

Order Of The Arrow

2011 annual report



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The cover image of the New River Gorge Bridge was created using 3,000 photographs taken during SummitCorps: The New River Experience

Leadership Message

The Order of the Arrow is doing more today, we believe, than it has ever done for Arrowmen, Scouting, and the community. Our organization has been charting a path upward and outward as our message of servant leadership is being carried out in words and actions by thousands of Arrowmen across the nation.

2011 helped chart this path as we completed the largest youth service project ever performed for the National Park Service, developed dozens of new resources for units, chapters, and lodges, and laid the groundwork for future improvements to our high adventure programs.

But the work of the Order cannot be fully expressed through these national projects and initiatives. Our strongest resource and greatest success lies within each of our 300 lodges and 170,000 members. Our local support of councils and their camps, hands-on leadership development in the youth of Scouting, and contribution to retention of older Scouts remain our most robust and important activities.

This document, though it gives an incredible glance at the strength of our programs in 2011, represents only the tip of the iceberg. The potential support our programs can provide to the Boy Scouts of America is essentially limitless, and only constrained by our own creativity and drive—as has been shown by the innovative approaches of lodges and chapters across the country. Take this report as a jumping-off point: the bulk of the impact that a local Order of the Arrow program can have on Arrowmen, Scouting, and the community is in your hands.



A handwritten signature in black ink that reads "J. Hillis".

Jonathan Hillis
2011 National Chief

A handwritten signature in black ink that reads "Dan Dick".

Dan Dick
2011 National Vice Chief

SummitCorps: The New River Experience



brought to reality during four weeks in the summer of 2011 through SummitCorps: The New River Experience. This national service project built upon the skills learned through years of OA high adventure and ArrowCorps⁵ with an added

dimension of extensive community outreach.

undertook building more than 13 miles of new hiking and biking trail through the Craig Branch area of the New River Gorge National River, removing 1,516 square feet of invasive species, constructing 28 feet of heavy rock retaining wall (some boulders weighting in excess of 1,500 pounds), rock armoring more than 1,000 feet of trail, upgrading 470 feet of existing trails to NPS standards, all while supporting non-profit organizations in local communities surrounding the Summit Bechtel Reserve.

In partnership with the National Park Service and the West Virginia

Mickey Fern, Deputy Director of the National Park Service, estimated the work within the park to be worth more than \$1,600,000.

Since its earliest days the Order has been closely associated with the words of Dr. E. Urner Goodman, "For he who serves his fellows is of all his fellows greatest." This lofty ideal was



National Guard, 1,404 Arrowmen



A Google search revealed more than 20 articles on the project, letters to the editors of local newspapers, television features, interviews on local radio, and dozens of on-line media articles. In a letter to the editor of the Beckley Register-Herald Scott Miller, executive director of Just for Kids, called the Order of the Arrow "the real deal" going on to write that the Order of the Arrow has already demonstrated the kinds of positive impact the Boy Scouts will have for generations to come in southern West Virginia through their work in the National Park and the incredible outreach

they are doing through donations made to a number of local non-profit organizations.

Through weekly donations during the four weeks of the project, 5,600 pounds of food were contributed to Pinehaven Homeless Shelter. Near the conclusion of the project an additional 4,200 non-perishable meals, with a value of \$25,000, were donated to the Mount Hope Food Bank. During each week there was a memorabilia auction, with items donated by participants and staff, to raise funds for local non-profit organizations.

Combined, these auctions raised \$15,358 which was given to the Mount Hope Children's Health Council, the Youth Museum of Southern West Virginia, Just for Kids, Inc, (a child advocacy center), the Burlington United Methodist Children's Home, the Women's Resource Center, Brian's Safehouse, and Three Rivers Avian Center, an animal shelter for endangered wild birds. During week two a local group held a bake sale to benefit the ongoing medical expenses of a NPS employee, Arrowmen made purchases totaling more than \$1,000.



Support of Scouting

The Order of the Arrow's support for Scouting remained focused on service to local council camps, Friends of Scouting campaigns, national high adventure bases, camperships, and scholarships. The Order of the Arrow also provided a major national service project in the New River Gorge National River adjacent to the Summit Bechtel Reserve.

Service to council projects
\$9,320,125*

Materials to support local council projects
\$1,370,988

Friends of Scouting
\$482,853

Service to High Adventure
\$309,480**

OA High Adventure Operations
\$47,725

Lodge Service Grants
\$28,150

Maury Clancy American Indian Fund
\$19,047

Josh R. Sain Scholarships
\$8,500

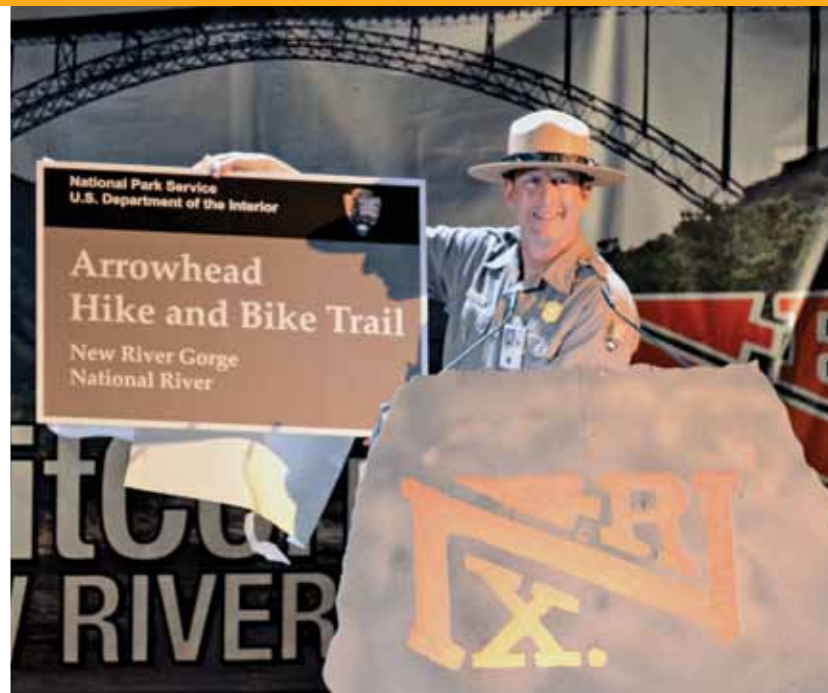
**COMBINED,
THE OA GAVE
\$13,157,748
IN SUPPORT TO
SCOUTING IN 2011**

**Service provided at SummitCorps:
The New River Experience**
\$1,570,880***

*1,285,540 man hours at \$7.25 per hour.

**15,480 man hours at the USFS wage scales of \$20.00 per hour.

***78,544 man hours at the NPS wage scale of \$20.00 per hour.



National Service Award

The National Service Award was created in 1999 to recognize exceptional lodge service to the local council and community measured both quantitatively and qualitatively. Lodges must have achieved Quality Lodge Recognition to be considered.

The following lodges received the National Service Award in 2011:

CENTRAL REGION

Misichigonong Lodge
Lake Huron Area Council #265
Auburn, Michigan

Portage Lodge
Heart of Ohio Council #450
Ashland, Ohio

NORTHEAST REGION

Nanepashemet Lodge
Yankee Clipper Council #236
Haverhill, Massachusetts

Octoraro Lodge
Chester County Council #539
West Chester, Pennsylvania

SOUTHERN REGION

Mikanakawa Lodge
Circle Ten Council #571
Dallas, Texas

O-Shot-Caw Lodge
South Florida Council #084
Miami Lakes, Florida

WESTERN REGION

Ta Tanka Lodge
San Gabriel Valley Council #040
Pasadena, California

Wiatava Lodge
Orange County Council #39
Santa Ana, California



Lodge Service Grants

The Order of the Arrow provides matching service grants to a limited number of lodge-sponsored council service projects annually. The evaluators consider the innovative nature and scope of each project submitted, the number of Scouts who would benefit from the project, and how the project would enhance the council camping experience. Lodges must have achieved Quality Lodge Recognition to be considered.

In 2011, the following lodges received Lodge Service Grants:

CENTRAL REGION

Mi-Gi-Si O-Paw-Gan Lodge

Great Lakes Council #272

Detroit, Michigan

\$1,550 grant to construct a first-year camper program area at the Cole Canoe Base.

Mikano Lodge

Milwaukee County Council #629

Milwaukee, Wisconsin

\$1,850 to build a quarter-mile bike path at Indian Mound Scout Reservation.

Nacha Tindey Lodge

Gerald R. Ford Council #266

Grand Rapids, Michigan

\$4,000 to help build a Baloo Cave program area and safety shelter at the council's Cub and Webelos Scout camps.

NORTHEAST REGION

Ajapeu Lodge

Green Mountain Council #592

Waterbury, Vermont

\$4,000 for the relocation and renovation of the chapel at Mount Norris Scout Reservation. The project will improve handicapped access and expanded seating arrangements.





SOUTHERN REGION

Bob White Lodge

Georgia-Carolina Council #093

Augusta, Georgia

\$3,850 to restore the Rivers Lodge, a lodge cabin built in 1813 that will be moved to the Knox Scout Reservation.

Ini-To Lodge

Flint River Council #095

Griffin, Georgia

\$1,450 to improve access to the Pine Mountain Backcountry outdoor programs of council's Gerald I. Lawhorn Scouting Base.

O-Shot-Caw Lodge

South Florida Council #084

Miami Lakes, Florida

\$2,250 to construct an arena and latrines at Camp Elmore, which was damaged heavily by Hurricane Wilma.

Ti'ak Lodge

Pine Burr Area Council #304

Hattiesburg, Mississippi

\$4,000 to restore the Pine Burr Area Council camp's amphitheater, which was impacted by Hurricane Katrina.

Sikhs Mox Lamonti Lodge

Mount Baker Council #606

Everett, Washington

\$1,950 to create a Cub Scout-friendly campsite at the Mount Baker Council's Fire Mountain facility.

Toloma Lodge

Greater Yosemite

Council #059

Modesto, California

\$3,150 to expand and protect Camp John Mensinger's water supply. The improvements will allow for increased camp attendance.

WESTERN REGION

Nisqually Lodge

Pacific Harbors Council #612

Tacoma, Washington

\$1,950 for a blacksmith program shelter at its council's Scout reservation.





Established in 1942, the Silver Antelope Award is the regional level distinguished award of the Boy Scouts of America, acting through the National Court of Honor. Recipients of this award are registered Scouters of exceptional character, with distinguished records of service to youth on the area or regional level.

In 2011 the national Order of the Arrow committee was honored to have three of its members and five key volunteers selected by their regions to receive the Silver Antelope Award for their extraordinary service to Scouting.

The recipients were:

GLENN T. AULT

San Gabriel Valley Council #040
Pasadena, California

JAMES A. FLATT

Greater Alabama Council #001
Birmingham, Alabama

JEFFREY H. GOLDSMITH

Northeastern
Jersey Shore Council #341
Toms River, New Jersey

CHRISTOPHER A. GROVE

Miami Valley Council #444
Dayton, Ohio

CHARLES T. HARBIN III

Sam Houston Area Council #576
Houston, Texas

MICHAEL R. PHILBROOK

San Diego-Imperial Council #049
San Diego, California

KAYLENE D. TRICK

Northeastern
Susquehanna Council #533
Williamsport, Pennsylvania

RUSSELL D. VOTAVA

Cornhusker Council #324
Lincoln, Nebraska

Building Leaders

The foundation of the region Order of the Arrow programs continued to be delivering quality leadership training. The four regions held 13 National Leadership Seminars, six National Lodge Adviser Training Seminars, and four Section Officers Seminars in 2011.

NATIONAL LEADERSHIP SEMINARS



CENTRAL: 207 **SOUTHERN:** 207
NORTHEAST: 201 **WESTERN:** 188

NATIONAL LODGE ADVISER TRAINING SEMINARS



CENTRAL: 45 **SOUTHERN:** 62
NORTHEAST: 50 **WESTERN:** 85

The training subcommittee thoroughly reviewed training materials and methods available to lodges through Lodge Leadership Development (LLD). The analysis of this review prompted an update of the available syllabi, an increase in the number and topics of the sessions, and a reduced reliance on

PowerPoint. There are 66 training sessions available to lodges and chapters on-line at www.training.oa-bsa.org in eight categories: Camping and Conservation, Ceremonies, Council Support, Inductions and Membership, Leadership Development, Lodge and Chapter Management, Lodge Program, and Troop and Pack Support.

The 2011 Order of the Arrow Training Conference was held from June 19th to 25th at the Philmont Training Center. This annual conference brings together chapter and lodge advisers from across the country to focus on topics ranging from membership retention to the OA's role in supporting local council programs. This weeklong training conference is facilitated by the national Order of the Arrow committee in cooperation with the Philmont Training Center.



Unit, Chapter and Lodge Support

The unit, chapter and lodge subcommittee continued to expand several on-line resources in support of Scouting at the local level in 2011, while continuing the development of five major initiatives to be launched at the 2012 national OA conference.

Enhanced on-line resources for units, chapters and lodges include:

- 22 outstanding chapter meeting ideas
- 36 of the best adviser minutes submitted from across the country
- 29 best practices submitted by chapters and lodges based upon their successful experimentation with new initiatives to improve local programs

- 107 service project ideas for service to units, councils & districts, and the community

The major initiatives in development during 2011 for introduction during the 2012 national Order of the Arrow conference include:

Order of the Arrow Unit of Excellence Award: to recognize those units, and the leaders and youth within them, who are excelling at incorporating the OA into their units, via annual unit planning. This will include new and expanded resources and recognition for troop representatives and advisers, Scoutmasters and the units themselves.

Lodge Leader's Handbook (working title): A compilation and compendium of existing resources for lodges leaders and advisers all in one document.

Chapter Operations Guide (COG): a master resource for chapter leaders.

What You Need to Know About the Order of the Arrow: A brief yet important resource for professional Scouters, executive boards and nominating committees with responsibility for recruiting and appointing adults to serve in key roles as OA advisers in chapters, lodges, sections (areas), and regional positions.

Ceremonial resources: *The Guide to Inductions* has been updated and will be released via the national website during 2012. Additionally, the ceremonial content within the Lodge Leader Development Program (LLD) has been updated. A new ceremonial training video is also being finalized for release at NOAC 2012.





Goodman Camping Award



"The Order of the Arrow is a thing of the out of doors rather than the indoors. It was born in an island wilderness. It needs the sun and rain, the woods and the plains, the waters and the starlit sky."

-E. Urner Goodman

1969 as a tribute and testimonial to the Order's founder. The purpose of this award is to encourage and challenge Order of the Arrow members and lodges to increase their scope and effectiveness in promoting and increasing Scout camping within each council. Lodges must have achieved Quality Lodge Recognition to be considered. The award is presented annually to two outstanding lodges from each region.

The 2011 recipients of the E. Urner Goodman Camping Award were:

CENTRAL REGION

Nacha Tindey Lodge
Gerald R. Ford Council #266
Grand Rapids, Michigan

Portage Lodge
Heart of Ohio Council #450
Ashland, Ohio

NORTHEAST REGION

Nanepashemet Lodge
Yankee Clipper Council #236
Haverhill, Massachusetts

Wyona Lodge
Columbia-Montour Council #504
Bloomsburg, Pennsylvania

SOUTHERN REGION

Nawakwa Lodge
Heart of Virginia Council #602
Richmond, Virginia

Wa-Hi-Nasa Lodge
Middle Tennessee Council #560
Nashville, Tennessee

WESTERN REGION

Cahuilla Lodge
California Inland Empire Council #045
Redlands, California

Wa-La-Moot-Kin Lodge
Blue Mountain Council #604
Kennewick, Washington

The E. Urner Goodman
Camping Award was created in



State of the Brotherhood



At the end of 2011 there were 300 lodges in 294 councils, organized into 50 sections:

170,924 Boy Scouts, Varsity Team members and adult Scouters were Arrowmen.

The membership consisted of 96,676 youth members and 74,248 adult members.

174 councils (59.2%) qualified for Quality Lodge Recognition.

230 councils (78.2 %) met the Order's 30% Brotherhood conversion requirement.

41,407 new members were inducted into Ordeal membership; 17,247, into Brotherhood; and 2,294, into Vigil Honor.

255 Arrowmen were presented with the Founder's Award.

Fifty Section Conclaves were conducted during the year. This annual event brings together Arrowmen from all lodges in a section for training, fellowship, and inspiration.

The third year of the fourth three-year cycle of the Lodge Assistance Program was completed. This program is managed and reported within each region.

A new lodge was chartered in Long Beach Council #032, Long Beach, California.



Maury Clancy Campership

This fund was created in 1971 to assist American Indian Scouts attend resident camp. The fund is named in memory of long-time national committee member Maury Clancy, who made substantive contributions to the OA. Mr. Clancy emphasized the significance of our nation's American Indian culture and worked to encourage the preservation of our American Indian heritage.

The fund supported 179 Scouts representing five councils by providing camperships totaling \$19,047.50 in 2011.

Lodges may contribute to this fund through their section, thereby increasing the fund and enabling more camperships to be awarded.



Arrowhead of Service

During the Boy Scouts of America National Annual Meeting in May, Ray Capp, chairman of the national Order of the Arrow committee, presented the Arrowhead of Service Award to Jack Butler.

Jack is the second Arrowman to be awarded with the Arrowhead of Service since its creation in 2010. The award is given annually by the chairman and recognizes recipients for going above and beyond the call of duty while serving as a member of the national committee.

A member of the Mowogo Lodge, Jack has been a member of the committee for nearly two decades.

He is a former vice chairman of communications and marketing, and has also served as the Echockotee lodge adviser and SE-1 / S-4 section adviser.



OA High Adventure



The first Scout camp at Brownsea Island was not an accident of history, it was held at that location with the intent to use the outdoor program to instill in boys the lessons of Scouting. Baden-Powell knew well the allure of the

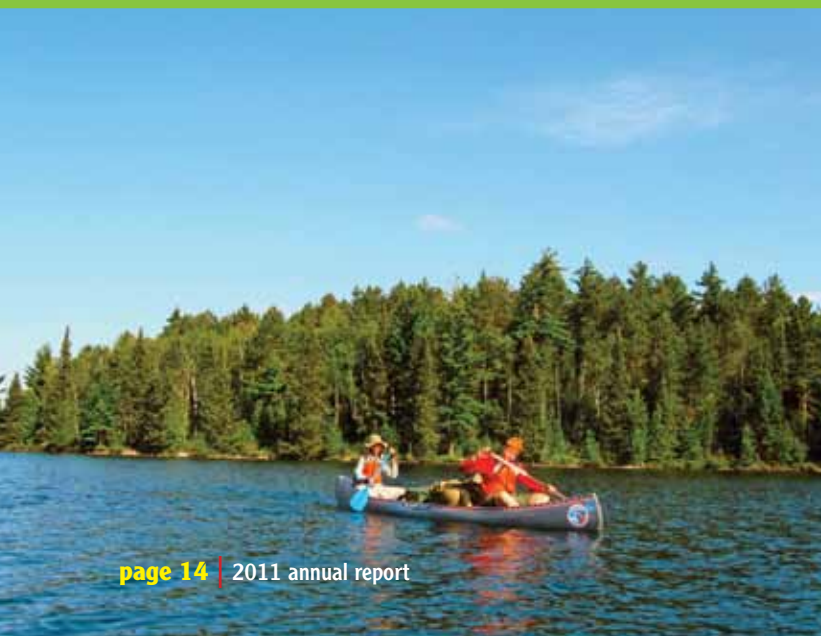
outdoors, of the wilderness, and its transformative powers in shaping the lives of young men.


For the past 17 seasons the Order of the Arrow has offered the ultimate extension of B-P's vision of using the outdoors to transform the lives of Arrowmen through its high adventure programs at the Philmont Scout Ranch, Florida Sea Base, and Boundary Waters Canoe Area. These programs utilize patrol methods, small crews under the direction of a trained foreman, while learning advanced "Leave No Trace" principles, conservation, and crew cohesion. Through periods of reflection during the program each participant makes a lifetime commitment to servant leadership.

This past year marked the sixth consecutive summer that the Order of the Arrow's high adventure programs provided more than 300 Arrowmen with an unparalleled outdoor experience. These Arrowmen provided 15,480 man hours of service to the Philmont Scout Ranch, Florida Sea Base, Boundary Waters Canoe Area and Quetico Provincial Park.

PHILMONT SCOUT RANCH

In its 17th season the OA Trail Crew had 154 participants who completed 2,430 feet of new trail and, two and half switchbacks. Three campsites were begun, and 4,000 feet of existing trail had maintenance work completed,





bringing the total new trail completion in Chandler Canyon since 2007 to 18,620 feet (3.52 miles). The young men on the trail reported feeling supported, valued, and appreciated by frequent visits from the leadership of Philmont's conservation department as part of the ongoing collaboration between OATC and the ranch staff.

In close cooperation with the Philmont conservation department this year's training included a special focus on U.S. Forest Service Incident Command structure and its use in managing large scale service projects. This training provides

more trained youth Arrowmen capable of providing leadership to national service projects similar to *ArrowCorps*⁵ and *SummitCorps* and their local variants like *FourCorps* and *ArrowPower*¹¹.

NORTHERN TIER

The OA Wilderness Voyage celebrated its 13th season of service to the Boundary Waters Canoe Area and its third season of service in the Quetico Provincial Park. These programs, based at the Charles L. Sommers Canoe Base, had 106 Arrowmen complete 6,800 man hours of service.

The Wilderness Voyage program completed work begun during the summer of 2010 on the Little Indian Sioux, also called the Elm, portage. Being the first portage on the Little Sioux River this site receives constant and heavy traffic from paddlers throughout the summer season. Mid-season with the completion of the Elm portage work moved to the Little Loon to Slim portage. Work there progressed well with an area which had been mud pits showing signs of grass growth by the end of the season.

Across the border, crews on the Canadian Odyssey worked in



OA High Adventure

the Quetico Provincial Park's Nym Lake to Batchewaung Lake portage. Following the 2004 OA Wilderness Voyage, a group of the OAWV foreman volunteered to lead work at this site before returning home. Evidence of their preliminary work was still visible and served as basis for the work done during the 2011 season.

FLORIDA SEA BASE

This newly envisioned sailing based program filled to capacity in its inaugural year. The focus of the service program was based around both service projects on the Florida

Sea Base's Big Munson Island and the Florida Land and Sea Trust's Crane Point Hammock. The sailing adventure portion of the program built critical leadership skills aboard the Trade Wind during a four day sail through the lower Florida Keys.

Big Munson Island serves as the primary location for the Sea Base's Out Island Adventure, with participants paddling 5.5 miles across open ocean from the Brinton Environmental Center to this remote island in the heart of the Florida Keys National Marine Sanctuary. The OA Ocean Adventure's service at this site included nearly 500

hours of beach restoration and erosion control, trail maintenance in the salt flats & marshes, and the construction of program areas.

Crane Point Hammock located in Marathon, Florida, provides environmental education to both residents of Monroe County and visitors from around the world on the fragile and unique ecosystem of the Florida Keys and Florida Bay. Service within the Crane Point Hammock involved the removal of more than 900 invasive plants and trees, totaling more than \$10,000.00 in value to Florida Land and Sea Trust.



Josh R. Sain Memorial Scholarship



The Josh R. Sain Memorial Scholarship was established in 1998 to honor the life of former national vice chief Josh R. Sain, who was killed in automobile accident in 1997. The scholarships are available to immediate past national and regional officers, and immediate past section chiefs upon successful

completion of their terms. All scholarship recipients are selected based upon performance in their respective roles and academic achievements while serving as officers.

The 2011 Josh R. Sain Memorial Scholarship recipients were:



Brian T. Ahrens
The College of New Jersey
Major: Political Science



Donald H. Combs
Transylvania University
Major: Business



Frederick A. Gross IV
Western State College of Colorado
Major: Outdoor Leadership



Bradford Charles Lichota
Michigan State University
Major: Biochemistry



William G. Swingle
Virginia Commonwealth University
Major: Business



Will W. Scott
Wright State University
Major: Political Science

Indian Summer



French-American writer John Hector St. John de Crevecoeur first

used the term "Indian Summer" in the 18th century to describe a time of unseasonably warm, sunny, clear days in late autumn. Often those days were a special time when friends were bound closer to one another, when the pace of life slowed, and



when new endeavors might be embarked upon before the onset of winter.

The Order

of the Arrow's Indian Summer 2011 celebrated the uniqueness of this special time at the Ridgecrest Conference Center in the heart of the Blue Ridge Mountains. By focusing on only two key aspects of the OA's program, Inductions and Ceremonial Events and American Indian Activities, Arrowmen were able to experience a more meaningful exploration of each. The program schedule was unique in that a heavy emphasis was placed on a mixture of structured and unstructured activities to allow Arrowmen to have more personal interactions.



The American Indian Activities program area offered 134, 1½ hour long, training sessions on straight, traditional, old time Sioux, grass, fancy, prairie chicken, and women's dance styles. They also had 11 craft workshops open every afternoon for hands-on informal instruction in skills ranging from beadwork to fingerweaving.

The Inductions and Ceremonial Events program area in addition to offering nearly 100, 1½ hour long, training sessions, conducted three new or greatly enhanced programs:

national inductions and ceremonial forum, individual coaching, and suit up for ceremonies. For the first time there was also a national level competition for ceremonial costumes, conducted by the suit up for ceremonies team, which had outstanding participation. The individual coaching brought a new technological advancement to the sessions with each being recorded and a



DVD being given to each participant as a continuous improvement tool.



The National OA Endowment



The national OA endowment was formed more than 30 years ago as means for the Order to fund scholarships and special programs. In the early years the endowment was funded through the sale of credit card style Vigil Honor membership cards at national OA conferences. From this humble beginning the endowment has grown into the primary funding source for all OA high adventure programs, Josh R. Sain Memorial Scholarships, national Scout jamboree OA programs like the *Mysterium Compass*, and lodge service grants which support lodges in their effort to serve their local councils.

Management

The national Order of the Arrow committee oversees the annual program budget which is

funded using the earnings from the national OA endowment. The committee has entrusted, along with 26 councils, the management of this asset to BSA Asset Management (BSAAM). This is a very low cost option which allows for significant savings in management and trust fees, while having professional management of the funds. BSAAM has in excess of \$422 million under management.



Growth & Value

Since 2009 the national OA endowment has seen its value increase by \$1,318,478 through positive change in market value. At the end of 2011 the national OA endowment has assets of \$4,143,551, excluding gifts designated in the estate planning of the members of the Goodman Society.

Support

During the past three years, the national OA endowment has supported key OA programs with \$420,696 in direct funding,

including \$98,140 in direct support of local councils through lodge service grants.

Contributions

Members have contributed \$427,600 since 2009 through direct contributions, bequests, and through the purchase of special endowment merchandise sold through the OA trading post.

LEGACY FELLOWSHIP

A new effort focused on encouraging OA members to support their local council by becoming James E. West Fellows and then encouraging them to make an additional \$1,000 contribution to the national OA endowment was launched in 2011. The "Founding Fellows" initiative seeks to have 1000 brothers become James E. West Fellows and members of the Legacy Fellowship by May 2013, raising \$1,000,000 for the Order.

The initial twelve Founding Fellows, who are James E. West Fellows in the local councils, have made an additional \$1,000 contribution to the national OA endowment are:

Patricia Y. Bain
Thomas S. Bain
Nelson R. Block
Steven D. Bradley

Ray T. Capp
 Kenneth P. Davis
 Michael G. Hoffman
 Ian M. Romaine
 Christopher R. Snoddy
 N. Anthony Steinhardt III
 William H. Topkis
 David M. Williams

GOODMAN SOCIETY

At the end of 2011, 62 individuals were members of the Goodman Society having included the national OA endowment in their estate planning. The minimum gift for membership in the Goodman Society is \$10,000.

The members of the Goodman Society are:

John B. Adams
 Robert J. Atwater
 Glenn T. Ault
 Thomas S. Bain
 John A. Beebe
 Jacques R. Behar
 Nelson R. Block

David L. Briscoe
 Elton L. "Bo" Brogdon*
 Jack S. Butler, II
 Ray T. Capp
 Toby D. Capps
 Nelson E. Clements
 Sean S. Coleman
 Kenneth P. Davis
 John J. Dowe*
 John B. Forrest, Jr.
 Stephen F. Gaines
 Kenneth J. Grimes
 Christopher A. Grove
 Esten F. Grubb*
 Bradley E. Haddock
 H. Ken Hayashi
 James P. Heath
 Joshua P. Henry
 John W. "Jack" Hess
 Michael G. Hoffman
 A. Camp Hopkins, Jr.*
 Rachael R. Jones*
 Kevin F. Jura
 Brandon B. Kelly
 Dabney Kennedy
 Dennis J. Kohl
 John P. Larney
 James R. Lewis

Delbert W. "Del" Loder
 William D. Loeble
 Carl M. Marchetti
 Justin D. "Dan" McCarthy
 Steven E. Miller
 Carolyn and Richard A. Miske
 Ryan R. Miske
 G. Allen Mossman
 Edward A. Pease
 Thomas E. Reddin
 Jay E. Schnapp
 Douglas W. Seaborne
 James H. Simpson
 Russell H. Smart
 Charles S. Sullivan*
 Thomas L. Tatham*
 Donald C. Thom
 Michael L. Thompson
 William H. Topkis
 Gordon W. Vaughn
 Matt M. Walker
 Billy W. Walley
 Charley J. Wasson
 Ehren J. Wiedenkiller
 Benjamin A. Whitehouse
 Donald E. Wilkinson

*Deceased



National Order of the Arrow Committee

National Chief
Jonathan D. Hillis (Y)

National Vice Chief
Daniel T. Dick (Y)

National Chairman
Ray T. Capp

OA Director
Clyde M. Mayer (P)

OA Specialist
Carey L. Miller (P)

VICE CHAIRMEN

Communications and Technology
Craig B. Salazar

Council Relations and
Special Projects
Edward A. Pease

Development
N. Anthony Steinhardt, III

Financial Operations and
Strategic Planning
Glenn T. Ault

Training
Robert J. Sirhal

Membership and
Joint BSA Programs
Hector A. (Tico) Perez

National Events and
100th Anniversary
Michael G. Hoffman

Outdoor Adventures
Scott W. Beckett

Recognition, Awards, History,
and Preservation
Michael L. Thompson

Region and Section Operations
Steven D. Bradley

Unit, Chapter, and Lodge Support
Randall K. Cline

COMMITTEE MEMBERS

Thomas S. Bain
Unit, Chapter, and Lodge Support

L. Ronald Bell
Unit, Chapter, and Lodge Support

Michael D. Bliss
Region and Section Operations

Nelson R. Block
Development

Forrest I. Bolles
Training

Jack S. Butler, II
Unit, Chapter, and Lodge Support

Toby D. Capps
Development

Mark J. Chilutti
Region and Section Operations

Donald H. Combs (Y)
Membership and
Joint BSA Programs

Kenneth P. Davis
National Events and
100th Anniversary

Donald G. Diaz
Communications & Technology



Darrell W. Donahue
Outdoor Adventure

Wayne L. Dukes
Unit, Chapter, and Lodge Support

Thomas E. Fielder
Recognition, Awards, History
and Preservation

Christopher A. Grove
Region and Section Operations

Bradley E. Haddock
Development

Clyde (Bud) Harrelson III
Communications & Technology

Joshua P. Henry
National Events and
100th Anniversary

John W. Hess
Outdoor Program

Jason P. Hood
Development

Jeffery Q. Jonasen
Region and Section Operations

Dabney Kennedy
Recognition, Awards, History
and Preservation

Howard E. Kern
Outdoor Adventures

Bradford C. Lichota (Y)
Development

Delbert W. Loder
Unit, Chapter, and Lodge Support

J. Dan McCarthy
Outdoor Adventures

Carl M. Marchetti
Development

Carey J. Mignerey
National Events and
100th Anniversary

Thomas E. Reddin
Recognition, Awards, History
and Preservation

Max Sasseen, Jr.
National Events and
100th Anniversary

Daniel T. Segersin
Training

David N. Strebler
Unit, Chapter, and Lodge Support

William G. Swingle (Y)
Unit, Chapter, and Lodge Support

Clint E. Takeshita
Communications & Technology

Kaylene D. Trick
Financial Operations and
Strategic Planning

Matthew M. Walker
Unit, Chapter, and Lodge Support

Billy W. Walley
Recognition, Awards, History
and Preservation



2011 Quality Lodges

Listed in alphabetical order by council name

Abraham Lincoln #144, Illinek
Alabama-Florida #003, Cowikee
Alameda #022, Kaweah
Alapaha Area #098, Alapaha
Allegheny Highlands #382, Ho-Nan-Ne-Ho-Ont
Allohak #618, Nendawen
Aloha #104, Na Mokupuni O Lawelawe
Annawon #225, Tulpe
Baden-Powell #368, Otahnagon
Black Hills Area #695, Crazy Horse
Black Swamp Area #449, Mawat Woakus
Blue Grass #204, Kawida
Blue Ridge Mountains #599, Tutelo
Blue Water #277, Chickagami
Boston Minuteman #227, Moswetuset
Buckeye #436, Sipp-O
Bucks County #777, Ajapeu
Caddo Area #584, Akela Wahinapay
Calcasieu Area #209, Quelqueshoe
California Inland Empire #045, Cahuilla
Calumet #152, Michigamea
Cape Cod & the Islands #224, Abake Mi-Sa-Na-Ki
Cascade Pacific #492, Wauna La-Mon'Tay
Catalina #011, Papago
Central Florida #083, Tipisa
Central Georgia #096, Echeconnee
Central Minnesota #296, Naguonabe
Central North Carolina #416, Itibapishe Iti Hollo
Chattahoochee #091, Chattahoochee
Cherokee Area #556, Talidandaganu'
Cherokee Area #469, Washita
Chester County #539, Octoraro
Chicago Area #118, Owasippe
Chickasaw #558, Ahoalan-Nachpikin
Chief Cornplanter #538, Gyantwachia
Chief Okemos #271, Gabe-Shi-Win-Gi-Ji-Kens
Chippewa Valley #637, Otyokwa
Circle Ten #571, Mikanakawa
Coastal Carolina #550, Unali'Yi
Concho Valley #741, Wahinkto
Conquistador #413, Kwahadi
Cornhusker #324, Golden Sun
Cradle of Liberty #525, Unami

Crater Lake #491, Lo La'Qam Geela
Dan Beard #438, Ku-Ni-Eh
Daniel Boone #414, Tsali
Denver Area #061, Tahosa
East Carolina #426, Croatan
East Texas Area #585, Tejas
Evangeline Area #212, Atchafalaya
Five Rivers #375, Tkaen Dod
Georgia-Carolina #093, Bob White
Gerald R. Ford #266, Nacha Tindey
Glacier's Edge #620, Takoda
Grand Canyon #010, Wipala Wiki
Grand Teton #107, Shunkah Mahneetu
Great Smoky Mountain #557, Pellissippi
Great Southwest #412, Yah-Tah-Hey-Si-Kess
Great Trail #433, Marnoc
Greater Alabama #001, Coosa
Greater Niagara Frontier #380, Ho-De-No-Sau-Nee
Greater Western Reserve #463, Wapashuwi
Greater Yosemite #059, Toloma
Greenwich #067, Achewon Netopolis
Gulf Coast #773, Yustaga
Gulf Ridge #086, Seminole
Gulf Stream #085, Aal-Pa-Tah
Hawk Mountain #528, Kittatinny
Hawkeye Area #172, Cho-Gun-Mun-A-Nock
Heart of America #307, Tamegonit
Heart of Ohio #450, Portage
Heart of Virginia #602, Nawakwa
Hiawathaland #261, Ag-Im
Hoosier Trails #145, Nischa Chuppecat
Indian Nations #488, Ta Tsu Hwa
Indian Waters #553, Muscogee
Iroquois Trail #376, Ashokwahta
Jayhawk Area #197, Dzie-Hauk Tonga
Juniata Valley #497, Monaken
Katahdin Area #216, Pamola
Knox Trail #244, Chippanyonk
Lake Huron Area #265, Mischigonong
Las Vegas Area #328, Nebagamon
Last Frontier #480, Ma-Nu
Lewis & Clark #114, Nisha Kittan
Lincoln Trails #121, Woapink

Longhouse #373, Lowanne Nimat
Longs Peak #062, Kola
Los Angeles Area #033, Siwinis
Los Padres #053, Chumash
Marin #035, Talako
Maui County #102, Maluhia
Miami Valley #444, Miami
Middle Tennessee #560, Wa-Hi-Nasa
Mid-Iowa #177, Mitigwa
Minsi Trails #502, Witauchsoman
Mobile Area #004, Woa Cholena
Mohegan #254, Pachachaug
Monmouth #347, Na Tsi Hi
Montana #315, Apoxky Aio
Monterey Bay Area #025, Esselen
Moraine Trails #500, Kuskitannee
Mount Baker #606, Sikhs Mox Lamonti
Mountaineer Area #615, Menawngihella
Mt. Diablo Silverado #023, Ut-In Selica
Muskingum Valley #467, Netawatwees
Narragansett #546, Abnaki
Nashua Valley #230, Grand Monadnock
Nevada Area #329, Tannu
North Florida #087, Echockotee
Northeast Georgia #101, Mowogo
Northeast Illinois #129, Ma-Ka-Ja-Wan
Northeast Iowa #178, Timmeu
Northeastern Pennsylvania #501, Lowwapaneu
Northwest Georgia #100, Waguli
Norwela #215, Caddo
Occoneechee #421, Occoneechee
Ohio River Valley #619, Onondaga
Old Colony #249, Tisquantum
Old Hickory #427, Wahissa
Old North State #070, Tsoiotsi Tsogalii
Orange County #039, Wiatava
Oregon Trail #697, Tsisqan
Palmetto #549, Skyuka
Patriots' Path #358, Woapalanne
Pennsylvania Dutch #524, Wunita Gokhos
Piedmont #042, Hungteetsepoppi
Pikes Peak #060, Ha-Kin-Skay-A-Ki
Pine Burr Area #304, Ti'ak
Pine Tree #218, Madockawanda

Pushmataha Area #691, Watonala
Quapaw Area #018, Quapaw
Quivira #198, Kansa
Rainbow #702, Waupecan
Redwood Empire #041, Orca
Revolutionary Trails #400, Ga-Hon-Ga
Rio Grande #775, Wewanoma
Rip Van Winkle #405, Half Moon
Sagamore #162, Takachsin
Sam Houston Area #576, Colonneh
Samoset #627, Tom Kita Chara
San Francisco Bay Area #028, Achewon Nimat
San Gabriel Valley #040, Ta Tanka
Sequoia #027, Tah-Heetch
Shawnee Trails #200, White Horse
Shenandoah Area #598, Shenshawpotoo
Sioux #733, Tetonwana
South Florida #084, O-Shot-Caw
South Texas #577, Karankawa
Southern New Jersey #334, Te'Kening
Southern Sierra #030, Yowlumne
Southwest Michigan #270, Nacha-Mawat
Stonewall Jackson Area #763, Shenandoah
Suffolk County #404, Shinnecock
Tecumseh #439, Tarhe
Theodore Roosevelt #386, Buckskin
Three Rivers #578, Hasinai
Tidewater #596, Blue Heron
Transatlantic #802, Black Eagle
Tri-State Area #672, Thal-Coo-Zyo
Tukabatchee Area #005, Alibamu
Twin Rivers #364, Kittan
Twin Valley #283, Wahpekute
Verdugo Hills #058, Spe-Le-Yai
West Central Florida #089, Timuquan
West Tennessee Area #559, Ittawamba
Westark Area #016, Wachtschu Mawachpo
Westchester-Putnam #388, Ktemaque
Western Colorado #064, Mic-O-Say
Western Los Angeles County #051, Malibu
Westmoreland-Fayette #512, Wagion
Yankee Clipper #236, Nanepashemet
Yocona Area #748, Chicksa
Yucca #573, Gila



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