

NATIONAL BULLETIN

Order of the Arrow Boy Scouts of America

Volume LXI, Issue 4

www.aa-bsa.org

Scouting's National Honor Society

December 2004 - February 2005



High Adventure.
Read about the new Double H High Adventure program.
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LLD Training.
Get the scoop on the new LLD.
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Leaderthink.
Learn about effective communications.
See page 2.



OA History. Learn the history of individual OA awards.
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Under the Sea OA Program at Sea Base

by Nick Digirolamo

The Order of the Arrow, in cooperation with the Florida National High Adventure Sea Base, is offering Arrowmen the opportunity to cheerfully serve one of our planet's greatest ecosystems—the ocean. Under the direction of the Florida Keys National Marine Sanctuary and the National Oceanic and Atmospheric Administration (NOAA), experienced Florida Sea Base staff with strong OA backgrounds will lead participants on a two-week scuba diving adventure in the beautiful waters of the Florida Keys.

The OA Ocean Adventure, or OAOA, is a 13-day experience in which participants ages 16 to 20 can explore and serve the undersea world. One-half of the Ocean Adventure program will be PADI scuba training and certification, which will be conducted at the Florida Sea Base. The other portion of the program will focus on rendering cheerful service to the ocean, marine life and coral reefs of the Florida Keys.

The service will consist of a variety of projects determined by the National Marine Sanctuary and NOAA, some of which will be underwater reef conservation and marine life surveying. Besides scuba certification and undersea service, participants will strengthen their leadership skills, learn more about marine environments, strengthen their understanding of the Order and explore the history of the beautiful Florida Keys.

Participant cost is \$250 for the 13-day experience. A \$50 deposit is required with the application, and the balance of the fee is due at the time of acceptance as a participant in the program. This fee covers PADI scuba certification, food, housing and all other program-related expenses. Additional expenses, including travel to and from the Florida Sea Base and miscellaneous purchases, are the responsibility of the participant. Fees from applicants not accepted as participants in the program will be refunded.

Plan now to be a part of the OA's newest service adventure, this summer. Get an application and more information online at <http://www.aa-bsa.org>.

Scoutreach Mentoring DVD to be Released in January 2005

by Seth Mollitt

A new DVD about the OA Scoutreach Mentoring Program will be available to local councils and Order of the Arrow lodges in January 2005. This informative resource will assist OA lodge and council Scoutreach leaders in understanding the benefits of the program and how it can be implemented.

The DVD contains a montage of testimonials from national OA and Scoutreach volunteer leaders, professional Scouters and local council volunteers. This DVD gives prospective OA mentors a better understanding of the first steps needed toward becoming an effective mentor for an urban or rural Boy Scout troop or Varsity Scout team. The applica-



tion process, developing and carrying out the action plan, evaluation, and the recognition pieces are all covered in the DVD.

Youth and adult members of the Order of the Arrow are encouraged to contact their OA lodges or council service centers to view this helpful DVD.

Taking a Break at Philbreak



A Philbreak crew takes a break from cheerful service for a group picture.

by Jared Carlin

As a graduate student at Western Illinois University in Macomb, Illinois, I sometimes need a break from the stress of school. Some people choose the traditional approach, perhaps a warm beach where little appropriate Scout behavior is happening. I decided that Philmont was the better choice for me.

After loading my car with gear and two good friends, we set out for a road trip to New Mexico. Anyone who has been to Philmont probably has a limited view of what the place is like outside of summer. Cimarron is a peaceful town that goes back

to its quiet ways once all the Scouts are gone at the end of the summer.

Still in the middle of winter in mid-March, Philmont is extremely quiet until 25 Scouts show up for a week of trail building, fellowship and fun! Philbreak helped me to do more than just improve Philmont - it helped me to meet new people, from California to the Carolinas.

One of those people, Adam Depauw, was the chief of a neighboring lodge. We now attend school together. My friends and I had a great time at Philbreak, even though the snow was deep. I strongly recommend this program over any trip to the beach.

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CHIEFLY SPEAKING



Brothers,

I believe that this year in the Order is best described by one of my favorite quotes from Ralph Waldo Emerson: "Do not follow where the path may lead. Go instead where there is no path, and leave a trail." While this may not follow the principles of Leave No Trace, it does illustrate how our organization has continued to be the servant leaders for the Boy Scouts of America.

This year saw the start of several new programs in the OA. Over the summer, plans began to take shape for our newest High Adventure program, the Order of the Arrow Ocean Adventure at the Florida Sea Base. This program will provide participants the opportunity to cheerfully serve the ocean marine life and coral reefs of the Florida Keys, while being certified in scuba and enjoying a two-week scuba diving experience.

At the 2004 National Order of the Arrow Conference, the new Lodge Leadership Development program was unveiled. With a new look, and many interactive features, this fresh face for the LLD will undoubtedly increase positive youth leadership development in every council.

Also at NOAC, the Leadership in Service Award was introduced. This new program will strengthen Scouting's foundation of service by further encouraging in Arrowmen the values of servant leadership. This program promotes and rewards service that is beneficial to the Boy Scouts of America's outdoor program as well as the local communities in which Scouts live.

While it is important to reflect on our many accomplishments over the past year, it is vital that we look forward to the future. As you continue your efforts in your lodge, chapter, troop or community, it is up to you to look through the challenges, and see the opportunities. It is up to you to remember our legacy of servant leadership. It is up to you to leave a trail.

Yours in Brotherhood,

Jeff Hayward
2004 National Chief



The new LLD will help improve the quality of training in every lodge.

The New LLD Program

by Joel Delecruz

The T'kope Kwiskwis Lodge has had mixed feelings about how to run a Lodge Leadership Development course. For years, our trainers, lodge officers and lodge chief developed the courses without using many of the resources developed by the national OA committee.

This fall, our lodge implemented the new LLD program. It proved to be hugely successful, very popular and extremely helpful.

We found that the broad spectrum of subjects increased interest and motivated the Arrowmen in our lodge. The members enjoyed the variety of classes and the flexibility to determine their own



schedules based on their interest. With the new style and format, we were able to add our own flavor.

Another great aspect of the new format was the closing ceremony. Ceremonies inspire our members and make events meaningful and fulfilling. The ceremony was executed with

precision and marked the induction of the new lodge leadership for T'kope Kwiskwis.

This year's LLD was the largest and most successful event we have had in years, almost entirely due to the new program.

For more information on the LLD program and designing your lodge's event, visit <http://www.lld.aa-bsa.org/>.

The Communication Challenge

by Rob Rosamond

Communication is frequently blamed for causing countless organizational problems. Therefore, it is one of the most valuable skills a leader can possess.

One of the more important types of communication is one-on-one interaction. Research shows that personally connecting with someone demonstrates that you care and enhances your ability to communicate effectively. Here are some steps you can take to improve your communication skills.

Before communicating, ask yourself the following questions: "Is the statement true?" "Is the statement necessary?" "Is the statement kind?" If the answer to any of these questions is no, reconsider what you are going to say. Keep in mind that communication is not only about what you say, but also about how your audience will hear, interpret and understand you.

Second, give your full attention to your audience. Avoid wandering from your purpose by becoming distracted from the topic at hand. Be open with people and actively involve them in your conversations so that they do not tune out.

Third, be passionate but respect the values and beliefs of your audience. It is OK to express your own opinion, but be sure to equally solicit the opinions of others. Personal communication does not involve talking to another but rather talking with that person.



"...Personally connecting with someone demonstrates that you care and enhances your ability to communicate effectively."

There are many tools at our disposal to help us communicate. The key is knowing how to use these tools effectively to our advantage. Making people feel more involved can only improve our effectiveness. Meeting the communication challenge is vital to providing for the needs of those you serve and lead.

Get Ready for Two Exciting Summers!

by John Myers



Memories of NOAC '04 live on. Get ready for 2006!

2006 National OA Conference

Planning has already begun for the next National OA Conference. The 2006 National OA Conference will be held July 29 - August 3 at Michigan State University, East Lansing, Michigan, and will be an exciting event that will spark your spirit. If you were unable to attend this year's NOAC, make sure you do not miss this one. For more information, contact your lodge chief or adviser and check out <http://www.ou-bsa.org> for updates on conference planning.



Rock climbing at The Outdoor Adventure Place is one of many opportunities at the 2005 National Scout Jamboree.

2005 National Scout Jamboree

Since 1981, Scouts from across the country have gathered at Fort A.P. Hill near Fredericksburg, Virginia, every four years for the National Scout Jamboree. At next year's edition, from July 25 to Aug. 3, Arrowmen will have a number of opportunities to serve Scouting including the OA Service Corps; 12³; A Formula for Values; TOAP; and the American Indian village. If you are interested in serving on the staff of one of these highly energizing programs, point your browser to <http://www.scouting.org>.



Official Publication of the
National Order of the Arrow
Boy Scouts of America

The *National Bulletin* is published quarterly. If you have an article and/or picture (with caption) for submission, please send it to Ian Pinnavaia, 1978 Haring St., Brooklyn, NY, 11229-3714 or e-mail it to ian@shushugah.org. The next submission deadline is January 14, 2005.

www.ou-bsa.org

Double H High Adventure

by Ryan King

Philmont Scout Ranch is pleased to offer its newest program, the Double H High-Adventure Base. Located near Datil, New Mexico, this experience is made possible through a partnership with the Rocky Mountain Elk Foundation.

Your trek will be like no other you have experienced. Your crew will need to be in top physical condition, as the Double H will provide a strenuous backpacking adventure. With more than 100,000 acres to explore on your seven-day trek, you will enjoy some of the best hiking in the Southwest. Base camp is located at more than 7,000 feet, and the treks cover elevation changes of 2,000 feet or more. Hiking through the open Ponderosa Forest, you will find that the Double H is truly a Southwestern wilderness experience.

Your crew will enjoy the freedom the Double H has to offer. While hiking across the ranch, your wilderness guide will provide programs along the way. You will experience black powder rifle shooting, geocaching, a challenge course, Leave No Trace training,



Talented Philmont staff members

astronomy and much more.

The 2004 inaugural summer was a huge success. More than 1,100 Scouts from 29 states experienced the Double H. The summer of 2005 will only be better. To be part of this experience, contact Philmont today: doubleh@philmontscouranch.org.

Where Are They Now?

by Jonathan Hardin

At the age of 12, Bruce Sanders became a Boy Scout in Virginia Beach, Virginia. He would later become the first Southeast Region Chief in the Order of the Arrow. He earned his Eagle Scout rank in 1968 and was inducted into the OA in 1969 as a member of Blue Heron Lodge in the Tidewater Council.

Bruce later joined Exploring and continued his service to the OA. He served as Blue Heron Lodge Chief and later as section chief. In 1975 the National OA Committee deemed it necessary to create region chiefs, and Bruce served as the first Southeast Region Chief from 1975 to 1976. Bruce currently serves on the National OA Committee and is the 2005 Jamboree Chairman for OA Shows. Throughout the years Bruce has been very involved with



Bruce Sanders serves on the National OA Committee and is the 2005 Jamboree Chairman for OA Shows. He has been very involved with the production of OA Shows at many NOAC's and National Scout Jamborees.

the OA Shows committee, serving as lead adviser to shows for many conferences. For his dedicated service to the Order at the national level, Bruce was honored with the Distinguished Service Award.

After serving as region chief, Bruce went on to earn a BA and a JD from the University of Richmond. He practiced business and contract litigation for 15 years as an attorney. He presently serves as the Director of

National Events for the AARP. Residing on Capitol Hill in Washington, DC, he produces conventions, concerts, and other special events for the 35 million member association headquartered in Washington, DC.

Outside of his Scouting and professional life, Bruce enjoys reading, golf, skiing, and creative writing. He also enjoys being able to travel extensively for both business and pleasure.

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Dear Readers:

We have received numerous articles and photographs for publication, and will continue to welcome them. However, in the case of some photographs we have received inadequate information or quality. If you are submitting pictures for publication, please adhere to the following guidelines:

- (1) Provide names and lodges of all individuals in photographs. Identify the people from left to right, starting with the front row if there are multiple rows.
- (2) Those in the photograph should be in complete uniform, unless the activity captured does not require the complete uniform (such as the Philmont backcountry).
- (3) If an action photograph, provide a description of the activity and possible caption.
- (4) The photographs must be useable. They cannot be over/under exposed or too light/dark to see.

2005 Planning Calendar

January 27–30	NLS/NLATS TTT, Glorieta, NM
February 7	National OA Steering Committee Meeting
February 7–8	National Meeting – DFW
February 25–27	NLS, Rochester, IN
March 4–6	NLS/NLATS, Little Rock, AR
March 5–9	Report to the Nation
March 18–20	NLS, Rancho Allegre, CA
April 1–3	NLS, Yorkville, IL & NLS/NLATS, Alpine, NJ
April 22–24	NLS, Dillsburg, PA
May 1	Camp Promotion Packets Available
May 25	National OA Committee Meeting
May 25–27	National Meeting, Grapevine, TX
June 7	OA Ocean Adventure Begins
	Northern Tier OA Voyage Begins
June 8	Philmont OA Trail Crew Begins
June 19–25	Philmont LLD
June 30	OA Service Grant Application Distributed
July 19	Jamboree Staff Week Begins
July 25–31	National Scout Jamboree
August 1–3	National Scout Jamboree
August 14	OA Ocean Adventure Ends
August 15	Northern Tier OA Voyage Ends
August 17	Philmont OA Trail Crew Ends
September 9–11	SR SOS, Atlanta, GA
September 16–18	NLS, Loveland, OH & Alpine, NJ
September 30	NLATS, Rochester, IN
October 1–2	NLATS, Rochester, IN
October 5–9	Outdoor Program Seminar at Philmont
October 7–9	NLS, WR, Phoenix, AZ
October 10–12	National Meeting, DFW
October 14–16	NLS/NLATS, Live Oak, FL
October 21–23	WR SOS, Phoenix, AZ
October 31	OA Service Grant Application Due
November 1	Lodge Program Support Pak Available
November 4–6	NLS, Leesville, SC
November 11–13	NLS, Parkville, MO
	NER SOS, Alpine, NJ
November 18–20	NLS/NLATS, Portland, OR
December 2–4	CR SOS, Rochester, IN
December 27–30	National Planning Meeting, DFW
December 31	Lodge Charter Renewal Deadline

NATIONAL BULLETIN
 Boy Scouts of America
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 PERMIT NO. 1486
 DALLAS, TX

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Individual Arrowman Awards Changing Over Time

by Kenneth P. Davis

The Order of the Arrow has only a few awards for individual Arrowmen that can be earned by everyone. The recently announced Leadership in Service Award for youth and adult members for the years 2005–2007 is a new one.


This newest award, developed by former National Chief Nick Digirolamo and former National Vice Chief Rich Moore, closely follows the Arrowman Service Award, which could be earned from 2001–2003. Both awards were incentives for Arrowmen to be more active in service to the Order and Scouting.

The first individual award the Order developed was in 1965 to celebrate our 50th anniversary. The award was an embroidered patch that could be worn on the OA sash. To complete it, a youth Arrowman had to remain registered and active in the Order and Scouting, attend long-term camp, do at least six hours of service at a council OA service project, advance one rank and recruit a new Cub Scout, Boy Scout or Explorer. Adults could not earn the award.

There was not another individual award until the bicentennial of the United States in 1976. Again, the award was a patch worn on the sash and was available only to youth. To earn the 60th Anniversary Bicentennial Award, a member had to complete three quests—personal, bicentennial and unit/lodge/council involvement, a total of 11 requirements.

The next youth award, suggested by National Chief Jeff Herrmann, was called the Arrowman's Personal Involvement Plan and had requirements for rededication to the purposes of the Order. It was announced in 1980, and those earning it received a temporary patch dated either 1980 or 1981.

The latest historical individual award was the 75th Anniversary Award, available to both youth and adults in 1990. The requirements were similar to past awards, involving three quests: chapter/lodge development, Scouting/community development and personal development. The award itself was a red and white ribbon pin with the Unami turtle suspended from it.

These individual awards have periodically been used to reenergize members toward carrying out the purposes and living up to the principles of the Brotherhood of Cheerful Service. 

National Notes

LLD Recognition Patch

A new Lodge Leadership Development recognition patch was approved by the National OA Committee and will be available for purchase after February 1, 2005. The patch is to be used to recognize Arrowmen and staff that are trained at your LLD training courses. The patch is \$2.00 (a minimum order of 25 patches is required) and must be ordered through your local council from the national OA office. An LLD patch order form can be found on the OA Website: www.aa-bsa.org

Charter Renewal Reminder

Lodge charter renewal kits were distributed the first week of October. Charter renewals are due in the national Order of the Arrow office by December 31. The next year's "Lodge Program Support Pak" containing Vigil and Founder's Award petitions, which are based on the charter application membership, and other important program support items will not be sent until a lodge charter has been renewed.

More information can be found on the web at <http://www.aa-bsa.org>. Select "Operations Updates."

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