

NATIONAL BULLETIN

Order of the Arrow

Boy Scouts of America



The Voyage.
Slots are still available for youth to participate in this exciting new program.
see page 4



What are you doing this summer?
Check out the great summer programs being offered for Arrowmen.
see page 5



OA's Strategic Plan.
Jeff Herrmann, former national chief, shares his thoughts on the Order's role in the council.
see page 6



National Bulletin Subscriptions Available. Order your two-year subscription to the *National Bulletin*.
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Volume LI, Issue 1

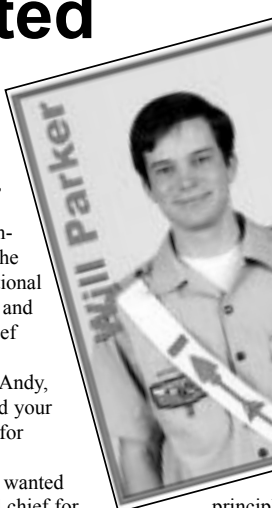
March, 1999 - May, 1999

1999 National Officers Elected

Following the national officer elections at the OA planning meeting in Dallas, Texas, National Bulletin staff members interviewed the newly elected National Chief Will Parker and National Vice Chief Andy Oh.

NB: Will and Andy, where did you find your inspiration to run for national office?

Parker: I have wanted to run for national chief for quite a long time. I think that I was at first aware of the national officer positions when the 1993 national vice chief, Dameon Hutto, came to my first conclave. Since then, I have had several mentors in the OA, some of whom have been section chiefs. The 1997 Trail Crew also served as a great inspiration to me. I have a lot of respect for the program, because I believe that it showed me the root



Will Parker
Hometown: Montgomery, Alabama
Council: Tukabatchee Area Council
Unit/position: Troop 1, assistant Scoutmaster
Lodge: Alibamu
School: Freshman at Davidson College, Davidson, North Carolina; majoring in political science
Scouting rank/recognitions: Eagle Scout, Vigil Honor member, Founder's Award recipient
OA background: Lodge and section chief, section vice chief and secretary, and OA Trail Crew foreman
Hobbies: Backpacking, playing the piano
Favorite rock band: Allman Brothers

principles of our organization.

Oh: I think that my inspiration to run for national vice chief has been a developing mindset for quite awhile. At first, I did not know if I wanted to seek a position as a national officer. But the greatest feeling came when some section chiefs who I had been working with asked me to run. Looking back, a good number of people

have touched my

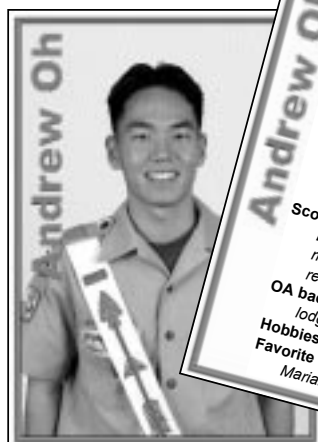
life in the OA. Lately, my inspiration has come from the younger Arrowmen I see every time I go back to my lodge.

NB: Andy, we have a rather good understanding of what the role is of the national chief. That is, the youth member who leads our organization through the upcoming year. However, what do you believe is the role of the national vice chief, especially this year?

Oh: I believe that the national vice chief's role is threefold. First, he has

to be the one to go out and promote our national programs. In other words, he has to encourage youth participation. Next, with the National Leadership Summit this summer, I will have to help ensure its success by supporting it in every way possible. Last, but certainly not least, I believe that it is crucial for the national vice

See Interview, page 2.



Andrew Oh
Hometown: McLean, Virginia
Council: National Capital Area
Unit/position: Troop 1916, assistant Scoutmaster
Lodge: Amagamek Wipit
School: Sophomore at James Madison University, Harrisonburg, Virginia; majoring in business management and political science
Scouting rank/recognitions: Eagle Scout, Vigil Honor member, Founder's Award recipient
OA background: Two-term lodge and section chief
Hobbies: Running, soccer
Favorite musician: Mariah Carey

Seek the Summit

by Will Parker

Blueprint. Vision. Strategy. These are the descriptive words that the Order of the Arrow's new strategic plan employs to sketch the future of our Order. But what do they mean? And more importantly, what is that plan? The Key 3 of each lodge, section and region--more than 1,200 delegates in all--will answer these questions this summer at Colorado State University in Fort Collins, Colorado.

At this National Leadership Summit, the leadership of our Order will assemble to hear the details of the Order's five-year strategic plan. Since the opening show of the 1998 National Order of the Arrow Conference, little has been disseminated to date as to the exact role of the lodge leadership in implementing the strate-

Quick Info

What: 1999 National Leadership Summit
When: Saturday, July 31, through Tuesday, August 3, 1999
Where: Colorado State University, Fort Collins, Colorado
Who: Region, section, and lodge Key 3 leaders, plus one additional youth Arrowman from the lodge's executive committee
Cost: \$225 each for youth and adults if paid by April 1, 1999. (Summit fees paid after April 1, 1999, will increase to \$250 each for youth and adults member. As an incentive, each lodge Key 3 may receive a \$100 rebate if the lodge's entire Key 3 attends (the Key 3 pays \$575 total for the three participants).

gic plan. That will change at the Summit, where delegates will learn the details of their involvement in making the plan a reality.

The Summit will be more than merely a train-

See Summit, page 3.

Membership Fee Increase in 2000

by Clyde Mayer

The national Order of the Arrow committee has voted to raise the Order's annual membership fee from \$1.50 to \$2.00 beginning with the year 2000 recharter period. The last membership fee increase was in 1995.

The 50 cent fee increase is needed to balance the Order's operating budget starting in 2000. In 1998, the Order ended the year with expenses exceeding income by \$15,744. For 1999, it is projected that expenses will exceed income by \$25,649.

In 1995, the national Order of the Arrow committee decided to separate operating income from special project income sources. Operating income comes primarily from membership fees, while special project income comes mainly from endowment interest income and national Order of the Arrow conference proceeds.

In the past, the Order has funded special projects including the annual summer camp promotion kit, national high-adventure projects, National Leadership Seminars, and the matching service grant program. ♪

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Making Service to America Happen

Spotlight on Southern Region's *One Day*

by Mat Milleson



National Chief Will Parker (left) and National Vice Chief Andrew Oh.

Brothers,


When we arrived at the Order of the Arrow national planning meeting in Westlake, Texas, this past December, we had many questions about what the National Leadership Summit would be. By the end of the meeting, the Summit committee had provided excellent answers to our questions. The Summit--the first gathering of key leadership of all levels in the history of our Brotherhood--will unmistakably change the direction of our Order for years to come. We can assure you that the meeting will be a refreshing celebration of our Order's future.


Why is it crucial for every lodge to be represented at the Summit?

1. The Order will roll out its first strategic plan since becoming an official program of the Boy Scouts of America in 1948. This plan contains new opportunities for the Order to serve Scouting. Attendees will learn their role in implementing the new initiatives contained in the plan.
2. Delegates will be asked to take an active role in determining how to best implement the new strategic plan initiatives. Never before has the frontline leadership had such a hands-on opportunity to influence national OA program. In this sense, the Summit will be an event that goes beyond mere training.

Summit committee members have already devoted countless hours to making the Summit a must-attend event. We all are very excited about the opportunity to make an impact. We hope that everyone who is invited will attend this important event. With that, welcome to 1999. We are thrilled beyond description to serve you during the next 12 months. If we can do anything to be of service to you, get in touch!

Yours in brotherhood,


Will Parker
National Chief


Andy Oh
National Vice Chief

Notice: National Chief and Vice Chief E-Mail List Established

To help maintain communication with Arrowmen, National Chief Will Parker and National Vice Chief Andy Oh have established an e-mail list.

Subscribing is simple. Send an e-mail message to listserv@scouter.net with no subject line and the following message: subscribe national-chief-list (your name) (your lodge) 🐿



The OA can also organize and participate in service projects. One example is the One Day of Service program developed by the Southern Region where sections and lodges complete a service project for their community in one day. Last year marked the fourth year of the program with 80 percent section participation. In those sections, 80 percent of lodge members participated. Projects included building hiking trails; performing maintenance in city, state, and national parks; assisting with hurricane clean-ups; sponsoring blood drives; and developing food collection programs. The only limitation on projects is our imagination. 🐿

Interview, continued from page 1.

chief to serve as a base of support for the national chief. I want to do everything that I can to help ensure that Will's term as our national chief will be a success.

NB: What would each of you like to accomplish this year as national officers?

Oh: I look forward to participating and training at the upcoming National Leadership Seminars. Additionally, I see myself as an important player in the National Leadership Summit since it will be a first-time event.

Parker: My top goal for 1999 is ensuring that the National Leadership Summit is an effective medium for presenting the OA's strategic plan to local leadership, but more importantly, that it is also a forum for soliciting the local leadership's input on national policy and operations. I would also like to try to draw our organization's focus back to the purpose of the Order, and secure genuine leadership roles for youth at all levels of the OA.

NB: Will, Andy mentioned his desire to play an essential part in the National Leadership Summit. As you know, the focus of the Summit is to promote and further explain the strategic plan. How do you see your role in the strategic plan?

Parker: I would like to make sure that the National Leadership Summit is a success. Personally, I believe that the Summit and strategic plan are joined at the hip. The success of the strategic plan will be linked to the Summit. The success of the strategic plan will be linked inextricably

to the success of the Summit.

NB: What do you feel is the most important aspect of the strategic plan?

Parker: That's a good question. In fact, the same question was recently directed to a group of section chiefs in the previous elections. One section chief mentioned that the strongest aspect of the strategic plan deals with the development of real youth leadership. I would have to agree. Too many times the youth members in our lodges are not given the opportunity to truly lead or are not leading to their full capacity. I think that the strategic plan is aimed at addressing these problems.

Oh: One of the most important parts of the strategic plan, I believe, is that it creates a seamless connection between the OA lodge and the local council. Specifically, what we do on the local council level can affect member retention and almost every other aspect of the Order.

NB: Will and Andy, a year from now your terms as national chief and vice chief will end. What do you aspire to do in the future?

Parker: Although it is not always a popular career, I am very interested in politics. I find following and becoming involved with politics rather interesting. I really think that I would enjoy a career in government someday.

Oh: Well, right now I am in an ROTC program and, following college, I have a four-year military commitment. After active duty, I will probably pursue a career in either business or politics. 🐿

Meet the New Region Chiefs!



Aaron Kreager

Central Region Chief Aaron Kreager became a Boy Scout in 1991 in Troop 60 in Omaha, Nebraska. He is an Eagle Scout with three Palms. Aaron began serving the Order in 1993 as a member of Kit-Ke-Hak-O-Kut Lodge, Mid-America Council, Omaha, Nebraska. The office of lodge secretary was his first challenge, then he served as lodge chief, and later section chief of C 6. Aaron was recognized with both the Founder's Award and Vigil Honor in 1997. Having completed high-adventure trips at the

Charles L. Sommers High Adventure Base, Philmont Scout Ranch, and Okpik Cold Weather Camping Program operated by the Northern Tier National High Adventure Program, Aaron participated in the 1998 OA Trail Crew at Philmont.

Aaron is a freshman at the University of Minnesota in Duluth, where he is studying marketing in preparation for a career in business. Aaron would like to implement a One Day program and to continue the Central Region's commitment to quality programming. ♣



Hayato Nakawatase

Western Region Chief Hayato Nakawatase began his service as a member of Troop 526, Anaheim, California, where he earned the Eagle Scout rank in 1994. Hayato is an active member of the Orange County Council's Wiatava Lodge in Costa Mesa, California, where he served as chapter chief and lodge chief. Prior to his election as region chief, he served as section chief of W 4B. In 1995 Hayato was recognized with the Vigil Honor, Founder's Award, and the Wiatava Lodge's 1998

Arrowman of the Year. Hayato is a freshman at Golden West College in Huntington Beach, California, where he is studying business. In his free time you might find him interning as an engineer with the city of Huntington Beach, working at Disneyland, or on the beach. ♣



Ken Jenkins

Northeast Region Chief Ken Jenkins is an Eagle Scout, Vigil Honor member, and Founder's Award recipient from Allemakewink Lodge in the Morris-Sussex Area Council, Denville, New Jersey. An assistant Scoutmaster from Troop 49 in his hometown of Jefferson, Ken was a two-term lodge chief and three-term section chief of NE 2B. Besides serving as a staff member at the National Leadership Seminar in 1997 and 1998, Ken served as conference vice chief of Activities at the 1998 NOAC. Ken

is a sophomore at the University of Rhode Island in Kingston, where he is majoring in pharmacy. He serves as a resident assistant in his dormitory, and he is helping with the organization of a statewide RA conference. In his spare moments, Ken may be found watching ESPN's "SportsCenter." In 1999 Ken would like to work with section chiefs to improve the quality of the Northeast Region's programs, in particular the section officers' seminar. Adding creativity and strength to conclave programs also ranks high on his list of priorities. ♣



John Isley

Southern Region Chief John Isley is an Eagle Scout and assistant Scoutmaster of Troop 506, Asheboro, North Carolina. John is a Vigil Honor member of the Old North State Council's Tsoiotsi Tsogalii Lodge in Greensboro. He has served as lodge chief and section chief of SR 7B and is a recipient of the Founder's Award. Aside from serving four years as a camp staff member, John founded a trail crew program at the Cherokee Scout Reservation. He is a sophomore at Campbell University, Buies Creek, North Carolina, where he majors in graphic design. A North Carolina All-State wrestler in high school, John served as captain of the Fellowship of Christian Athletes at the time.

As the Southern Region chief, John plans to increase communication within the region by effectively using the Southern Region newsletter *The Voice*, updating the region Web site, and creating a region e-mail list for Arrowmen in the Southern Region. ♣

Summit, continued from page 1.

ing event. As the first event of its kind since the OA became an official program of the Boy Scouts of America in 1948, the Summit will be a forum in which each Key 3 will help determine how to best implement the strategic plan initiatives, thus having a direct impact on the future program of the Order and Scouting.

Most of the planning for the National Leadership Summit occurred at the national OA planning meeting held December 26-29, 1998, in Westlake, Texas. Section chiefs from throughout the country were divided into 11 Summit subcommittees to help plan the content of the morning sessions (everyone attends these) and afternoon electives (participants choose which ones they want to attend). At the planning meeting, four key initia-

tives of the strategic plan were selected for implementation by the Order in 1999:

- A new Lodge Leadership Development training syllabus
- Introduction of the OA unit representative position in the lodge and chapter
- Rewriting of the Quality Lodge Program standards
- The new role of the section

During the afternoon electives, Summit delegates will determine how to best implement the remaining strategic plan initiatives.

In April, after sending in their National Leadership Summit lodge reservation form (due April 1, 1999), lodges will receive additional Summit program information and individual registration forms that will allow delegates to choose specific summit electives. ♣

Scholarship Opportunities

by Billy Walley

The national OA committee recently voted to expand the focus of the E. Urner Goodman Scholarship program to provide monies for three distinct scholarship programs.

Professional Scouting Scholarship

The Goodman Scholarship program will continue to offer financial assistance to Arrowmen who are preparing for a career in professional Scouting. The criteria for reviewing recipients will include:

1. A demonstrated commitment to professional Scouting is the most important element.
2. The applicant must have successfully completed one year of college.
3. The applicant will be reviewed to determine whether he is seriously committed to entering professional Scouting and to determine how his college major relates to professional Scouting.
4. The local council Scout executive will be more involved in the follow-up process to allow improved tracking of the success of the recipients.
5. The Order of the Arrow's Awards and Recognitions subcommittee will increase its role by providing ongoing counsel to recipients by recruiting a section or lodge adviser to serve as an adviser to each scholarship recipient.

Josh Sain Scholarship

To reinforce the importance of academic excellence by our national youth officers, the national OA committee has established a scholarship of \$8,000 for immediate past national officers. This scholarship has been named in honor of Josh Sain, who served as the OA's 1997 national vice chief. A past officer must apply and must meet the following criteria to be eligible:

- Be a full-time student during his entire term of office.
- Meet or exceed his school's average GPA during the two semesters of his term of office.
- Successfully complete his responsibilities as a national youth officer.
- Have the approval of and be recommended by the national chairman or region chairman.

National College Internship Program

The national OA committee has chosen to participate in the BSA's National College Internship Program, which was developed in 1993. Interns are recruited by one of the 32 BSA local councils participating in the program. For 11 to 13 weeks, interns participate in a program that encompasses all of the major tasks required of a professional Scouter. The intern receives a \$1,500 stipend per semester.

Billy Walley serves as the vice chairman of the national OA Recognitions and Awards subcommittee. ♣



by Jim Cheatham

Mitigwa Lodge, Des Moines, Iowa, implemented the new Camp Mitigwa Trail Crew program in 1998. This program will provide aid to the Mid-Iowa Council's camp to replace trails that were becoming potentially dangerous. Mitigwa provided plans, personnel, and financial support for the project. Along with launching this new program, Mitigwa also fulfilled its commitment as host of NOAC 1998.

Web page: <http://www.raccoon.com/~NOAC98/Index.htm>

The **Western Region** developed a Regional Standard Section Award to reward sections for providing quality lodge programming on the section level. The award provides a fundamental checklist for all sections to follow to ensure that their lodges are receiving good, quality programming.

Web page: <http://www.oawest.org>

Alibamu Lodge, Montgomery, Alabama, has made a commitment to give its council camp building fund a \$20,000 donation over the next five years. The Tukabatchee Area Council is building a new council camp to be completed by summer 2000. The lodge has already raised \$10,000 of the goal. The lodge has also committed to building the council ring at the new camp. The council ring is one of the most widely used facilities at camp and is an excellent way for the lodge to show its support of the council program.

Web page: <http://www.tukabatchee-bsa.org/oa.htm>

Tsoitsi Tsogalii Lodge, Greensboro, North Carolina, will celebrate its fifth anniversary in 1999. A special fifth-year patch has been designed so that a section of the patch will be given out at each of its five events during the year. The celebration will conclude at its fall fellowship weekend of November 12-14 with a rededication ceremony and winter banquet. The OA was formed in this area of North Carolina back in 1933 when Tali Tak Taki Lodge became the state's first lodge. Thus, the roots of the Order of the Arrow in the area go back 66 years!

Web page: http://www.asheboro.com/ons/oa70/oa_70.htm

The Voyage Begins

1999 Northern Tier Wilderness Voyage

by David Yoder and Aaron Seier

The summer of 1999 will mark the start of a new and exciting national Order of the Arrow program--the OA Northern Tier Wilderness Voyage. Based out of the Charles L. Sommers High Adventure Base, this premier program will grant participants a highly unique OA experience on the lakes of northern Minnesota.

For any OA youth member who is at least 16 years old and not yet age 21, this summer's program will be an opportunity to experience a BSA high-adventure base at its best. Working with the U.S. Forest Service in the Boundary Waters Canoe Area (BWCA), participants will have the chance to make a difference not only for Scouting, but also for the United States and its national preserves. In addition to improving the BWCA, Arrowmen will learn valuable conservation techniques such as Leave No Trace principles.

Besides working on portage trails and campsites, there will be many opportunities with a unique OA "twist." While the first portion of the OA voyage will be devoted to portage trail work, the remainder will be spent experiencing a challenging high-adventure trek. In the U.S.-Canadian BWCA, Arrowmen will see the true beauty of America--from bald eagles and moose to rapids and waterfalls.

Participant cost is \$100 for the two-week experience, and this includes all program expenses such as meals and housing. Additional expenses, including travel to and from Charles L. Sommers High Adventure Base and miscellaneous purchases, are the participant's responsibility.

Information can be obtained through lodge chiefs and section chiefs, or visit the program's official Web site: <http://www.host.scouter.net/oavoyage>. Jason Accola may also be contacted for more information: 401 Montgomery, East Dubuque, IL 61025; e-mail accola@uiuc.edu.

This year will be the first and the best opportunity to brave the Northern Tier Wilderness Voyage. Sign up soon--spaces are limited and filling quickly! Don't miss your chance to visit the pristine U.S.-Canadian Boundary Waters and to experience the voyage of a lifetime. 🐾

Requirements

No exceptions will be made to the following requirements. This program is voluntary, and selection for the OA Northern Tier Wilderness Voyage is both an honor and a privilege.

Age: Be at least 16 years old the day your program begins, but not yet age 21 by its conclusion.

Physical Fitness: Be strong and robust. Participants must be strong enough to carry a canoe and do strenuous portage trail work.

Registration: Be a registered member of both the Boy Scouts of America and a local Order of the Arrow lodge.

Program Cost: Participant cost is \$100 for the two-week experience, and this includes all program expenses such as meals and housing. See article for additional cost information.

Sessions

1. June 9-21
2. June 16-28
3. June 23-July 5
4. June 30-July 12
5. July 7-19
6. July 14-26
7. July 21-August 2
8. July 28-August 9
9. August 4-16
10. August 11-23

Surf It Now, Surf It Often!

Visit the new Official OA Web Site

by Jim Parker

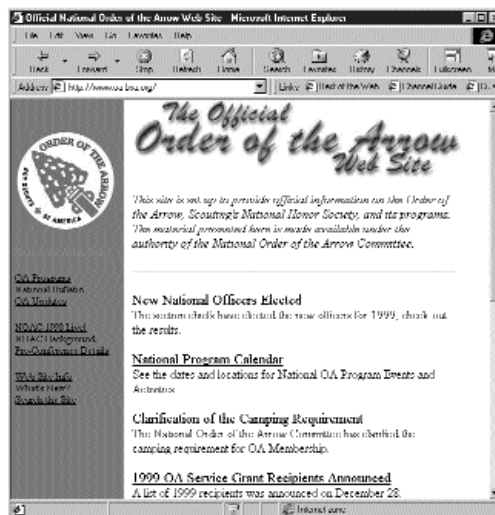
Initially created as the official 1998 NOAC web site, <http://www.oa-bsa.org> has now become the official Web site of the OA. The initial work on creating a Web site for the conference was developed by Bob Szczysz, lead adviser for communications and public relations, and national committee member Randy Cline in March 1997. Making its debut in November 1997, the Web site evolved almost daily, providing Arrowmen with the most up-to-date information about the conference and its leadership. At the conference, the

Web team worked almost around the clock, continually updating and posting pictures, event summaries, and profiles of prominent Arrowmen. Joe Glenski, Web site adviser, said, "I was most impressed with the dedication of the NOAC Web team. Under the leadership of Doug Kupec, both youth and adults worked hard to put NOAC on the Internet for the first time. The NOAC Web site was updated as events unfolded at the conference.

During the conference, the national committee voted to make the site the official Order of the Arrow site on the Web. Since the

end of NOAC, nearly 2,000 Arrowmen per week have visited the Web site. These Arrowmen have found information on national events, policy and registration updates, and the electronic version of the *National Bulletin*. Future plans are to continue to enhance and expand the format and the information available, making the most current news available to Arrowmen throughout the nation.

The official Order of the Arrow Web site can be found at <http://www.oa-bsa.org>. If you have not been there, check it out! 🐾



Pictured above is a recent snapshot taken from the Official Order of the Arrow Web Site.

NLS at Philmont

by Rick Williams

An excellent opportunity awaits Arrowmen this summer at the Philmont Training Center in Cimarron, New Mexico. The OA will conduct two National Leadership Seminars as part of the center's summer schedule.

The first seminar will be conducted June 13-19 by Arrowmen from the Western Region. The second seminar, June 20-26 will be conducted by Arrowmen from the Central Region. Both seminars are open to all youth and adult Arrowmen from all regions. Youth members under age 18 must attend with a parent or a lodge adult who is attending a Philmont Training Center conference.

If you are an adult Arrowman attending a Philmont Training Center course during June 13-19 or June 20-26, the NLS is a great opportunity to involve your son or an Arrowman from your lodge in the Philmont experience. Lodge advisers should also note that the June 13-19 NLS is conducted at the same time as the Order of the Arrow's Adviser Training.

Both the extended seminar length and the Philmont setting promise to make these National



Leadership Seminars unique experiences for all who attend. Space will be limited.

For more information about the National Leadership Seminars at Philmont, or any other Philmont Training Center Course, please contact your local council service center. In addition, the Central Region has devoted a page on its Web site to help promote the NLS at Philmont:

<http://www.scouters.com/oa-central-region/nlsphil/>

Experience the OA Trail Crew

by David Stowe

Arrowmen, where will you leave your footprints this summer? You could experience the magical sensation of standing atop one of the largest peaks in New Mexico while overlooking Philmont Scout Ranch. As you survey the landscape, think of the medicine man Meteu, who once said: "All the natural world around you shows you clearly your reflection . . . these high places are within you."

The vision of the OA Trail Crew program was conceived more than five years ago by a group of

Philmont staff members.

Their vision has now become one of the most successful programs of the BSA. This summer, you have the extraordinary opportunity to become

What are you doing this summer?

part of a time-tested tradition.

Under the direction of the Philmont Conservation Department and the national Order of the Arrow committee, the OA Trail Crew is a unique program that challenges Scouts mentally, physically, and spiritually. The first week of the 15-day experience focuses on trail construction under the watchful guidance of two Trail Crew foremen. The remainder of the trek will be spent backpacking to destinations all over Philmont's 214 square miles of beautiful landscape.

Participant cost is \$100 for the two-week experience, which includes meals and housing. Participants must cover additional expenses, including travel to and from Philmont. A \$25 nonrefundable deposit is required with the application. The balance of the fee (\$75) is due at the time of acceptance as a participant in the program. The deposit will be refunded to those Arrowmen who are declined.

Participant applications may be obtained through the local council service center, the local lodge chief or section chief, or by downloading it from the official OA Trail Crew Web site:

<http://www.oe-bsa.org/other/tcrew/>.

Complete the application, and have it approved by both the local council Scout executive and lodge adviser. Obtain parental permission if you are under age 18, then mail the completed application and \$25 deposit to the national Order of the Arrow office.

Requirements

No exceptions will be made to the following requirements.

Age: Be at least 16 years old the day the program begins, but not yet age 21 by its conclusion.

Physical Fitness: Be able to lift and handle materials up to 50 pounds. Philmont height and weight guidelines will be strictly enforced.

Registration: Be a registered member of both the BSA and a local OA lodge.

Program Cost: Participant cost is \$100 for the two-week experience, which includes meals and housing. See article for additional payment information.

Sessions

1. June 13-27
2. June 20-July 4
3. June 27-July 11
4. July 4-18
5. July 11-25
6. July 18-August 1
7. July 25-August 8
8. August 1-15
9. August 8-22

The Order will notify you of acceptance by March 9, 1999. After your \$100 fee is paid, a packet of materials will then be sent to you to assist in preparing you for your experience at Philmont.

Don't delay! There are fewer than 200 participant slots available for the 1999 season. Spaces are filling up quickly. Mail your participant application to the national office right away to:

Order of the Arrow, S214
Boy Scouts of America
P.O. Box 152079
Irving, TX 75015-2079

New LLD Rolled Out at Summit

by Brian S. McGrath

The Order of the Arrow will unveil a new, retooled Lodge Leadership Development (LLD) course at the 1999 National Leadership Summit, which takes place July 31 to August 3, 1999. This revamped LLD is yet another part of the OA's new strategic plan. The philosophy behind the new LLD is simple: Better-trained leaders will result in better lodges and chapters.

The focus of the new LLD will be to provide lodge and chapter leaders with the tools, methods and skills necessary to successfully manage their organizations. In short, it is designed to provide the "nuts and bolts" needed at the lodge and chapter level. Overall, the new LLD is intended to be a practical program for lodges and chapters to train their leaders.

A team of Arrowmen from throughout the country is putting the finishing touches on this new LLD. The Lodge Leadership Development program committee will present the new program to the lodge and section leaders who attend the 1999 National Leadership Summit.



OA Adviser Training Scheduled at Philmont

by Dan Asleson

This summer lodge and staff advisers from throughout the country will gather for a weeklong training session that explores methods and techniques for guiding youth leaders of the Order of the Arrow. The 1999 OA Adviser Training--open to all lodge and staff advisers--will be held June 13 to 19 at the Philmont Training Center, located at the

breath-taking Philmont Scout Ranch in northern New Mexico.

The training equips lodge and staff advisers with skills to guide youth in the Order of the Arrow in accomplishing the purpose of the Order and the mission of the lodge. The Philmont Training Center incorporates the latest training techniques and an experienced faculty to ensure a quality program.

Participants are invited to bring their families along to enjoy Philmont's pristine grounds and facilities.

All lodge and staff advisers must have approval from their local council Scout executive to attend the training. For more information on the 1999 Order of the Arrow Adviser Training, contact the national Order of the Arrow office at 972-580-2438. ♣

Strategic Plan Update

by Jeff Herrmann



Jeff Herrmann

One evening last spring, I was working late at the local council service center while our lodge executive committee was meeting to put the finishing touches on plans to attend NOAC at Iowa State University. After the meeting concluded, our lodge chief and several of the other officers poked their heads in my door and asked if they might have a word with me. They told me that they thought it had been a long time since I had attended a NOAC, and they asked me if I would go as part of the O-Shot-Caw Lodge contingent.

Talk about an offer that cannot be refused! Although I was pleased by the invitation, I could not have realized how the NOAC experience would make me feel so good about our council's lodge and the new direction the Order is taking.

The pageantry, the fellowship, the quality of training, the competition and the shows of NOAC are clearly without rival in Scouting (and probably anywhere else, for that matter). NOAC brought back some great memories of my days as a youth member. What impressed me the most about the experience was the positive message the OA is giving to young people and the plans for expanding that message as outlined in the new strategic plan.

In a day when virtue and the tenets of good character are considered passé or out of style, I find it refreshing that in Scouting we teach young people a value system that is best expressed by the Scout Oath and Law. Through adult leaders who are positive role models, we teach young people how to make ethical choices and how to achieve their full potential as individuals. These positive ideals are underscored and celebrated by the OA and are urgently needed in our country today.

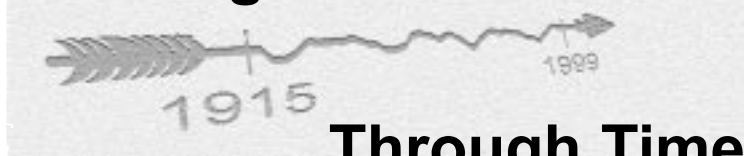
In my view, implementing the new Order of the Arrow Strategic Plan and the new vision statement will dramatically increase the level of service lodges provide to local councils. It will also give the Order a higher profile in helping the BSA meet its mission. Adopting the term "Scouting's National Honor Society" will help the Order be more widely understood and respected by the general public and the rest of the Scouting movement. Strengthening the logo by emphasizing the Arrow and its symbolism of leadership, individualism and fixity of purpose will also help improve the public perception of the Order.

I believe the most meaningful part of the new strategic plan is the emphasis on each lodge developing significant service projects to support Scouting in its local council. By finding ways for the lodge to improve its relationship with the council and to support its mission of service to youth, the Order of the Arrow will position itself as a valuable partner in meeting the council's objectives. A lodge can have a significant and valuable role in its local council if it selects projects that attract more boys to Scouting and if it shares some of the Order's leadership development training with non-Arrowmen.

I am proud of our Order not only for what it represents; but also for the bold and ambitious goals that it has set for providing greater service to Scouting in the 21st century. I am confident that I speak for all Scout executives when I invite the lodge leadership to immediately open a serious dialogue with the council leadership and make specific plans to help implement the new strategic plan in your lodge and council. ♣

Jeff Herrmann serves as Scout executive of the South Florida Council in Miami Lakes, Florida. He served as OA national chief, 1979-80. His son, Bradley, just completed his Ordeal and has been inducted into O-Shot-Caw Lodge.

Tracking the OA Sash



Through Time

by Devang Desai

Since its beginning in 1915, the Order of the Arrow has recognized its members with a visible sign of membership--the Order of the Arrow sash. Although times have changed, use of the OA sash has remained constant.

According to the Order's fifth Vigil Honor member, Harry A. Yoder, in the early days of the Order the members wore black sashes with a white stripe running lengthwise instead of the white sash with the red arrow. The original sash was black because it offered a great contrast to the white bar and it blended well with the black ceremonial robes. (Yoder also served as a guide and guardian in the first OA ceremony, on July 16, 1915.)

Unlike our present three levels of membership, the Order of the Arrow originally had only two levels. The first level combined aspects of the present-day Ordeal and Brotherhood memberships, while the second level was an early adaptation of the Vigil Honor. Sashes from this time period are rare to find and, though rumored to exist in private collections, no black sashes from this era have surfaced publicly.

In 1915 the OA did not exist as a national organization, nor did it have lodges. The Order was referred to as "Wimachtendienk, Wingolauchsik, Witahemui," which means "brotherhood, cheerfulness, and service." During the early 1920s, the brothers gathered to establish and formalize the organization. They created the Unami Constitution, which laid out the Order's vision. It was at this time that the symbol of the Order was adopted--a white sash with a red arrow.

In this era, Arrowmen who were Ordeal members wore a white sash with a red arrow over their right shoulder.

Brotherhood members wore a white sash with a red arrow over their left shoulder. A brother in the Vigil Honor wore three sashes--one over the right shoulder, one over the left shoulder and one around the girth of his waist. There were no sashes for the Vigil Honor produced until 1933.

Each OA lodge was responsible for producing its own sashes. The BSA Supply Division did not produce OA sashes. Lodges would generally make sashes out of felt with canvas or felt arrows. In 1927, the Supply Division began producing Ordeal sashes for the growing OA organization. Sash collectors have identified sashes from the 1920s by the thickness of the arrow's shaft.

In 1933, the OA produced a Vigil sash. It was a white felt sash with no arrow on it. The felt sash had an oversized felt triangle with three felt arrows inside the triangle. (The earliest Vigil sash had three arrows pointing in a clockwise position.) A year later, an arrow was added to the Vigil sash. The sash was also made of a cloth backing on the felt, which in turn would help preserve the felt. The next major change on the Vigil sash was the use of embroidered arrows in the oversized triangle instead of felt arrows. In addition, the backing was removed from the felt sash.

Around 1946, OA cofounder Dr. E. Urner Goodman created a Vigil Honor sash for members of the national OA committee as a way of thanking them for their service. This limited-edition Vigil Honor sash had a white arrow on a red sash with white arrows inside the oversized felt Vigil triangle. ♣

This is part one of a two part series on the Order of the Arrow sash. Part two of this series will be included in the next issue of the National Bulletin.

Summit Leadership

The 1999 National Leadership Summit's key leadership is:

National chief: Will Parker
 National vice chief: Andy Oh
 Summit chairman: Matt Walker
 Summit director: Clyde Mayer

The 1999 National Leadership Summit is organized into ten program committees. Each program committee is led by a Summit vice chief, with other section chiefs serving on the committee. A member of the national OA committee serves as lead adviser to each program committee. Specific committees, their Summit vice chief and lead adviser, are outlined below.

Communications and Marketing

Summit vice chief: Dave Sargent is from New Holland, Pennsylvania, and is the NE 4A section chief.
 Lead adviser: Ken Grimes is from Indianapolis, Indiana.

Financial Services

Summit vice chief: Mike George is from Endicott, New York, and is the NE 5B section chief.
 Lead adviser: Dr. Carl Marchetti is from Ocean Township, New Jersey.

Lodge Leadership Development

Summit vice chief: Justin Boren is from Torrance, California, and is the W 4A section chief.
 Lead adviser: Mike Hoffman is from Phoenix, Arizona.

OA Unit Representative Program

Summit vice chief: Mark Muirhead is from Gordon, Nebraska, and is the W 5C section chief.
 Lead adviser: John Hess is from Las Vegas, Nevada.

Program

Summit vice chief: Brian Barth is from Parker, Colorado, and is the W 5B section chief.
 Lead adviser: Eugene Schnell is from St. Charles, Missouri.

Three support service committees will help ensure the Summit's success. Each support service committee has a member of the national OA committee who serves as lead adviser. However, the Special Events committee is led by a Summit vice chief, and other section chiefs serve on the committee. Support service committees and their leadership are outlined below.

Administrative Services

Lead adviser: Ken Davis is from Alexandria, Virginia.

Trading Post

Lead adviser: Dr. Glenn Ault is from Hacienda Heights, California.

Quality Lodge Program

Summit vice chief: Jeremy Pullen is from Fort Myers, Florida, and is the S 4 section chief.
 Lead adviser: Brad Haddock is from Wichita, Kansas.

Recognition and Awards

Summit vice chief: Tee Pruitt is from Asheville, North Carolina, and is the S 5 section chief.
 Lead adviser: Billy Walley is from Picayune, Mississippi.

Role of the Section

Summit vice chief: Chris Wells is from New Castle, Pennsylvania, and is the NE 4B section chief.
 Lead adviser: Chris Boswell is from Harlingen, Texas.

Service

Summit vice chief: Doug Rowe is from Medical Lake, Washington, and is the W 1C section chief.
 Lead adviser: Dave Halliday is from Bountiful, Utah.

Training

Summit vice chief: Brad Lowry is from Anchorage, Alaska, and is the W 1B section chief.
 Lead adviser: Jack Butler is from Jacksonville, Florida.

Special Events

Summit vice chief: Dustin Thomas is from Provo, Utah, and is the W 2A section chief.
 Lead adviser: R. D. Dunkin is from Bettendorf, Iowa.

Profiles in Service

1999 Service Grant Recipients

by Joe Barton

The national OA committee wishes to express its appreciation to the 90 lodges that applied for 1999 service grants. The tremendous response made evaluating this year's service grant applications a difficult process. For 1999, a total of \$30,000 in matching grants was budgeted for distribution. Letters confirming the awards have been mailed to council offices. Look for a more detailed description of projects in future issues of the *National Bulletin*.

The following lodges are service grant recipients for 1999:

Central Region

Blue Ox Lodge, Gamehaven Council, Rochester, Minnesota. Awarded \$1,500 to construct a new council campfire ring that will be accessible to people with disabilities.

Awase Lodge, Bay Lakes Council, Menasha, Wisconsin. Awarded \$3,500 to construct a welcome center building for its council-operated Cub World Camp.

Chemokemon Lodge, Sinnissippi Council, Janesville, Wisconsin. Awarded \$1,500 to construct a split log cabin accessible to people with disabilities and for the Scoutcraft program at the local council camp.

Northeast Region

Allogagan Lodge, Pioneer Valley Council, Chicopee, Massachusetts. Awarded \$2,000 for the construction of two lean-tos that will be accessible to people with disabilities.

Neemat Lodge, Moby Dick Council, New Bedford, Massachusetts. Awarded \$2,000 for the construction of a waterfront tower.

Ho-De-No-Sau-Nee Lodge, Greater Niagara Frontier Council, Buffalo, New York. Awarded \$1,500 for efforts to

redevelop a campsite that was destroyed in a flood.

Gyantwachia Lodge, Chief Complanter Council, Warren, Pennsylvania. Awarded \$3,000 for the construction of a new climbing tower.

Ganeodiyo Lodge, Finger Lakes Council, Geneva, New York. Awarded \$2,000 to create a new environmental graphics system for educational purposes.

Nacha Nimat Lodge, Hudson Valley Council, Salisbury Mills, New York. Awarded \$2,000 to rebuild a lean-to that was destroyed by fire.

Southern Region

Tejas Lodge, East Texas Area Council, Tyler, Texas. Awarded \$1,500 to construct a central meeting room and storage facility for the lodge.

Akela Wahinapay Lodge, Caddo Area Council, Texarkana, Texas. Awarded \$2,000 to replace two council fire rings that were destroyed in a flood.

Echeconnee Lodge, Central Georgia Council, Macon, Georgia. Awarded \$3,000 to build a bridge that will be accessible to people with disabilities.

Abooiapaagun Lodge, De Soto Area Council, El Dorado, Arkansas. Awarded \$1,500 to help remodel the council's service center.

Eswau Huppeday Lodge, Piedmont Council, Gastonia, North Carolina. Awarded \$1,500 to complete the council camp's first-year camper's program area.

Western Region

Nebagamon Lodge, Boulder Dam Area Council, Las Vegas, Nevada. Awarded \$1,500 for the construction of a multi-purpose permanent campsite.



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Dear Readers:

We have received numerous articles and photographs for publication, and will continue to welcome them. However, in the case of some photographs we have received inadequate information or quality. If you are submitting pictures for publication, please adhere to the following guidelines:

- (1) Provide names and lodges of all individuals in photographs. Identify the people from left to right, starting with the front row if there are multiple rows.
- (2) Those in the photograph should be in complete uniform, unless the activity captured does not require the complete uniform (such as the Philmont backcountry).
- (3) If an action photograph, provide a description of the activity and possible caption.
- (4) The photographs must be useable. They cannot be over/under exposed or too light/too dark to see.

1999 Planning Calendar

March 26-28	Northeast Region NLS - Alpine, NJ
April 9-11	Central Region NLS - Rochester, IN
April 23-25	Northeast Region NLS - Alpine, NJ
June 9	OA Northern Tier Wilderness Voyage Program Begins
June 13	OA Philmont Trail Crew Program Begins
June 13-19	Philmont OA Adviser Training
June 13-19	Western Region NLS - Philmont
June 20-26	Central Region NLS - Philmont
July 31-August 3	National Leadership Summit- Colorado State University
August 22	OA Philmont Trail Crew Program Ends
August 23	OA Northern Tier Wilderness Voyage Program Ends
September 10-12	Southern Region NLS - Wirtz, VA
September 17-18	Northeast Region NLS - Schuylkill Haven, PA
September 17-18	Central Region NLS - Bethany, WV
September 24-26	Western Region NLS - Phoenix, AZ
October 1	OA Charter Renewal Kits Distributed
October 15-17	Southern Region NLS - Marianna, FL
October 29-31	Southern Region NLS - Conroe, TX
October 29-31	Central Region NLS - TBA
November 5-7	Central Region NLS - Ashland, NE
November 15	OA Lodge Support PAK Available
November 19-21	Southern Region NLS - Camden, TN
November 19-21	Western Region NLS - Portland, OR
November 30	OA Service Grant Request Due
December 31	Lodge Recharter Deadline

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New Ceremony Manuals

by Terry Honan

The *Ceremony for the Ordeal* (No. 34993A) and *OA Guide for Officers and Advisers* (No. 34997A) have been revised and will be available through the BSA Supply Division after April 1, 1999. The *OA Brotherhood Ceremony* (No. 34994A) and the *OA Vigil Honor Ceremony* (No. 34043A) manuals are now being completely revised and will be available after August 1, 1999.

The revisions will make these books more user-friendly. The new manuals will be printed in an 8 1/2-x-11-inch format and will be much easier to read. Extensive prompts, staging and coaching suggestions, as well as clearer movement diagrams will be included in the new ceremony manuals. The *Ceremony for the Ordeal* incorporates the use of Elangomats in the ceremony; however, the wording of the ceremonies has not been changed.

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Burning Issues with Jordan Hitchen

Burning Issue recently asked Randy Cline, a member of the national Order of the Arrow committee, about the new OA arrowhead logo.

Question: Randy, in the last issue of the National Bulletin you explained a few of the dimensions of the strategic plan. One element of the strategic plan that was briefly mentioned included the introduction of the new OA logo. Recently, there has been a lot of discussion over this new logo. Could you please comment on why the national OA committee chose to change from the Indianhead (or "MGM") logo to the new Arrowhead logo. How does this new logo fit into the strategic plan?

Answer: The new Arrowhead

logo is stronger and more consistent with the OA's new vision of broadening opportunities of service to Scouting. This includes experiences like our national high-adventure service programs (OA Trail Crew and the OA Voyage), leadership opportunities at chapter, lodge, section, region and national levels, as well as through programs such as the National Leadership Seminar and the 1997 jamboree's Odyssey of the Law.

Unlike the Indianhead logo, which had its limitations, the Arrowhead takes its roots from the Ordeal ceremony itself. The new logo serves as a reminder to every Arrowman to fulfill what Allowat Sakima admonished each of us to do during our induction: Fulfill the

Obligation and put into practice its meaning.

Allowat Sakima said: "As the symbol of our Order, the Arrow has been fitly chosen. It must be straight, its point keen. Aimed high, its course is undeviating, its direction onward and upward. Wear the sash, therefore, over your right shoulder with the head pointing upward as a token of your new obligation to lead in cheerful service."

While the colorful and significant American Indian aspect of our programming is not being diminished or changed in any way, our new logo is intended to symbolize a broader meaning to our members and to increase our service commitment to Scouting and humankind.

Section Adviser Patch

Section Adviser patches may now be purchased through the national OA office for \$6.00 each. The BSA national Supply Division no longer sells this item. Contact the national Order of the Arrow office for more information, 972-580-2438.



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Check here if you are a past national officer or national OA committee member.