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THE SILVER ARROWHEAD

PRESENTED FOR DISTINGUISHED SERVICE TO THE ORDER SINCE 1940



Haddock receives Lifetime Achievement Award

By **TIMOTHY C. BROWN**
CLASS OF 2015

Established in 2002 by the National Order of the Arrow Committee, the Legacy of Servant Leadership Lifetime Achievement Award serves to recognize second and third generation Arrowmen who have built an enduring legacy to Scouting and the Order of the Arrow. In keeping with the award's tradition of excellence, the National OA Committee selected Bradley E. Haddock to be the sixth recipient of the Order's most prestigious honor.

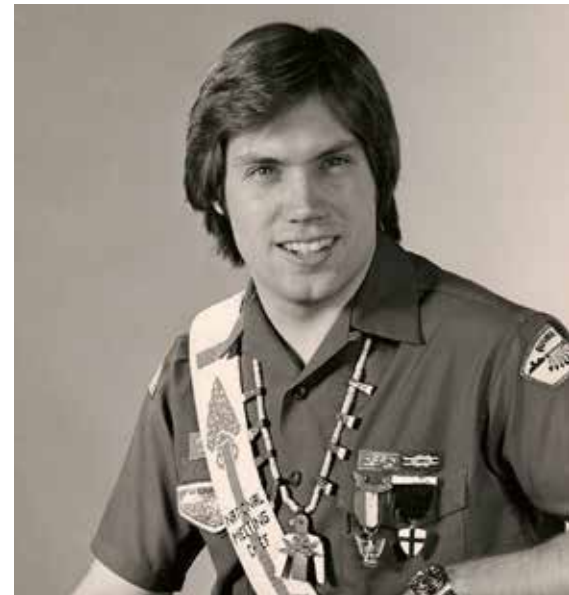
Throughout its history, the Order of the Arrow has been blessed with its share of great youth and adult leaders, with a select few having been both. Not everyone possesses the ability to lead, or a desire to serve. Those who do are often referred to as servant leaders, with virtues that can be motivational, inspirational, and on rare occasion even transformational. Brad Haddock is this type of servant leader.

Born the first of three children on January 4, 1955 in Wichita, Kansas, Brad was heavily influenced by his parents and their belief in faith, family and hard work. It was their example that helped Brad recognize early his desire to serve and lead others. A trait he would continue to hone throughout his adolescent years.

Inducted into Hi-Cha-Ko-Lo Lodge at Camp Ta-Wa-Ko-Ni in the Quivira Council in 1968, Brad found a lifetime of opportunities in our Brotherhood of Cheerful Service. By almost any measure, his rise in the Order of the Arrow was nothing short of extraordinary. Brad attained Brotherhood in 1969, kept his Vigil in 1971, and in 1974 served as lodge chief, NC-3C section chief, and then national chief.

Brad states that while serving as national chief, he was fortunate to have the guidance of three great mentors...George Feil, Carl

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1975-76 National Chief Bradley E. Haddock

The Missing Chief: E. Ridgeway Carrick

By **BILL TOPKIS**
CLASS OF 2012

Sometimes as archivists we get lucky. Other times luck feels more like a serendipitous intervention. Such is the story of how the Order finally obtained an image of E. Ridgeway Carrick, the fifth grand lodge chieftain (1925) and founder of Trenton (later Sanhican) Lodge 2.

In 2010 a group of OA historians and archivists determined that in preparation for the 2015 OA Centennial that we should gather an image of every national chief. That meant

searching for many missing images including those of the early adult chiefs of the grand lodge and national lodge from prior to 1948 when the OA was fully integrated into the BSA program. Together, the collection was nearly completed. The energy and excitement of the centennial turned up a great number of vintage images including the Third Degree (Vigil Honor) members from the 1933 Grand Lodge Meeting. The photograph captured six national chiefs and contained the first known image of the 1927 Grand Lodge Chief Robert Henderson (Class of 1940).

By the end of the 2015 NOAC an image of every chief was identified except for one: E. Ridgeway Carrick. A signature on an early charter for Sanhican Lodge from 1923 featured Carrick's signature as Scout executive.

At the 2015 NOAC GEO (Goodman Edson Observatory) one of the premier exhibits was "The Wall of Chiefs," that profiled the images of all of the national chiefs. All except for Carrick, where the signature from the Sanhican Lodge charter was used in its place. A few of

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LEADERSHIP

MICHAEL G. HOFFMAN
National Chairman, Class of 1986

MICHAEL L. THOMPSON
Vice Chairman, Class of 2006
Recognition, Awards, History and
Preservation

ANTHONY J. FIORI
Vice Chairman, Class of 1998
Communications

MATT W. DUKEMAN
National Director, Class of 2004

TRAVIS M. RUBELEE
Associate National Director

ANTHONY T. PELUSO
National Chief

MICHAEL T. KIPP
National Vice Chief

MARTIN B. TSCHETTER
Editor, The Silver Arrowhead
Class of 1996

JEFFREY L. ST. CYR
Layout Editor, Class of 2012

The Silver Arrowhead is distributed two times each year via electronic communication to recipients of the Order of the Arrow Distinguished Service Award. Articles, photographs, and updates may be sent to stephanie.jordan@scouting.org

The Order saw unprecedented growth and innovation

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Marchetti, and E. Urner Goodman. At his own admission, the lessons he learned from these men helped shape the rest of his life. As national chief, Brad expected and received the best from those under his leadership. During his term, Brad decided to break with tradition and not focus his attention solely on NOAC. Instead, he chose other impactful endeavors such as writing editorials for the National Bulletin, lobbying for the lifting of patch restrictions by lodges, and the development and implementation of the National Leadership Seminar (NLS).

In June 2000, Brad Haddock became the Order's eighth national chairman, the first national chief to do so. Of all the positions in which Brad has served, his nine plus years as National OA Committee Chairman best define him. Brad immediately placed the committee's focus on setting the example for lodges on how to work effectively with council operations, provide appropriate tools and guidance to lodge leaders, and to identify and provide expanded opportunities for service to the council and their communities. In addition, Brad sought the Order's best and brightest youth members to implement and oversee its various programs, and appointed younger adults to serve on the committee. In doing so, the Order developed both its current and future generations of servant leaders.



Bradley E. Haddock at the Bridger-Teton National Forest site.

During Brad's term as chairman, the Order saw ambitious growth and transformation in both its programs and accomplishments. These included such notable introductions as: the National Lodge Adviser Training Seminar; the Conclave Training Initiative; Indian Summer; the JumpStart Initiative; the National OA History & Preservation Subcommittee; the National Conservation & Leadership Summit; and the unprecedented *ArrowCorps*⁵ project, which is currently celebrating its 10th Anniversary.

A lasting legacy in many areas, *ArrowCorps*⁵ was the Order's 2008 program of emphasis, entailing a joint conservation project between the OA and the United States Forest Service, providing service

at five sites across the country. The tagline for the project was "Five Sites, Five Weeks, Five Thousand Arrowmen", and the endeavor has been regarded as "the largest service project conducted by the Boy Scouts of America since World War II."

Servant leaders are not always leading others; more often they are inspiring others to lead. This simple statement personifies the depth and breadth of the life of Bradley E. Haddock, and his lasting legacy of servant leadership. Brad has significantly contributed to Scouting and the Order of the Arrow's greater good for over 40 years, and the impact of his efforts will be felt by future generations of Arrowmen for decades to come.

PAST RECIPIENTS OF THE LEGACY OF SERVANT LEADERSHIP LIFETIME ACHIEVEMENT AWARD

2002: THOMAS MCBRIDE
Class of 1952
Pittsburgh, PA

2004: CARL MARCHETTI, MD
Class of 1958
Ocean Township, NJ

2006: DABNEY KENNEDY
Class of 1969
Houston, TX

2009: DEL LODER
Class of 1975
Seattle, WA

2012: ED PEASE
Class of 1971
Terre Haute, IN

2018: BRADLEY HADDOCK
Class of 1977
Wichita, KS

CHAIRMAN'S MESSAGE

My Brothers,

As I look over the list of the 2018 class of Order of the Arrow Distinguished Service Award recipients, I see the results of youth empowerment and innovation, of seizing the challenge to lead, and I see a significant unending commitment to the ideals of the Order of the Arrow. The men and women who receive the Distinguished Service Award join a long list of luminary and dedicated servant leaders who have received our highest recognition. For me, as we take time to recognize these distinguished Arrowmen, it is a time to reflect on how we do and why we do the work of the Order of the Arrow.

Our organization is 103 years old; we have recognized outstanding Arrowmen with the Distinguished Service Award since 1940. As Mac McLean's article notes, 965 brothers have been recognized with this Award. At the 2018 conference, we will add to this list another 54 Arrowmen. I can tell you without reservation that each of these 54 people is outstanding in their service and dedication to our organization.

The new list of recipients illustrates the far-reaching influences that our Order now has across the Scouting movement. You will find honorees that did their service both as youth

and adults, honorees who have traveled throughout the country as our youth national and regional leadership, and you will find men who have served in our high adventure programs leading them to unimaginable heights. I could not be prouder of this new class of Distinguished Service Award recipients; there is no doubt in my mind that they will continue to take the reins and lead our organization forward.

We will use the National Order of the Arrow Conference at Indiana University this summer to recognize these outstanding Arrowmen as well as two Red Arrow recipients and one Lifetime Achievement honoree. We expect nearly 7,000 participants and staff at this conference. The thematic of the conference will be "Deciding your Destiny." For many young men, and soon to be many young women, the Order offers a transformative experience in councils throughout the nation. Our NOAC's instill best methods and national energy for our program that fans out to every lodge. It seems that when we meet and then see the results of a NOAC on our lodges throughout the nation, we can see in action the "how we do it" which results in answer to "why we do it."

I guess as I think about it, recognizing our new class of DSA's at our national conference



is a recipe that has worked since 1940, to further our organization's destiny. These new DSA recipients answered the call and demonstrated "how to do it." I have every confidence that this newest class will lead the Order to many new heights. All I can say is congratulations and lead us to our next destination!

In service,

A handwritten signature in blue ink, reading "Mike Hoffman".

Mike Hoffman
Class of 1986



Arrowmen completing service projects as a part of *ArrowCorps*⁵ in 2008 at five United States National Forests.

By the numbers: earliest youthful selections

By **MAC MCLEAN**
CLASS OF 1988

The OA National Distinguished Service Award has been in existence since 1940 and, with 965 recipients as of 2015, has been a relatively limited and rare recognition. The recognition was especially rare for youth in the early years of the DSA. Some of the first important steps took place in 1948, when the Order of the Arrow became fully integrated into the Boy Scouts of America and policies were shaped that provided for greater youth involvement. Most of those policies, as well as a national restructuring of the OA, began in earnest after the 1948 National OA Conference – although that conference did feature a “junior chairman” for each conference committee who was youthful and who aided the adult “chairman” for the committee. Youthful area chiefs (now known as section chiefs) first began to appear with the emergence of area conferences or area fellowships in the late 1940s. Certain of these first area chiefs were invited to a national planning meeting for the purpose of putting together a national conference and electing a youth “national conference chief” in December of 1949. This meant that the 1950 National OA Conference was the first to be organized and led by youth in the manner similar to today.

By the 1952 National OA Conference, the committee charged with selecting DSA recipients had presumably seen the youth involvement in the prior National OA Conference and felt that for the first time young

leaders had been given leadership and service opportunities which warranted the selection of youthful recipients of the award.

This analysis defines a “youthful” recipient as any recipient under the age of 30. Throughout history it is been the typical practice to first consider recognizing youthful recipients with the DSA at the National OA Conference following the one they served as a leader. Typically, the youth leaders of a National OA Conference are approaching age 21 (and conference vice chiefs may have already attained age 21) when they serve, meaning that the first opportunity for DSA recognition might be at a conference three years later when the person is 24.

After reviewing historic DSA selections, the term “youthful” appeared to “fit” with recipients under age 30. Virtually all of the persons who received the DSA before age 30 were selected primarily for youthful service – and it is rare for someone under age 30 to hold a meaningful national adult position prior to age 30. For example, over half of the persons selected for 2018 are youthful (under age 30) – selections for youthful service – but only five will be under 21 when presented the award.

The first group of youthful DSA recipients was presented at the 1952 National OA Conference and that group included four persons (out of the ten DSAs presented). Norman C. Wood of Allogagan Lodge and Springfield, MA (age 26) was selected – he had been a lodge chief and served as a junior chairman at the 1948 NOAC and afterwards became employed

to serve as the first OA “national secretary” in conjunction with the national OA restructuring (that job later became national executive secretary, then national OA director) in which capacity he served until March of 1951.

J. Richard “Dick” Wilson of Chimalus Lodge and Washington, PA (age 24) was selected – he had served as an area chief and as the national conference chief at the 1950 NOAC and succeeded Wood as national secretary in 1951. Thomas G. McBride of Anicus Lodge and Wilkinsburg, PA (age 28) was selected – he had served as a junior chairman at the 1948 NOAC, as Chair of “Morale” at the 1950 NOAC and he had led the OA Service Corps at the 1950 National Scout Jamboree. William S. “Bill” Roth of Tsali Lodge and Asheville, NC (age 23) was selected – he had provided strong youthful leadership in three different lodges (in particular, in college in Chapel Hill, NC, he had a strong involvement with Area 6-A and Occoneechee Lodge and he eventually joined the professional staff in the Occoneechee Council). Roth was also serving on the national board of Alpha Phi Omega (later becoming its national president). Each of the four appear to have some form of leadership or support role at that 1952 National OA Conference and three of the four became professional Scouters shortly after completing their education – the fourth, McBride, was selected for the national OA committee at the end of the following year, 1953.

The 1954 National OA Conference included one youthful recipient out of the eight selected – Phillip W. Robins. Robins had

served as Area 2-C Chief from Trenton, NJ and Sanhican Lodge, and also served as a youth chair at the 1952 NOAC. At the time he received the recognition, he held the title of “national secretary” in the national BSA office in New Brunswick, NJ – a professional BSA role he held from the fall of 1953 to the end of 1958.

In 1956 and 1958, the selection of four and three youthful recipients, respectively, continued the trend. In 1956, the Order honored Jack Champion of Tallahassee, Florida from Semialachee Lodge as a deputy national conference chief (the prior term for a CVC) at the 1954 NOAC. James R. Feil (national conference chief for 1954 from Tamegonit Lodge and Kansas City, KS), Henry F. Vassel (1950 Area 7-A Chief from Detroit, MI and Mi-Gi-Si O-Paw-Gan Lodge), and James L. Waters, Jr. (national conference chief for 1956 from Atlanta, GA and Egwa Tawa Dee Lodge) were chosen.

In 1958, the OA honored Richard L. Chappell (Antarctic Scout from Ganosote Lodge and Eggertsville, NY), Frederick J. Gehl, Jr. (a deputy national conference chief in 1958 from Loogootee, IN and So-Aka-Gha-Gwa Lodge), and Carl M. Marchetti (who served as area chief and key conference staffer from Union City, NJ and Chinchewunaska Lodge). Marchetti eventually became a very young member of the national OA committee. These selections closed out the 1950s. Of all of these early youthful selections, only two remain living.

The recognition of these early young leaders began the trend of having well-qualified youthful DSA recipients with each presentation of the award. From 1954 to 1967 the number of youthful recognitions averaged just over three per conference. This was during a time in which the total number of DSAs presented at a national conference was eight in 1954 and then ranged from 11 to 16 for the conferences from 1956 to 1967. As a youth-run, adult-advised, organization, the selection of youthful recipients was needed. As youth gained more opportunities for national service throughout later years, even more youthful recipients would be selected.

GONE TO MEET THEIR MAKER



JUDSON W. COMPTON

Dallas, TX
Class of 1967
March 5, 2016

DONALD CARL THOM*

Louisville, KY
Eagle Scout, Silver Antelope
Class of 1961
June 21, 2018

* featured in the Winter 2012 issue of
The Silver Arrowhead

Missing photograph discovered on a 35mm slide

CARRICK, CONT'D FROM PAGE 1

us remained on the lookout for a Carrick photo, but it seemed unlikely to turn up after more than 90 years. We needed a break.

In 2017 Hurricane Harvey hit Houston, Texas where Peggy and Dabney Kennedy (Class of 1969) live. A costly and destructive storm, the surge flooded the Kennedy home with seven feet of water. Sadly the damage destroyed most of Dabney's personal Scouting items including the patch vest and blanket he displayed with such great affection while interacting with hundreds of youth Arrowmen at the 2015 NOAC GEO.

However, on a high closet shelf a long forgotten pair of 35-mm slides survived unscathed.

Not knowing what the slides pictured, Peggy Kennedy believed the box contained important Scout history, so she mailed it directly to the national OA archive team to assess.

Decades ago, before scanning existed, Dabney had the foresight to take a photo of an older photograph that proved to be incredibly significant to the Order's history. The original photograph captured two important things.

First, much to the delight and amazement of the Order's archive team, for the first time we had a documented image of E. Ridgeway Carrick, the Scout executive from Trenton.

Carrick is third from left in the photograph. One aspect that an archivist learns is that it's often challenging to make a collection complete.

Since 1921, starting with E Urner Goodman, the first grand lodge chieftain, there have been 65 national chiefs. After a herculean effort over the course of eight years the Order finally completed the collection of images of all of our national chiefs. There are many Arrowmen that helped with this effort. A great thanks is owed to the past two OA lead archivists, Ian Romaine (class of 2009) and Tracy Mesler (Class of 2015).

The second thing the photograph captured is also quite special, and timely.

Stunningly, the photograph taken in 1919 shows the team of

four representatives traveling from Trenton Council to Treasure Island in 1919 for their initiation into the Wimachtendiek to form the Order's second lodge. Next year is the 100th anniversary of our Order's start toward expansion to every council in the country with the creation of Trenton Lodge 2. That being said, only this year did the Order finally expand to every council in the Boy Scouts of America with the inclusion of the new lodge for the Pony Express Council based in St. Joseph, Missouri. Therefore, the 1919 photo is key to documenting the start of the Order's 99-year expansion story.

Hard to say which is more important, the fact that we got the image of the last missing chief or that we obtained a picture taken at the time WWI began expansion with the induction of these four members forming the second lodge.

How this photograph surfaced is also a lesson in preserving our Order's artifacts. If you have any OA photographs or documents that you think will help to document our history through people and events, please contact our national OA archive team. Though we do accept originals for the permanent collection, a high-resolution digital copy from an original photograph will suffice. We can return the originals.



Charter members of Trenton Lodge. Third from the left is E. Ridgeway Carrick, Scout executive of the Trenton Mercer Area Council and Fifth Grand Lodge Chieftain (1925).



Dabney Kennedy (Class of 1969) and Del Loder (Class of 1975) engaging members at the 2015 NOAC GEO.



Third Degree members (Vigil Honor) at the 1933 Grand Lodge Meeting. Courtesy of the E. Urner Goodman Scout Museum at Owasippe Scout Reservation.



ON THE COVER: Ten years after ArrowCorps⁵, many members of the Instructor Corps continued to serve Scouting

During ArrowCorps⁵, the Instructor Corps was a special staff of 41 Arrowmen that implemented the program and led crews in the field at all five worksites, traveling from site to site in a chartered plane. The group trained at Philmont starting in May working on trail building techniques, learning the

Incident Command System used by the U.S. Forest Service, and the program elements that would be implemented in the field.

The ICorps staff was made up of Arrowmen with considerable OA high adventure and leadership experience, many who remained active in Scouting. Below are

statistics that include service and awards after 2008.

- 40 Eagle Scouts, 39 Vigil Honor members, 24 section chiefs, 22 DSA recipients.
- 7 national officers including the 2004 National Vice Chief, the 2005 and 2006 Central Region Chiefs, the 2008 Western Region

Chief, the 2009 Southern Region Chief, and the 2009 and 2010 National Chiefs.

- 9 OATC Foremen including two directors; 9 OAWV foremen including two directors; 2 OAOA directors.
- 20 OAHA participants.

ArrowCorps⁵ - 10 Years later

By MARTY TSCHETTER
CLASS OF 1996

Under the leadership of National Chairman Brad Haddock in 2008, our Order executed an ambitious conservation project in partnership with the U.S. Forest Service. Five national forests located in Missouri, Virginia, Utah, California, and Wyoming were selected for worksites. The human resources required to plan logistics, tools required, transportation, organize projects, work with agency and community personnel, promote, and implement in the field proved to be equivalent of reliably staffing the upper and middle management of a NOAC five times in one summer. ArrowCorps⁵ became the largest service project ever received by the U.S. Forest Service by a volunteer organization. And we pulled it off and with flying colors.

It is almost hard to believe that ArrowCorps⁵ occurred before The Summit: Bechtel Family Scout Reserve in West Virginia existed. Due to the success of working with the U.S. Forest Service, in 2011 our Order embarked on a new partnership with the National Park Service that benefitted the New River Gorge National River located next to The Summit. Referred to as

SummitCorps, the program helped to strengthen the new relationship by improving a hiking and biking trail at the New River Gorge.

The Summit hosted the last two national jamborees, operates its own high-adventure programs including the OA Summit Experience for youth Arrowmen ages 14-17 in its fifth season and next summer will host the World Jamboree, the first in the United States since 1967.

So here we are 23 years since the first OA high adventure program launched, with strong and very successful conservation and outdoor education programs for youth at all four national bases. Now conservation training and trail building skills are taught at NOAC, along with a related service project. The addition of ArrowCorps⁵ and SummitCorps allowed adults to also contribute. Collectively all these programs proved that rugged adventure and meaningful service remained appealing to membership.

This past June, before participants arrived at Philmont, a lightning strike caused a massive fire that destroyed over 26,000 acres in the Central Region of the ranch. By mid-July in an unprecedented move the Philmont management closed the backcountry for the remainder of

the summer camping season; the first time in its 79 years of operation. Closure was the best course of action for safety due to the ongoing fire risk.

The seasonal staff was given the opportunity to transfer to other BSA camps and high-adventure

bases to fill staffing needs elsewhere, or could resign. This meant that basecamp, backcountry, rangers, and conservation positions essentially dissolved to become a team of one, to rebuild trails and restore Philmont country so it can reopen on time in 2019.



2018 OATC Foremen John Weir and Talon Parker (Class of 2018).

Congratulations to the 2018 Distinguished Service Award Recipients

Dear 2018 Distinguished Arrowmen,

There are few moments in life when a person is recognized for truly unparalleled service to others. Today, at the 2018 National Order of the Arrow Conference, we would like to be some of the first to congratulate you on this milestone achievement in your life.

As you now join the ranks of the Distinguished Arrowmen, few will truly understand the amount of hard work and perseverance it took to get to this point. Many will overlook the strenuous tasks and challenges you have overcome along the way. With this recognition, however, comes an even greater amount of respect that you carry. People will stop and listen when you talk. They will acknowledge your presence when you've arrived. Therefore, with this recognition comes a new responsibility: do not take lightly the influence you have on others. Arrowmen will remember every encounter you have with them, and that encounter could be the difference of whether or not they stay involved in our Order.

Moving forward, exciting times await the Order of the Arrow and Scouting. Arguably, because of the unknown waters ahead, this

makes your role all the more crucial. As we welcome a more diverse group of Arrowmen into our Order than ever before, we must do everything in our power to welcome them with open arms.



With that, we leave you with the challenge of assisting your lodges to successfully integrate all new members into our Order. Keeping in mind that 90% of program happens at the lodge level, reach out to the leadership and offer yourself as a resource. Go to a lodge or chapter meeting, and provide guidance to local volunteers. As we said earlier, the amount of weight your words hold is more than you know.

Again, congratulations on this monumental achievement. As you continue on the path of cheerful service, our hearts are full of pride.

With courage on the next step,

Anthony Peluso

Anthony Peluso
2018 National Chief

Michael Kipp

Michael Kipp
2018 National Vice Chief

Mitchell L. Andrews
Robert H. Anstett
Timothy L. Beaty
Matthew L. Bell
Christopher J. Boyle
Patrick S. Burtchaell
Alexander C. Call
Ralph C. "Craig" Davis
Michael D. DeSocio
Joseph M. "Joey" Dierdorf, II
Steven C. Dupaix
Bradley J. Ellis
Harrison D. Fry
Joe P. Garcia, II
Forrest J. Gertin
Taylor J. Giles
Logan M. Greene
Glenn J. Greubel, Sr.

Stephen A. Grover
Jonathan T. Hagenow
Joshua J. Hunt
Tyler J. Inberg
Hunter N. Jones
Benjamin E. Karlsen, Jr.
Anthony J. "AJ" Kelly
Bradley A. "Austin" Kriznar
Alexander I. Leach
Nathaniel A. Lee
Manue E. "Manny" Lopez
Patrick S. Mapp
Steven P. McGowan
Donald N. Miller
Curtis W. Palmer
Kyle M. Palmer
Talon B. Parker
Kyle M. Raffensperger

Timothy J. Riedl
Michael J. "Jason" Riley
Robert C. "Bobby" Robinson
Robert W. Rodriguez
Sven J. Rundman, III
Steven M. Sawyer
Jeffrey M. Sedlacek, II
George M. Soltis
Donald J. Stephens, Jr.
William S. "Scott" Stephens
Michael B. Surbaugh
Michael T. Swalberg
Price M. "Matthew" Watson
Theodore R. Weiland
Brent A. Wessel
Michael F. White
James S. Williamson
Robert K. "Rob" Wong

ARROWMEN SERVING SCOUTING AND THEIR COMMUNITY

SCOTT BECKETT (Class of 1996) recently completed his Ph.D. at Pepperdine University. He studied the intersection of transformative learning and global leadership. Scott is a partner at Insigniam, a management consulting firm that focuses on helping large organizations produce critical results. In Scouting, he served as the 1994 National Chief and he played an integral role in implementing the OA Trail Crew program during its first two summers. Currently, he serves as a vice chairman on the national OA committee, as a member of the BSA's national executive board, and as Director of Program for the 2019 World Jamboree.



Seth Brown

SETH BROWN (Class of 1996) recently was conferred a PhD in Curriculum and Instruction in Social Studies Education from North Carolina State University. Professionally, he serves as the Director of Educator Support and Leadership Development for Pitt County Schools in Eastern North Carolina. He played a key role in applying for and receiving grant funding totaling \$21 million that focuses on teacher leadership. Seth served as the youth chairman for the

OA Trail Crew program that included serving as a foreman.

Distinguished Arrowmen and longtime Scouters received the Silver Buffalo Award at the recent National Annual Meeting, which include **JOHN BROWN** (Class of 1994; featured in the Summer 2012 issue), **JACK HESS** (Class of 1998), and **BILL LOEBLE** (Class of 2000).

Silver Antelope recipients included **BOB BLACK** (Class of 2006) and **STAN HOFF** (Class of 2004).

In March, **RANDY PILAND** (Class of 1990) received the Silver Beaver from the Old North State Council based in Greensboro, North Carolina.



Jack Hess and wife Tish.



John Brown with Dan Segersin, friends since meeting at the 1973 NOAC.



Bill Loebles with wife Diane and their family.



Brothers Steve (Class of 2004) and Dr. Scott Beckett.



Mark Chilutti (Class of 1990), Bob Chaballa (Class of 2012), Bob Black (Class of 2006), Jon Hagenow (Class of 2018), 2018 Northeast Region Chief Justin St. Louis, and Scott Best (Class of 2015).