, youth groups and outdoor recreation.

Timothy's most important goal for the year is to be a good example, to continue to inspire youth to become leaders and to promote the spirit of cheerful service.



Ed Lynes

Northeast Region Chief
Ed Lynes hails from Section NE-1A and the **Moswetuset Lodge** from Needham, Mass. The 19-year-old is a Vigil Honor member, Eagle Scout and past lodge chief. Ed is a student at Boston Uni-

versity, majoring in English. He enjoys music, swimming, film, and the Boston Red Sox.

Ed's goal for the upcoming year is to make the message of our Order as personal as possible. He says through direct interaction with our brothers, and through their subsequent interactions, we can change the face of America's youth leadership one Arrowman at a time.



Joe Sadewasser

Central Region Chief
Joe Sadewasser is from Section C-3B and **Timmeu Lodge** from Dubuque, Iowa. He is an 18-year-old Eagle Scout, Vigil Honor member and two-term lodge chief.

Joe is a student at Northeast Iowa Community College, majoring in criminology. He enjoys climbing, biking, hunting and fishing.

Joe is striving to lead successful National Leadership Seminars in the Central Region and to teach and inspire Arrowmen to serve the Order.

The Call of the Northern Woods

by Quinn Ryan

It is time to begin thinking about what you are going to do this summer. Many of us will be working, or off on vacation. However, for some of us this summer will be spent in service to our fellow Scouts by attending the OA Wilderness Voyage at the rustic Charles L. Sommers High Adventure Base in Ely, Minnesota.



Become one of the hundreds of Arrowmen who have experienced the rugged, untamed wilderness of the Northern Woods. Registration forms are available from your lodge. The same information can be downloaded from the national OA Web site. Don't delay; complete your application and mail it in with your deposit. Applicants will be notified of acceptance beginning March 14. Registration will continue until all slots are filled.

Information is available from your local lodge or can be downloaded from the OA Web site at <http://www.oa-bsa.org/programs/ntvov>

OA Voyage Dates

- Session 1: June 10 - 23**
- Session 2: June 17 - 30**
- Session 3: June 24 - July 7**
- Session 4: July 1 - 14**
- Session 5: July 8 - 21**
- Session 6: July 15 - 28**

Profiles in Service: OA Service Grant Aides Camp Tukabatchee

by Matthew Smith

When members of Tukabatchee Area Council and Alibamu Lodge opened Camp Tukabatchee, a modern Boy Scout camp 30 miles north of Montgomery, Alabama, they knew they needed a central bathroom facility. The only problem was at that time, they did not know where the center of camp would be located.

After the third camp season, the lodge cleared a three-acre area and erected a trading post and two permanent pavilions. All handicraft, outdoor skills, field sports and games moved to this new location.

With the center of camp established and the nearest bathroom a quarter-mile away, the lodge knew where to begin building. Plans were made for a large coed bathroom to accommodate Scouts,

Scouters, and visitors. A wheelchair ramp, easily accessible from the main road, also was planned.

Taking advantage of an OA Service Grant, lodge members raised matching funds for the project and secured donations of materials and manpower for installation of the plumbing fixtures. Because lodge members wanted to play a major role in the construction process, they scheduled lodge workdays that allowed them to contribute a majority of the labor.

Council Scout Executive William Morgan praised the lodge. "I am pleased with the youth and adult leadership exhibited. By going the extra mile to obtain donations and volunteer work, they turned a \$20,000 project into a \$12,000 one," he said. "The amount of time and manpower put into this project was enormous."

Lodge Adviser James Hinkle said the facility was used for camp last summer, as well as last fall's Cub Carnival Weekend, which drew 300 Cub Scouts and their families.



Completed bathroom constructed by the members of Alibamu Lodge, Tukabatchee Area Council

Iowa State University to Host 2004 NOAC

by Clyde Mayer

More than 7,200 Arrowmen are expected to attend the 28th National Order of the Arrow Conference this summer at Iowa State University, Ames, Iowa. Arrowmen from more than 300 lodges will descend upon the university between July 31 and August 5, 2004, to participate in Scouting's second largest national program event.

Sectional, regional and national youth officers get involved with NOAC from the planning stage to ensure that the conference program will be exciting, relevant, and nonstop fun. More than 800 youth will join 400 adult advisers to provide staff leadership for the conference.

This past December at the National OA Planning Meeting in Dallas, section chiefs elected 11 conference vice chiefs (CVCs) to lead the various NOAC committees. Six of the conference committees are featured in this edition of the *National Bulletin* and the remaining five will be spotlighted in the next edition.

The conference fee is \$335 for youth and adult members who pay by May 31, 2004. After May 31, the fee is \$385. It includes five night's housing, 14 meals, program and support materials, and recognition items during the six-day conference. Arrowmen interested in attending the conference should contact their lodge leadership for more details.

For updated information before and during the conference, visit the OA Web site: <http://www.oa-bsa.org>.

The OA History Center at NOAC 2004

The 2004 NOAC would not be complete without the OA History Center, formerly known as the OA Museum. Under the direction of the Special Events Committee, the History Center will offer interesting facts about our Order's past and will feature large displays and smaller showcases of patches, sashes and other OA memorabilia.

Similar to NOAC 2002, there will be reenactments of the first Ordeal ceremony. Ceremonial teams will have an opportunity to display their talents by presenting the rarely seen ceremony. It was a hit at the last NOAC and will be a highlight of this year's OA History Center.

An addition this year will be the Order's version of the "Antiques Roadshow." If you have not seen the popular television show, it is a program where collectors of various antiques have experts instruct them on the value and history of their particular objects. The center will simulate this process. Instead of providing the monetary value of vintage items, OA experts will cite each item's historical value and uniqueness, allowing Arrowmen to get brief, one-on-one history lessons on the Order and its artifacts.

The OA History Center is expected to be a major attraction at NOAC 2004. Conference participants will not want to miss it.



Plans Are Set For NOAC 2004...

ARC: What You Would Rather Be Doing

by Jared Davis



(L - R) Michael Kirby, Zac Bailey, Jared Davis (CVC), Nathan Mundy, and Sith Wiggs

The Activities and Recreations Committee, formerly known as Competitions and Recreations, has an exciting lineup for the 2004 National Order of the Arrow Conference. We plan to improve what we always have done, which is provide fun-filled activities and edge-of-your-seat competitions.

Our committee's program areas are divided into three different branches: athletic competitions, nonathletic competitions and recreation. We will provide fun and fellowship among Arrowmen in the afternoons and evenings after a full morning of training. It is our responsibility to provide the entertainment for everyone, and we are confident that we will do just that.

We will unveil a few new activities this year, starting with OA Café, which will give Arrowmen from across the country the opportunity to meet and reflect on the day. We will also introduce new competitions such as OASurvivor, Lodge Feud, Krispie Challenge and Iron Arrowman. The religious services have been assigned to our team at this year's NOAC. We will ensure that every Scout is reverent in a memorable way.

The members of this year's committee look forward to seeing you at NOAC 2004.

Communications Committee Gets the Word Out

by Andrew Kuhlman

The Communications Committee's goal is to help other committees inform, entertain and educate Arrowmen both at the National Order of the Arrow Conference and at home. To perform this service, the committee employs a variety of media, including word-of-mouth, radio, newspaper and the Internet.

Produced daily, the NOAC newspaper reports on the latest events and people at the conference, and provides attendees a schedule of events and updates. The committee also organizes the Arrowmen Press Corps, which writes articles for hometown media.

NOAC Radio WWW broadcasts a combination of music, program information and announcements while taking requests from participants who stop by the mobile booth. Information booths around campus help participants and visitors find their way and offer a refreshing cup of water.

In the Greet the Guests and Meet the Man sessions, Arrowmen can ask questions of conference VIPs. For families and Arrowmen unable to attend, two staff teams will work to update the national Web site twice daily with the sights and sounds of NOAC.

The Communications Committee is dedicated to getting the word out at NOAC.



(Standing, L - R) Cameron McLeod, Matt Agarwala and Tyson Ford. (Seated) Andrew Kuhlman (CVC)

ICE: The Coolest Place to Be At NOAC 2004

by Seth Mollitt



(L - R) Robert Kravecs, Mike George, J. Terry Honan (Lead Adviser), and Seth Mollitt (CVC)

The Inductions and Ceremonial Events (ICE) Committee is working hard to assemble a quality program that will educate and inspire those who attend the 2004 National Order of the Arrow Conference.

ICE will offer training cells on topics including Ceremonies 101, in-depth character analysis of the principals and a comprehensive three-day workshop that will take Arrowmen through the entire induction sequence and instill in them a firm understanding of the 10 induction principles.

Besides training, the ICE staff will organize ceremonial evaluations for the Pre-Ordeal, Brotherhood and Vigil ceremonies. In conjunction with the American Indian Activities Committee, ICE will evaluate ceremonial team costumes. The committee

will hold a competition for call-out scripts, and staff members will be available each morning to provide individual coaching to any ceremonialist or ceremony team.

ICE is dedicated to making NOAC 2004 the best conference ever.

TOAP, High Adventure Expo and Training Sure to Please

by Steven Henry & Jarrod Hunt

Committee members for The Outdoor Adventure Place spent the December OA Planning Meeting brainstorming every possible way to make TOAP better than ever.

The TOAP area will have a few returning features, such as Leave No Trace camping and disabilities awareness. Along with these activities, TOAP will feature some cutting-edge demonstrations on camping, cooking and global positioning, as well as some great new hands-on activities (like a mountain man area) that will include lassoing, tomahawk throwing and a pioneering demonstration area featuring new and fun ways to use knots and lashings.

Interested in seeing some of the latest high-tech camping and high-adventure gear? Come to the HighAdventure area at the 2004 National Order of the Arrow Conference and see an amazing display of the latest gadgets and gizmos around.

From rock climbing to backpacking and cold-weather survival gear, we will have it all. Join us and try out some of this gear yourself with some exciting hands-on activities.

If you are interested in high-adventure programs, or have yet to decide what you think about them, join us and learn from some of the best outdoorsmen in the nation. They will share their skills and experience and, most importantly, teach you skills that you can take home.

The high-adventure training at NOAC is going to be a blast – don't miss it!



(Front row, L - R) Brian Lawson, Jarrod Hunt (CVC, Expo and Training) and Steve Henry (CVC, TOAP). (Back row, L - R) Joey Dworack, Earl Blackburn (CVC, Extreme High Adventure), Mike Miller and Doug Johnson

NOAC Training Will Lay the Tracks for Future Success

by Gilbert Rogers, III



(Standing, L - R) Gilbert Rogers (CVC), Brandon Bubeck, Will Beckstorm and Jonathan Teegarden. (Seated, L - R) Patrick Murphy and Bob Rosamond.

The 2004 NOAC Training Committee is working diligently to ensure that everyone in attendance comes away with improved leadership skills, a greater knowledge of Order of the Arrow programs and the tools necessary to help improve their lodge or chapter operation.

NOAC participants can look forward to new programs, including NOAC Trained Trainers. The certification of a NOAC Trained Trainer lasts for two years and provides the skills necessary to train OA troop/team representatives and unit election teams in their home lodges.

Another new program will include the Quality Lodge Summit, which is geared primarily to lodge chiefs and advisers. It will concentrate on the requirements of the Quality Lodge Petition and various methods of meeting these requirements.

Arrowmen at NOAC should seek tickets to the Late Night with OATraining show, featuring a special training session dealing with the ethics of patch trading. A limited number of youth participants will be admitted to this special session, and they will receive a special patch commemorating the event.

Get Your NOAC Gear!

by Ryan Miske

The trading post subcommittee will be offering several new items for NOAC 2004: teddy bears to bring home for your loved ones, hackey sacks to play with while you are waiting to enter the shows arena and a limited edition Joseph Csatsari figurine titled "The Ordeal Ceremony" for your bookshelf back home.



Joseph Csatsari's two historic works for the Order of the Arrow: "The Higher Vision" and "The Ordeal Ceremony" will both be available in various formats at the NOAC trading post.

During NOAC, Csatsari will be on hand for a multimedia retrospective honoring his work for the BSA, including a Q&A session. He also will appear at a Very Important Arrowman luncheon.

A mail-order form for members unable to attend NOAC is enclosed in this issue of the National Bulletin and is also available online at <http://www.aa-bsa.org>. Participant and staff preorder forms will be available to lodge contingents and staff members online in April.

Scoutreach, continued from page 1.

units at camp, winning the award for best flag ceremony.

Michigamea's OA Scoutreach Committee is working with council leadership to create a permanent OA Scoutreach mentoring program to help prepare Scoutreach troops for their first camping experience. The program will continue to help Scoutreach units camp, earn First Class rank and provide them with basic Scouting and troop training.

Before the Scoutreach program, Michigamea Lodge had only an ad hoc chairman to oversee OA Scoutreach activities. Michigamea now has a permanent committee, complete with a chairman, adviser and several members who all meet monthly.

Where Are They Now?

by Ben Janke

When Doug O'Connell received the Distinguished Service Award at the 1986 National Order of the Arrow Conference at Central Michigan University, Mount Pleasant, Michigan, he had no idea that his path in life eventually would lead him to Iraq as a U.S. Army Special Forces officer.

Recognized with the DSA for his service as Northeast Region Chief in 1985, when the Order moved from two-year terms for national officers to one-year terms, Doug also served as a two-term section chief of NE-6 and as chief of Nentico Lodge of Baltimore, Maryland. The first OA Philmont Trek took place during Doug's term as region chief. As a former Philmont staff member he was instrumental in planning the trek, especially the Region Chiefs' Rendezvous. Doug added that he is proud to have been at the forefront of the Order's effort



Then

to promote low-impact camping techniques.

In 1987, Doug began a three-year tour of active duty with the Army. He then attended law school at Wake Forest University, Winston-Salem, North Carolina, and after graduating in 1994, Doug began his legal career as a prosecuting attorney. He currently serves as a special assistant U.S. attorney in Austin, Texas.

Besides serving his community, Doug continues to serve his country as a major in the U.S. Army Reserve. Following the September 11, 2001, terrorist attacks on America, the Army sent Doug to



Now

northern Iraq for 18 months, where he took part in operations with the Kurdish Peshmega.

Doug said the lessons he learned as a youth leader in the Order have benefited him immeasurably, in both his community service and his military career. He credits much of what he has learned to the mentorship of advisers who cared enough to teach him about servant leadership, and he said that these lessons have paid significant dividends both at home and in his military service in Iraq.

We Are All Leaders

by Matt Swan

As members of the Order of the Arrow, we occasionally overlook the simple fact that we are all leaders. Whether we are at work, school or a lodge meeting, we are always on the job.

In Scouting, we all have demonstrated leadership. We each possess the qualities necessary for success, but to excel requires a higher vision.

With the start of a new year, challenge yourself to give back to the program and develop yourself and your team. Volunteer your knowledge and experience in a leadership or advisory role. Support your lodge, be ambitious and build bridges for further accomplishments. It is never too late to start planning for success.

Develop yourself into the influential key leader that you are trained to be and make the quality of your lodge program even stronger. Many new faces will appear over the course of this year. For many of them, this will be their first experience in our Order. Make this year a powerful memory for them, as it was for you.

As a leader, you now have the opportunity to make an impact within your lodge and deliver a quality program to your members. Diligently prepare for success, building upon the past and developing leadership that works in your lodge's best interests. Remember, we can each excel individually, but only through a joint effort can we excel as a team.

As an Arrowman, strive to improve yourself and your team by having high expectations and setting realistic goals for the year. As a lodge, strive toward developing new and exciting programs that will have an impact. The more Arrowmen you get involved, the greater the outcome.

As we continue to grow and affect the lives of our brothers, we must all remember one important lesson: success only occurs when we trust in our peers and, equally important, when our peers trust in us. Continue to set the example and realize that the responsibilities of a leader are continuous and ongoing. As leaders, we are always on the job.

Matt Swan is a past chief of section W-4B and Wiatava Lodge. He can be reached at via e-mail at swnby@yahoo.com.



2004 Service Grant Recipients

The following lodges have been awarded matching service grants to help fund projects in their respective councils.

Central Region

Kidi Kidish Lodge, Coronado Area Council, Salina, Kansas, received \$700 to help build a chapel at Brown Memorial Scout Camp.

Mi-Gi-Si O-Paw-Gan Lodge, Detroit Area Council, Detroit, Michigan, received \$5,000 to help build and install new docks at D-Bar-A Scout Ranch.

Tindeuchen Lodge, Erie Shores Council, Toledo, Ohio, received \$800 to help build a wheelchair ramp providing access to the council Scout museum.

Northeast Region

Gyantwachia Lodge, Chief Complanter Council, Warren, Pennsylvania, received \$400 to help replace the decking on the council office.

Na Tsi Hi Lodge, Monmouth Council, Oakhurst, New Jersey, received \$2,250 to help build three lean-to shelters at Forestburg Scout Reservation.

Unami Lodge, Cradle of Liberty Council, Philadelphia, Pennsylvania, received \$4,950 to help renovate Baker Lodge and preserve ceremonial grounds at Treasure Island.

Southern Region

Atta Kulla Kulla Lodge, Blue Ridge Council, Greenville, South Carolina, received \$5,000 to help establish a superior marksmanship facility at Camp Old Indian.

Western Region

Kola Lodge, Longs Peak Council, Greeley, Colorado, received \$2,000 to help expand a handicap-accessible campsite at Ben Deltour Scout Ranch.

Tahosa Lodge, Denver Area Council, Denver, Colorado, received \$1,600 to help construct a Learning Center at Peaceful Valley Scout Ranch.

Tatokainyanka Lodge, Central Wyoming Council, Casper, Wyoming, received \$2,300 to help restore a 1920s-era cabin for Camp Buffalo Bill.

Tiwahe Lodge, Desert Pacific Council, San Diego, California, received \$5,000 to help build a deck addition to the Al Silva Lodge at Mateaguay Scout Reservation.

Siwinis Lodge, Los Angeles Area Council, Los Angeles, California, received \$5,000 to help build 100 new campsite platforms to replace those lost in the California fires.

Philmont Trail Crew Returns

by Quinn Ryan

Another summer is quickly approaching. What are you going to do with it? How about spending two weeks in one of the most pristine landscapes in all of North America, the Philmont Scout Ranch?

Do not miss out on this opportunity. The Order offers this chance of a lifetime for just \$125.

Participants spend one week in service and one week hiking the trails of the beautiful northern New Mexico mountains. The dates for this once-in-a-lifetime experience begin June 8 through July 27. A nonrefundable deposit of

\$25 is due with the application. Send it in today, as spots will fill up quickly. Information is available from your lodge or can be downloaded from the OA Web site at <http://www.oa-bsa.org>

OA Trail Crew Dates

Session 1: June 8–22

Session 2: June 15–29

Session 3: June 22–July 6

Session 4: June 29–July 13

Session 5: July 6–20

Session 6: July 13–27



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The *National Bulletin* is published quarterly. If you have an article and/or picture (with caption) for submission, please send it to Clay Capp, II 95 Harvard Yard Mail Center, Cambridge, MA, 02138 or e-mail it to capp@fas.harvard.edu. The next submission deadline is March 10, 2004.

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Dear Readers:

We have received numerous articles and photographs for publication, and will continue to welcome them. However, in the case of some photographs we have received inadequate information or quality. If you are submitting pictures for publication, please adhere to the following guidelines:

- (1) Provide names and lodges of all individuals in photographs. Identify the people from left to right, starting with the front row if there are multiple rows.
- (2) Those in the photograph should be in complete uniform unless the activity captured does not require the complete uniform (such as the Philmont backcountry).
- (3) If an action photograph, provide a description of the activity and possible caption.
- (4) The photographs must be usable. They cannot be over/under exposed or too light/too dark to see.

National Focus for 2004

by Patrick Murphy

During the first year of the 2003-2007 Strategic Plan: A Legacy of Servant Leadership, the Order made the following progress. Over 1.7 million hits on the OA Web site that featured the Jumpstart program, reviewed and updated NLS, and developed the first Conclave Training Initiative (CTI).

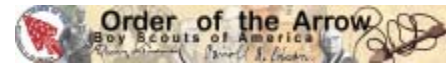
2004 marks the second year of the implementation of the strategic plan and will focus on the following priorities this year.

- Improve Brotherhood conversion. The program will continue to expand with more Arrowmen sealing their membership in the Order.
- Develop a Lodge Membership Software Program. This program will help lodges track their membership and keep better records of active Arrowmen.
- National and local endowment growth. The Order is committed to helping the Boy Scouts of America and local councils grow through financial means.
- Develop the Leadership in Service Program. The Arrowman Service Award ends this year and will be replaced with this new program. This is a great way for Arrowmen to continue their service to their unit and community.
- Develop a Lodge Leadership Development (LLD) train-the-trainer course. This program will help lodge trainers better deliver material from the LLD syllabus.
- Develop a new OA service/high-adventure program at the Florida Sea Base. Similar to OA Trail Crew and OA Wilderness Voyage, the Order will begin working on a new high-adventure program that will challenge Arrowmen to discover more about themselves.
- Lodge Assistance Program (LAP) contacts. Sections should work with lodges after a visitation to make sure they are progressing toward their goals.

“One of the primary goals of the strategic plan is to help Arrowmen, young and old, develop a life purpose of servant leadership,” according to Brad Haddock, national OA committee chairman. “Nationally, the OA and Scouting are trying to create better leaders—servant leaders.”

“Through these goals and the entire strategic plan, we hope more Arrowmen will understand the concepts of servant leadership, embrace them and become inspired to live in a way that reflects the principles of the Scout Oath and Law, and the principles of the Order of the Arrow.”

Surfing The Web



by Brian Cutino

While the spring time is starting, the National OA Web site is blossoming with content. Currently, you can read up on personal interviews of the 2004 national officers. Check-out detailed information about NOAC 2004. You can download the latest on competition rules, training, and activities you will want to be a part of. Also, be sure to check out a feature story on Great Ordeals, which holds useful ideas to make Ordeals better in lodges

and retain membership.

With the nation wide adaptation of technology, the National OA Web site is essential for lodges and Arrowman across the country. A new program was implemented last year that provides national communications directly to lodges. The Web Direct program, spearheaded by Jonathan Hardin, sends out e-mails to lodge and section webmasters informing them of national events and programs.

The National OA Web site team is continually growing and taking on new

projects. Dominique Baker has been appointed as the Web Site Youth Coordinator for 2004, along with Burl Holland as the Assistant Youth Coordinator. Team members are from all four regions across the country and are working hard to make the Web site an outstanding resource. In 2003, the National OA Web site received 6.2 million hits from Arrowman obtaining the latest information the OA has to offer. Don't be left in the dark, visit the official Order of the Arrow Web Site at <http://www.oa-bsa.org>.

2004 Planning Calendar

March 7-13	Philbreak Session 1, Philmont
March 12-14	Southern Region NLS, Canton, MS
March 12-14	Western Region NLS / NLATS, Payson, AZ
March 14-20	Philbreak Session 2, Philmont
March 21-27	Philbreak Session 3, Philmont
March 26-28	Northeast Region NLS, Alpine, NJ
April 2-4	Central Region NLS, Oconomowoc, WI
April 16-18	Central Region NLATS, Parkville, MO
April 30-May 2	Northeast Region NLS, Gilmanton Iron Works, NH
May 19	National OA Committee Meeting
May 19-21	BSA National Annual Meeting, Chicago, IL
June 8	Philmont OA Trail Crew Begins
June 10	Northern Tier OA Voyage Begins
June 27-July 3	NLATS, Philmont, NM
July 27	Philmont OA Trail Crew Ends
July 28	Northern Tier OA Voyage Ends
July 31-August 5	NOAC - Iowa State University, Ames, IA
September 10-12	Northeast Region NLS, Alpine, NJ
September 10-12	Southern Region SOS, Ridgecrest, NC
September 24-26	Central Region NLS, Toledo, OH
October 1-3	Western Region NLS, Cheyenne, WY
October 1-3	Central Region NLS, Little Falls, MN
October 8-10	Western Region NLS, Salt Lake City, UT
October 8-10	Southern Region NLS / NLATS, Cedar Creek, TX
October 22-24	Western Region SOS, Phoenix, AZ
October 22-24	Southern Region NLS / NLATS, Smyrna, TN
October 29-31	Southern Region NLS, Richmond, VA
November 5-7	Northeast Region SOS, Alpine, NJ
November 19-21	Western Region NLS, San Francisco area, CA
December 3-5	Central Region SOS, Parkville, MO
December 31	Lodge Recharter Deadline

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by Michael Wickham

Question: What is the 2004 Conclave Training Initiative?

Answer: The Conclave Training Initiative was implemented to help fulfill one of the goals of the 2003–2007 Strategic Plan. Each year, the syllabus and support materials for a new training session will be made available nationwide for use at section conclaves. This program will help enhance consistency throughout the sections on pertinent topics that apply universally to all lodges, and on

programs that the national OA committee feels need additional emphasis and understanding. So far, sessions on the 2003–2007 Strategic Plan (2003) and Brotherhood Conversion (2004) are available, and can be found on the national OA Web site, <http://www.oa-bsa.org>.

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National Notes

NOAC Merchandise Mail Order Form

The official NOAC merchandise mail order form (for Arrowmen NOT attending the conference) is included with this issue. The order form may also be downloaded from the OA Web site at www.oa-bsa.org

European Camp Staff

The European Camp Staff program is open to Scouters ages 18 to 30. The program allows participants to volunteer at European Scout centers that are unlike most Scout camps in the United States.

Interested Scouters should contact the BSA's International Division at (972) 580-2403 for an application and additional information.

Arrowman Service Award Ends

The third and final year (2003) of the Arrowman Service Award has ended. All orders for this award should be in the National OA Office by April 1, 2004. Order forms were issued in the 2004 Lodge Support Pak.

More information can be found on the OA Web site at <http://www.oa-bsa.org>. Select the "Operations Updates" section of the site.