Foundations of Leadership

2006 Order of the Arrow Annual Report

BROTHERHOOD CHEERFULNESS

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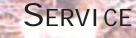
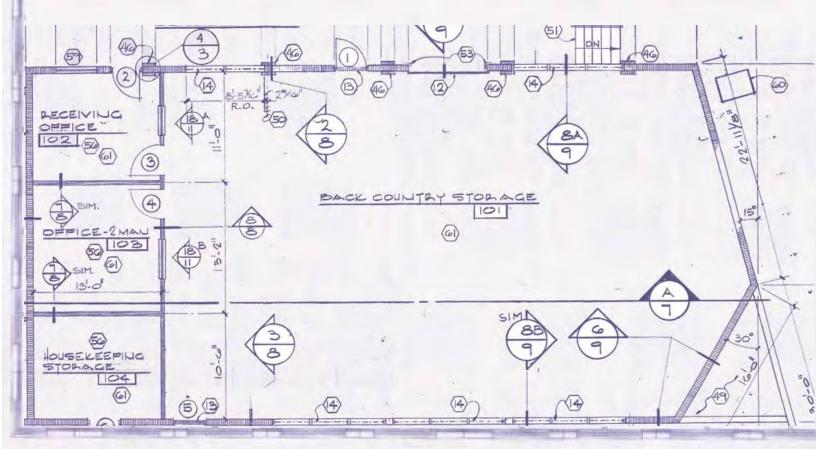


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The year 2006 can best be described as a time of Brotherhood, Cheerfulness, and Service. Arrowmen around the country stepped up to the challenge to develop new programs, provide unparallel leadership, and give thousands of hours of cheerful service to Scouting and the nation alike. With this energy and spirit, we are proud to present the *2006 Order of the Arrow Annual Report*.

With nearly 176,000 members, the Order continued to deliver on its commitment to build on its foundation for the future. This report illustrates the hard work of thousands of Arrowmen delivering our High Adventure programs at Philmont, Charles L. Sommers Canoe Base, and the Florida Sea Base, our countless leadership development opportunities, and our relentless drive to provide service, not only to Scouting, but to our nation. And these only begin to tell the story.

With the future clearly in sight, we have developed the National Conservation and Leadership Summit (NCLS) for the summer of 2007 and the *ArrowCorps⁵* service project for the summer of 2008. Offering programs such as these combine our two greatest strengths - our love of the outdoors and our leadership. All of these activities lead us to one place, a stronger Scouting organization.

We invite you to go through the next few pages as we reflect on our past, but also look to the future, as we strengthen our commitment to Scouting through Brotherhood, Cheerfulness and Service.

Yours in Service,

Sean Murray 2006 National Chief



Chris Schildknecht 2006 National Vice Chief



Brotherhood

The foundation of the Order of the Arrow is exemplified by those Arrowmen who live the Scout Oath and Law in their daily lives as they strive for a life of servant leadership. On this foundation are three pillars: Brotherhood, Cheerfulness, and Service.

The first of these pillars is Brotherhood.

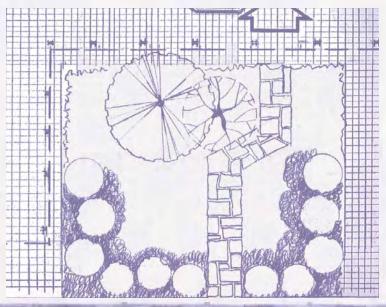
At the end of 2006:

- 175,753 Boy Scouts, Varsity Team members and adult Scouters were Arrowmen.
- Membership consisted of 102,689 youth mem bers and 73,064 adults.
- 162 councils (53.6%) qualified for National Quality Lodge Recognition.
- 203 councils (66.1%) met the Order's requirement for eligible members to become Brotherhood.



 42,012 new members were inducted into Ordeal membership; 17,677, into Brotherhood; and 2,526, were bestowed the highest honor a person can receive by their lodge, the Vigil Honor.





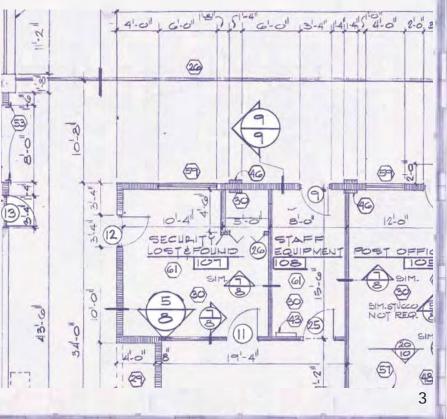
Youth Leaders

Youth leaders form the main building blocks of our foundation. Through their efforts, success becomes reality. Youth leaders develop their leadership skills at all levels of the Scouting program. Starting in the district, chapter chiefs, and youth leaders serve as camporee chairmen, organize district youth leadership training, serve on camping committees and district committees. In the council, lodge chiefs and other leaders serve on council executive boards and lead council projects, council camping committees, camping advisory boards, and most importantly, council camp



staffs. The eight national youth officers in the Order of the Arrow serve on the national OA committee and also provide input to other national BSA committees, including: the national executive board, the national program committee, the national Boy Scout committee, the National Eagle Scout Association committee, the national training task force, and the National Advanced Youth Leadership Experience (NAYLE) task force.

To ensure that we also develop leaders on the section level, we conducted 47 section conclaves throughout the country. These events are a mix of training, lodge development, and fellowship. Typically the weekend gatherings include a morning of training sessions, including national training topics and an afternoon of competitions to provide lodge team building, training, and just plain fun.

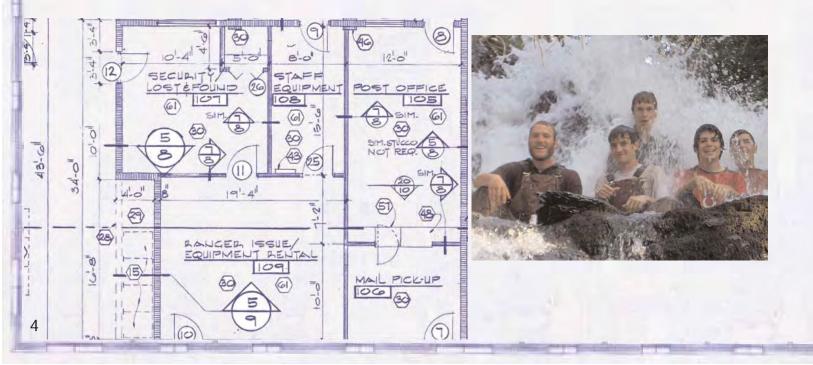


Leadership Development



Another building block of our Order is leadership training. One of the goals of the leadership development sub-committee is to expand the virtual "toolbox" of training materials and programs that are available for our lodges. Lodges rely upon <u>www.training.oa-bsa.org</u> and its extensive resources to plan and implement their annual lodge leadership development events.

The National Leadership Seminar (NLS) continues to be the cornerstone of the Order's training programs. In 2006, 15 NLS's were held throughout the four regions and 873 lodge leaders experienced this life-changing program. This training uses the Scouting program to teach, not only lessons of leadership to use in the Scouting program, but also lessons that continue to positively impact and have direct application on the rest of the Arrowman's life. The regions delivered seven National Lodge Adviser Training Seminars (NLATS) where 172 adult advisers gathered to learn the tools of their trade. These seminars continue to provide a great experience for adult advisers who serve in key positions in their lodges.



Cheerfulness

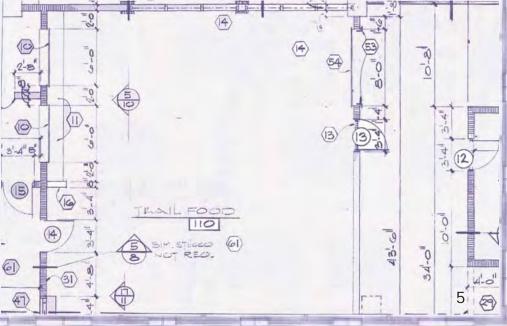
The second pillar is Cheerfulness.

The 2006 National Order of the Arrow Conference (NOAC) best exemplified the pillar of cheerfulness. Hosted this year at the campus of Michigan State University in East Lansing, Michigan, we saw a record breaking 8,003 Arrowmen in attendance, representing all 307 lodges. The theme "The Legend Lives On" took Arrowmen through a non-stop week of training, fellowship, inspiration, and fun.





Arrowmen took advantage of the morning training sessions, and then returned in the afternoon for workshops and roundtables that challenged them to grow in servant leadership. American I ndian activities saw substantial increases in individual competition, while the inductions and ceremonies committee reported record numbers of lodge ceremonial teams wishing to refine their skills.





While training has always been one of the cornerstones of NOAC, fellowship, inspiration, and fun are the others. Each night was marked with a world-class show or a social event to bring the thousands of Arrowmen together in celebration. The opening show set the tone for a remarkable week as Chief Scout Executive Roy Williams inspired us to continue our legacy of service at the Heritage

Show on Sunday night. A Hodag was conducted on Tuesday night, complete with root beer and activities. The OA brought together memorabilia of historical importance, while asking each lodge to display some of their own history to allow Arrowmen to gain an appreciation of where they have come from and their traditions. Founders' Day included a parade with golf carts, the Goodman Games, lodge booths, a specially created NOAC ice cream, and a fireworks display. While having fun, we still maintained our commitment to service by collecting more than 6,000 pounds of food that was donated to the Lansing Area Food Pantry.





High adventure opportunities were endless at The Outdoor Adventure Place (TOAP), Extreme High Adventure and the High Adventure EXPO. TOAP

had an above ground pool for Scouts to experience

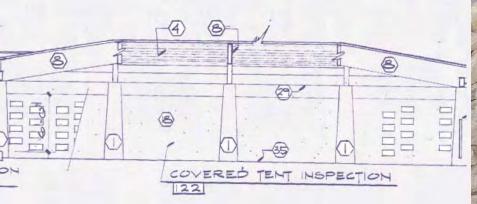
SCUBA diving. Kayaking was also available at a nearby lake. There were demonstrations at a skate park, and a new slanted climbing wall, and a disability awareness activities area. The culmination of all the high

adventure opportunities was the unveiling of our national conservation project - *ArrowCorps*⁵ - for 2008 - thus launching the promotion for the largest conservation project the Order has ever undertaken.

NOAC can best be summed up by the message at the opening show. The legacy of our Order comes in many shapes, sounds and epochs, much like the music presented throughout the show. All Arrowmen were reminded that although they may not quite speak the same lan-

guage, they all share the same overall goals and ambitions--to continue the perpetuation of

the ideals of our Order: Brotherhood, Cheerfulness and Service.





Service

The desire to give back or to serve society is what one could call the cornerstone of the Order. This year, lodges from around the nation contributed 1,404,203 hours of service to council camps, Scouting and the community, valued at \$7,400,000. Such service is recognized annually by the presentation of the national service award to two lodges in each region. The lodges recognized in 2006 are:

Central Region

Gabe-Shi-Win-Gi-Ji-Kens Lodge Chief Okemos Council #271 Lansing, Michigan Manitous Lodge Great Sauk Trail Council #255 Ann Arbor, Michigan





Northeast Region

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Unami Lodge Cradle of Liberty Council #525 Philadelphia, Pennsylvania Madockawanda Lodge Pine Tree Council #218 Portland, Maine Southern Region O-Shot-Caw Lodge South Florida Council #84 Miami Lakes, Florida Mikanakawa Lodge

Circle Ten Council #571 Dallas, Texas



Western Region Maluhia Lodge Maui County Council #102 Wailuku Maui, Hawaii Tiwahe Lodge San Diego-Imperial Council #49 San Diego, California

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OCKER AREA

The national Order of the Arrow committee provided \$40,000 in matching service grants to individual lodges to help improve their local camping facilities. The 2006 recipients are:

Central Region

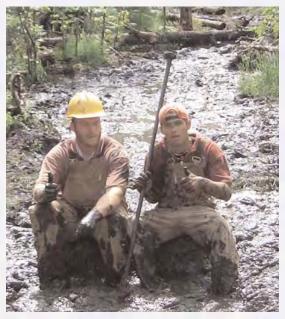
- Tamegonit Lodge, Heart of America Council #307, to reconstruct a critical part of the camp's scenic trail that will provide access for the disabled to the camp's Cub World.
- Illini Lodge, Prairielands Council #117, to create a walkway to provide access for those with mobility impairments throughout the central camp area
- Blue Ox Lodge, Gamehaven Council #299, to convert the basement of Deer Lodge into a health lodge at Gamehaven Scout Reservation.



Northeast Region

Unami Lodge, Cradle of Liberty Council #525, for massive restoration of Unami Lodge House on Treasure I sland due to severe flooding.

- Madockawanda Lodge, Pine Tree Council #218, to construct an American Indian archery area for its new Cub World camp.
- Ho-De-No-Sau-Nee Lodge, Greater Niagara Frontier Council #380, to construct an observation Tower at the boat lake and to bring the swimming pool up to county code at Cub Camp Stonehaven.



Southern Region

Ahoalan-Nachpikin Lodge, Chickasaw Council #558, to construct a shower and toilet facility that will accommodate co-ed Venturing, Cub Scout youth and parents, and Scouts with disabilities.

Waguli Lodge, Northwest Georgia Council #100, to renovate, repair, and remodel the original camp dining hall into a yearround building for use as an OA and handicraft lodge.
Semialachee Lodge, Suwannee River Area Council #664, to construct three tree-house style bunkhouses.

Western Region

Tupwee Gudas Gov Youchiqudt Soovep Lodge, Rocky Mountain Council #63, to establish a new COPE course.
Orca Lodge, Redwood Empire Council #41, to construct a new shower facility at Camp Riggs on Elk River. The E. Urner Goodman Camping Award was established as a tribute and testimonial to the Order's founder, E. Urner Goodman. Its purpose is to encourage and challenge Order of the Arrow members and lodges to improve their effectiveness in promoting and increasing Scout camping. Awards are presented annually to two outstanding lodges in each region. The lodges recognized in 2006 are:

Central Region

Kiondaga Lodge Buffalo Trace Council #156 Evansville, Indiana Nischa Chuppecat Lodge Hoosier Trails Council #145 Bloomington, Indiana



Northeast Region Ga-Hon-Ga Lodge Revolutionary Trails Council #400 Utica, New York

Lowwapaneu Lodge

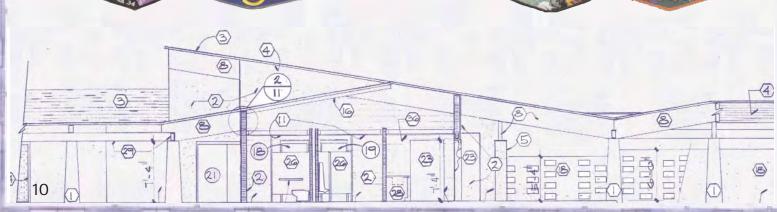
Northeastern Pennsylvania Council #501 Moosic, Pennsylvania Southern Region Wihinipa Hinsa Lodge Bay Area Council #574 Galveston, Texas Pellissippi Lodge Great Smoky Mountain Council #557 Knoxville, Tennessee





Western Region Toloma Lodge Greater Yosemite Council #59 Modesto, California Miwok Lodge Santa Clara County Council #55 San Jose, California





High Adventure Programs

The Order of the Arrow's high adventure programs experienced a banner year in 2006 at Philmont Scout Ranch, Charles L. Sommers Canoe Base, and the Florida Sea Base. Arrowmen from all over the country "chose their adventure" in record numbers. The Ocean Adventure once again had a lengthy waiting list, while Trail Crew and Voyage accommodated more participants than ever before. The year also featured the launch of our high adventure website, <u>http://adventure.oa-bsa.org</u>. Thousands of visitors downloaded applications and printed promotional materials for lodge and section use.

From its humble beginning in 1994, high demand for Philmont Trail Crew increased its original 120 participants

> to 140, providing a record number of Arrowmen the opportunity to experience the Philmont backcountry while building new trails at the north end of the ranch.





The Wilderness Voyage

program at Northern Tier reached full capacity for the first time since the program's inception in 1999. Eighty-four Arrowmen

ventured into the Boundary Waters Canoe Area Wilderness (BWCAW), and provided 85% of the United States Forest Service Kawishiwi Ranger District's annual portage trail maintenance.

The Ocean Adventure program once again provided PADI SCUBA Certification, thus enabling Arrowmen to provide meaningful service to the undersea wilderness of the Atlantic Ocean. These Arrowmen worked with local and federal agencies to monitor fish population growth and performed conservation projects to enable growth of the fragile coral.



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With nine full sessions scheduled for each base in 2007, the three high adventure programs will provide service that is unmatched by any other program in Scouting.

Milestones

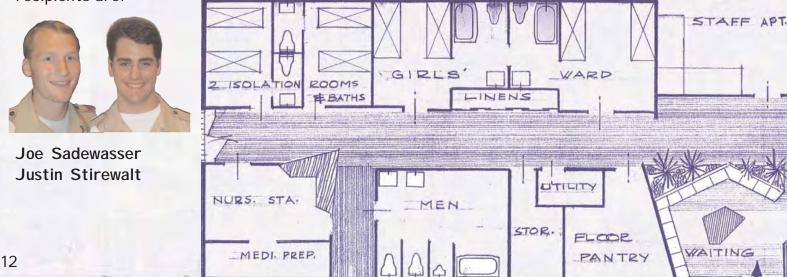
We must never forget to celebrate the milestones in the lives of those associated with us. In that spirit, the Order recognizes youth and adults through scholarships and national honors.

The Josh R. Sain Memorial Scholarship was established in 1998 to honor the spirit and memory of Josh Sain, a former national vice chief of the Order of the Arrow. Former national officers who have excelled academically are eligible upon successful completion of their terms of service. The 2006 Josh R. Sain Memorial Scholarship recipients are:

Patrick Murphy, Past National Chief Bradley Long, Past Region Chief Seth Mollitt, Past National Vice Chief Dan O'Rourke, Past Region Chief Paul Jensen, Past Region Chief Ross Armstrong, Past Region Chief



The E. Urner Goodman Scholarship is presented to Arrowmen who are interested in pursuing a career in professional Scouting. The 2006 E. Urner Goodman Scholarships recipients are:



A singular milestone in the life of any Arrowman is to receive the Distinguished Service Award (DSA). This award is presented to those Arrowmen who have gone above and beyond in service to the Order on a sectional, regional, or national basis over a number of years. This award is presented at every conference and the following Arrowmen were recognized with the DSA at the 2006 National Order of the Arrow Conference:



Ross Armstrong Marcus Randolph Bailey Thomas S. Bain Mark C. Bicket Robert C Black Jr. Robert J. Crume Brian Cutino Jared Davis Seth Dearmin Andrew P. Desilet David C. Dowty Tyson E. Ford Stephen F. Gaines Keith Gallaway Jeffrey R. Godley Michael Gollner Christopher A Grove Jonathan A. Hardin Matthew Kent Harris Glenn A. Haynes Jeffrey Edward Hayward Paul Jensen Jeffery Quinn Jonasen Scott Christopher Keenan Craig E. Leighty Bradley Long Edward T. Lynes Seth Y. Mollitt Daniel J. O'Rourke Patrick Murphy C. Thomas Ritchey Gilbert Rogers, III Robin Jerry Rosamond David J. Ross, II Joe Sadewasser Brian D. Stock Michael L. Thompson Nicholas Williams Phil Vanderwerker



The Red Arrow Award was created to recognize individuals who are not members for their service to the Order. This year the Red Arrow Award was presented to I rene Fujimoto of Tempe, Arizona. I rene serves as the Administrative Assistant to the Western Region Associate Director for Program, and is responsible for the administrative support for the National Leadership Seminars and National Lodge Adviser Training



Seminars. She has been instrumental in organizing the yearly region meetings and gatherings of chiefs.

Four members of the national Order of the Arrow committee received the Silver Antelope Awardthe highest award given by a region: Jim Barbieri, Mike Bliss, Ray Capp, and Brian Hashiro. Also, our chairman, Brad Haddock, was presented the Silver Buffalo for his distinguished service to youth on a national level. The Silver Buffalo is the highest award given by the Boy Scouts of America.



Brad Haddock

Jim Barbieri

Brian Hashiro Mike Bliss



Ray Capp

At the 2006 conference, Dabney Kennedy of Houston, Texas, was presented the Lifetime Achievement Award. Dabney served as lodge adviser for 20 years, section adviser for 22 years, and as a member of the national OA committee for 36 years. In addition, he served the Order as the program chairman for ten national conferences. Only the third recipient of this award, Dabney Kennedy's service and vision for the Order have been invaluable. To all this Dabney says



that "the most rewarding part of continued service has been watching young men grow and develop into strong, mature leaders through the Order." To honor Mr. Kennedy, he was presented an oil painting of the Legend of the Lenni Lenapi, on which the Order is based.



Financial Resources

One of the foundations of any organization is its ability to provide financial leadership. In 2006, the Order of the Arrow continued its long tradition of financial support to the Boy Scouts of America. A total of \$426,561 was contributed by lodges to their local council's Friends of Scouting campaigns. In addition, over \$1,290,000 was donated in materials and in-kind contributions towards projects at local council camps and service centers.

Since the turn of the millennium, Order of the Arrow lodges collectively have contributed more than \$7,100,000 in cash and materials to their local councils.

Interest from the Order of the Arrow's endowment fund, together with net income from memorabilia sales, enabled the national committee to provide more than \$175,409 in contributions to lodge, local council, and national programs in 2006.

In addition, \$19,503 was contributed to the Maury Clancy American Indian Campership program by Arrowmen, making 2006 one of its most successful years. These camperships provided assistance to 201 American Indian



Scouts from 13 councils to participate in a summer camp experience. Since 2000, the national Order of the Arrow committee has provided \$98,276 in Maury Clancy Camperships to local councils, to help American Indian Scouts attend summer camp.

The Order of the Arrow's endowment fund has grown from \$1,569,788 in 1995 to \$3,941,782 at the end of 2006.

In an effort to grow the OA endowment fund, the Goodman Society was created to honor and perpetuate the memory of E. Urner Goodman. The society sustains those ideals and programs considered vital to the success and growth of the Order of the Arrow and the Boy Scouts of America. Membership this past year grew to 33 members. Membership is available to all Arrowmen, who, after including their local council in their estate planning, include the Order of the Arrow endowment fund in their giving. Our goal

is to grow the society to over 100 members in the next five years.

As we seek to continue the foundations that have been laid and continue to groom the leaders of tomorrow, we must also recognize the people who worked tirelessly to put on such a dynamic program. The members of the 2006 national Order of the Arrow committee are:

National Chief Sean M. Murray (Y)

Chairman

Bradley E. Haddock

National Vice Chief W. Christopher Schildknecht (Y)

Director Clyde M. Mayer (P) Associate Director Carey L. Miller (P)

Region Chiefs

Lodge Operations

National Events

Michael G. Hoffman

Leadership Development

Southern Central Northeast Western Russell A. Bresnahan (Y) Jonathan E. Fuller (Y) Dustin J. Counts (Y) Kieran J. Thompson (Y)

Mark J. Chilutti

John W. Hess

Vice Chairmen

Glenn T. Ault **Financial Resources** L. Ron Bell **Recognition and Awards** Jack S. Butler, II **Communications & Technology** Ray T. Capp Strategic Planning Task force

National Committee Members

James R. Barbieri Scott W. Beckett Michael D. Bliss Steven D. Bradley Toby D. Capps Randall K. Cline Wayne L. Dukes R.D. Dunkin Douglas C. Fullman (P) Thomas L. Moore

Brian S. Hashiro Patrick J. Murphy (Y) Daniel W. Hayes (P) J. Terry Honan Jason P. Hood William D. Loeble J. Dan McCarthy Dan McDonough, Jr. Seth Y. Mollitt (Y)

> Esten F. Grubb **Dabney Kennedy**

James W. Palmer, Jr. Edward A. Pease Hector A. "Tico" Perez Kenneth A. Peterson, Sr. Bruce A. Sanders Max Sasseen, Jr. Eugene J. Schnell James H. Simpson

Carl M. Marchetti **Founders Council** Thomas E. Reddin **Region & Section Operations** Daniel T. Segersin **Outdoor Program**

> Robert J. Sirhal N. Anthony Steinhardt, III W. Keith Swedenburg (P) Clint E. Takeshita P. Eugene Wadford (P) Billy W. Walley Matthew M. Walker

Delbert W. Loder

Charles S. Sullivan

Founders Council

Elton L. Brogdon Kenneth P. Davis

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Our Leadership



W.Oa-L. ORDER OF THE ARROY BOY SCOUTS OF AMERICA