

2023 NATIONAL IMPACT REPORT



BOY SCOUTS OF AMERICA®
ORDER OF THE ARROW

A MESSAGE FROM THE 2024 NATIONAL CHIEF AND VICE CHIEF

The past twelve months have seen unbounded prosperity for the Order of the Arrow, fueled by the determination of our members. 2023 was a year marked by the OA's accomplishments, propelling the Scouting movement forward. At the National Jamboree, the Order of the Arrow spearheaded efforts to support the participant experience, and Operation Arrow saw over three hundred staff serve the thousands who made lifelong memories at the Summit Bechtel Reserve. Every facet of Scouting experienced our legacy of service and witnessed the OA's integral position within the Scouting organization.

While the Order of the Arrow continued our tradition of servant leadership through the Service Corps, we also launched the Summit Apex program, which provided a day of fun and fellowship to over twelve thousand Scouts at the 2023 National Jamboree. The inaugural execution of this initiative was met with positive responses all around, as staff enjoyed the opportunity to directly impact thousands of Scouts while Jamboree attendees experienced riveting shows, delicious meals, and unique activities.

Just a year after their establishment, our two regions have flourished. The identities of these two regions have developed to create a shared spirit that unites Arrowmen across council and section borders. Both the Eastern and Gateway Regions directly impacted the journeys of over two hundred lodges and councils across the nation.

Reflecting on the achievements of 2023, we are filled with boundless excitement for the opportunities available in 2024 as our organization continues to flourish and positively develop the youth of today. We appreciate the unbroken dedication that every Arrowmen has offered to ensure that our traditions and our values are carried into the future. The spirit of the Order of the Arrow grows stronger every day, and we are humbled to have the opportunity to share this spirit with the entire Scouting movement.

Yours in Service,



A stylized, handwritten signature of David Gosik in black ink.

David Gosik
2024 National Chief



A stylized, handwritten signature of John Andrew Segebarth in black ink.

John Andrew Segebarth
2024 National Vice Chief



by the NUMBERS



99,014
total
members



250
lodges



33,175
elected candidates



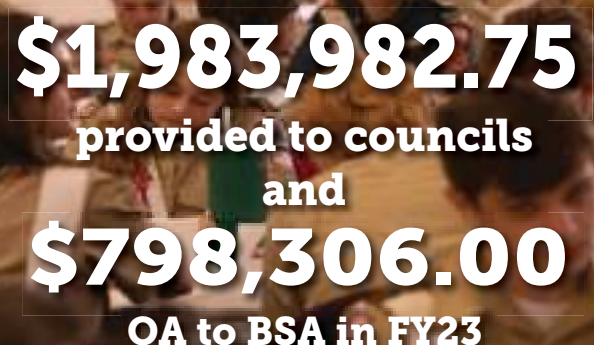
701
induction
events



16,177
unit elections
completed



1,058,114
service hours provided, worth
\$33,648,025.20



\$1,983,982.75
provided to councils
and
\$798,306.00
OA to BSA in FY23



10,000+

Service Corps Hours

12,000+ Scouts

served at
Summit Apex

316

Staff
Members



2024 National Order of the Arrow Conference



NOAC 2024 will be the first NOAC in the Western United States since 1988.

**NOAC 2024 is officially sold out!
Over 6,300 staff and attendees registered!**

**For those who cannot attend in person,
a remote delegate program will be offered.**

**Visit noac.oa-bsa.org
for the most up to date information.**



National Leadership Seminar



630

Individuals Trained

9

Developing Youth Leadership Conference



**Courses
Across
America**



**264
Individuals
Trained**



ORDER OF THE ARROW

HIGH ADVENTURE

oa-bsa.org/high-adventure

SPECIAL PROGRAMS HELD AT ALL BSA HIGH ADVENTURE BASES



**WINDERNESS
VOYAGE**
NOTHERN TIER



**SUMMIT
EXPERIENCE**
SUMMIT
BECHTEL RESERVE



**TRAIL
CREW**
PHILMONT



**OCEAN
ADVENTURE**
SEA BASE



**CANADIAN
ODYSSEY**
NOTHERN TIER



2023 TOTALS: 224 PARTICIPANTS 1140 SERVICE HOURS

**45
Participants**

**1800
Participant Hours**

**16
Foreman**

**640
Foreman Hours**

**40
Participants**

**1120
Participant Hours**

**10
Foreman**

**280
Foreman Hours**

**98
Participants**

**3920
Participant Hours**

**36
Foreman**

**1440
Foreman Hours**

**40
Participants**

**1120
Participant Hours**

**10
Foreman**

**280
Foreman Hours**

**41
Participants**

**1640
Participant Hours**

**14
Foreman**

**560
Foreman Hours**

12,049

Conclave Participants in 2023



“
**FOR HE WHO SERVES HIS
FELLOWS, IS OF ALL HIS FELLOWS,
GREATEST! - E. URNER GOODMAN**
”

131 INITIAL CAMPAIGN DONORS



**DONOR
CAMPAIGN
\$210,000 IN
PLEDGES
PAID**



**TOTAL
PLEDGES
\$353,490**

**\$2,698 AVG
PER GIFT**



**OA
ENDOWMENT
BALANCE
\$456,869.38**

OA ENDOWMENT



SUPPORTING LODGES

BUSINESS PLAN INITIATIVES

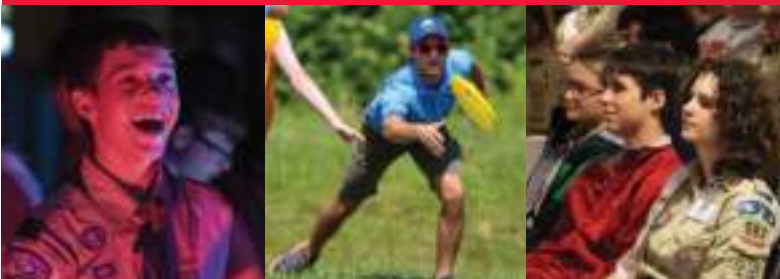
Lodge Impact Highlights >

- 10 Thrive Lodges Gained Members,
- Thrive Lodges Showed 27% Increase in PMP
- Thrive Lodges Completed 58% More Service Hours
- Thrive Lodges Provided 41% More in Council Support
- Five Council / Lodge Mergers Completed (ER 3, GR 2)



ORGANIZATIONAL STRATEGY >

Project Rubicon completed a comprehensive program evaluation across the OA with 130+ recommendations currently being vetted by the vice chairs in collaboration with their respective committees.



ORGANIZATIONAL STRATEGY

FIELD OPERATIONS >

Region Operations >

Training - The Eastern Region welcomed 398 participants between four (4) NLS / DYLC courses averaging 34% higher than in 2022. The Gateway Region welcomed 496 participants between five (5) successful NLS / DYLC courses.

Governance - The Eastern Region Section Officer Seminar in October hosted 115 attendees in Alpine, New Jersey. The Gateway Region Section Officer Seminar welcomed 129 attendees in Chicago, Illinois.

Finance - Established region trading post operations including inventory management, and e-commerce facilitation.

History & Preservation > Reestablished subcommittee holding regular meetings publishing the Silver Arrowhead Newsletter, updating the OA History Timeline, updating the OA Digital Archives, reviewing exhibits on display at the National Scouting Museum, and managing the physical OA Archives now stored at Philmont Scout Ranch.

Policy Publications > Provided updates to the OA Handbook Revision Project; Completed updates for the Handbook for Officers & Advisers; Continued work to reorganize approach to policy publications.

2023 NATIONAL COMMITTEE

National Chief

Zach Grinvalsky

National Vice Chief

Grant Kim

Eastern Region Chief

Matt Carlson

Gateway Region Chief

Michael Whitford

Past National Chief

Tim Reiss

Past National Vice Chief

Steven Buer

Past Region Chief

Alex Pillis

Past Region Chief

Dirk Smelser

National Chair

Chris Grove, M.D.

National Director

Cortland Bolles

Field Operations

Jeff Jonasen - Vice Chair

Tracy Atherton - Gateway Region Chair

Don Hough - Eastern Region Chair

Ryan King - Outdoor Program

Mackie Zewalk - Publication Updates

Michael Thompson - History & Preservation

Foundation & Development

Mike Hoffman - Past Chair

Vince La Padula - Endowment

Carl Marchetti, M.D. - Past Chair

Lodge Impact

Scott Beckett - Vice Chair

Tom Bain - Technology

Joe Barton, M.D. - Youth Retention

Michael Card - Technology Tools

Jason Riley - Training

Layla Spanenberg - Council Integration / Mergers

Mike White - Lodge Engagement

Member Experience

Devang Desai - Vice Chair

Jeremiah (JJ) Arnold - Induction / Activation

William (Bill) Chin - Induction Activation

Preston Marquis - Communications

Hector A. (Tico) Perez - Barriers to Entry

Donnie Stephens - Membership Growth

Clint Takeshita - National Events

Mission & Reputation

Ed Lynes - Vice Chair

Christina Clarke - National Honor Society

Dwayne Fontenette - Diversity, Equity, Inclusion

David Heimann - Thematics Evaluation

Sam Pitts - Native American Transition

Organizational Strategy

Anthony (Tony) Fiori - Vice Chair

Glenn Ault, M.D. - All Program Evaluation

Carey Mignerey - Financial Strategy

Mike Tangen - Intermediary Support

SPECIAL THANKS TO THE NATIONAL IMPACT REPORT TEAM...

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**With Contributions From: Devang Desai, Christian Kilburn,
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