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Volume XIII, Issue I | December 2021

SILVER ARROWHEAD

Presented for distinguished service to the Order since 1940

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THE SILVER ARROWHEAD
is distributed via electronic
communication to recipients
of the Order of the Arrow
Distinguished Service Award. Articles,
photographs, and
updates may be sent to
matthew.dukeman@scouting.org.

An official publication of the
**ORDER OF THE ARROW,
BOY SCOUTS OF AMERICA**
1325 West Walnut Hill Lane,
Irving, TX 75038-3096

972-580-2438

WWW.OA-BSA.ORG



Bill Topkis, Secretary Robert Gates, and Kyle Palmer
From the Editor-in-Chief:

Dear Friends,

I hope you are enjoying the holiday season. The Silver Arrowhead staff has been working hard to bring you this edition, packed with names and faces from which both age and the pandemic may have separated us. Therein lies the purpose of this publication, which may seem like an odd one to those who have not yet received the Distinguished Service Award. The Silver Arrowhead does not exist to aggrandize ourselves to ourselves, everyone receiving this is

already accomplished in the Order of the Arrow. The Silver Arrowhead exists to connect, celebrate, and remember. That was the vision of our founder, **Marty Tschetter DSA '96**, who passed away earlier this year.

In Marty's memory, and especially during this turning of the year, I encourage each of you to reconnect with old buddies, tell stories, and check in on one another. One of the greatest benefits Scouting has afforded me is the opportunity to call up a friend in any time zone or meet up with an old friend for dinner

in practically every U.S. city while traveling. The relationships we forge and the service we render are like a cherry tree. Left unattended, the tree will still be there, for at least a while, but when attended and cared for it will yield the greatest fruit.

I thank you all for your service and wish you the happiest of holidays. Connect anytime.

Kyle M. Palmer DSA '18

About the Cover

Considered by many to be his finest work, *Onward and Upward*, oil on linen (2020), is the latest painting created by **Josh Hunt DSA '18** for the Order of the Arrow. The work prominently features **Michael Kipp DSA '20** holding the arrow. **Charles Coutteau DSA '20** is also featured in the painting. The painting is a gift from the artist and is on display in the Carl and Janice Marchetti Room at the National Scouting Museum at Philmont Scout Ranch.

Hunt got his start as an OA artist designing patches in his local council. In 2008 he designed the cover for the *ArrowCorps*⁵ Squad Leader Handbook. In 2010 he was commissioned to create a suite of fifteen graphite sketches for the OA History Timeline and he has not stopped creating OA art since.

When not creating his own work, Hunt inspires Milwaukee area youth as a high school art teacher for the Mequon-Thiensville School District.

Right: Josh Hunt working on *Live Scouting's Adventure* as the OA's artist-in-residence at the 2017 National Scout Jamboree.



Message from the NATIONAL CHAIRMAN

My Brothers,

I hope you enjoy this issue of the Silver Arrowhead. The team led by Kyle Palmer DSA '18 has once again done an exceptional job telling the stories of our fellow DSA recipients.

Bear with me briefly as I talk about an innovation mindset.

Imagine all the things you wish were different – Imagine big problems. Imagine someone you know with a medical condition finding a cure. Imagine we had better outcomes in our schools and in our government. Imagine you could reach every Scout who has not reached their full potential, and you could empower them to reach for the stars. All these solutions can be found as a product of constant innovation – the forces of creation, the moving out of the old, the moving in of the new, adaptation to new ways of doing all we do. 2022 in our organization and beyond is a time to create an innovation mindset.

2020 and 2021 strained the infrastructure of the BSA – It's been a tough couple of years! Few camps were in operation, causing councils to come under immense pressure to offset camping revenue losses. The OA was not immune; we contributed our time and treasure locally and nationally to help the organization survive. In these tough two years, we worked in the background to create new infrastructure in OA training and technology. We are ready for a 2022 bounce!

You men and women who read this newsletter are the forces that can lead an innovation renaissance. The BSA is changing, it will never be the way that most of us remember it. Councils have gotten smaller in membership and are only now rebounding in membership. Resources will shrink until we all step up to grow them again. What remains the same are the needs of young people in our society to have safe places which build character and develop leadership skills. The BSA and especially the OA don't need to spend time creating a new way to fulfill those needs; we already do it.

We collectively are the most honored in our Order. We need to contemplate whether we will step up with our time and treasure to ensure those leading



us in chapters, lodges, sections, and on the National Committee have our support. Doing so requires us not to dwell on the views of the rearview mirror which are easy to talk about. Everyone will need to participate in an innovation mindset, delivering that renaissance for the newest generation of Arrowmen.

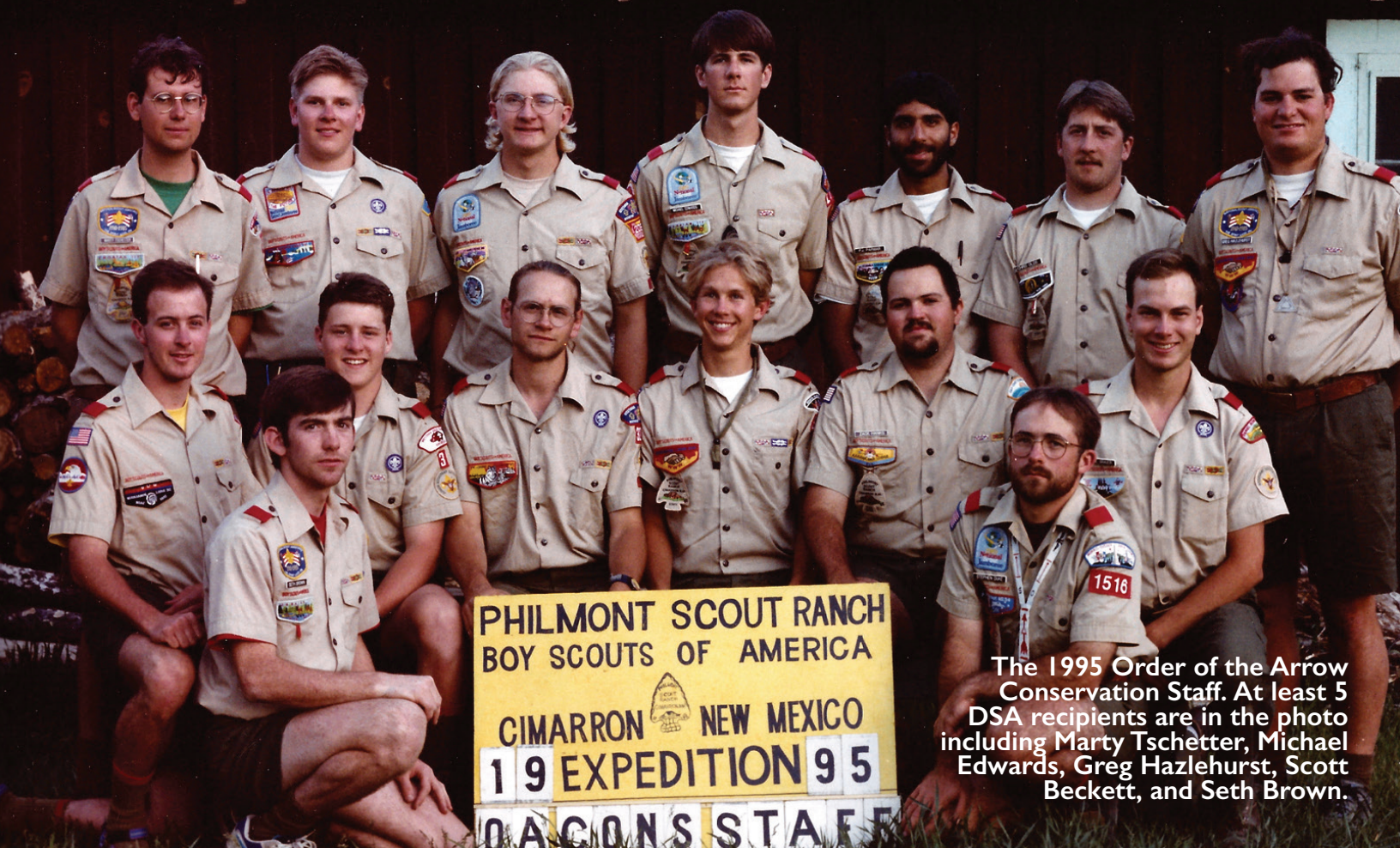
So as we end 2021, and look to 2022, let me tell you that I am optimistic and energized about really digging in and putting our mark on the BSA and the OA for the next 100 years. I hope you will join me!

Happy Holidays!

Yours in Service,

A handwritten signature in black ink, appearing to read "Mike Hoffman".

Mike Hoffman
National Chairman
Class of 1986



The 1995 Order of the Arrow Conservation Staff. At least 5 DSA recipients are in the photo including Marty Tschetter, Michael Edwards, Greg Hazlehurst, Scott Beckett, and Seth Brown.

Remembering Marty, Legend and The Silver Arrowhead Founder

By **KYLE PALMER**
CLASS OF 2015

BILL TOPKIS
CLASS OF 2012

Our remarkable friend **Marty Tschetter DSA '96** passed away on April 15, 2021 at the age of 51 after a hard-fought battle with pancreatic cancer. Tschetter is a legend in Order of the Arrow circles, as well as anyone who has had the privilege of visiting Philmont. He was the founder of this publication, *The Silver Arrowhead*, and served as its only Editor-in-Chief from 2008 until 2020. He was also the first director of the OA Trail Crew, which would lay the foundation for all OA High Adventure programs. We asked many of his friends in the OA how they remembered Tschetter; here assembled is just a glimpse into those responses:

National OA Director **Matt**

Dukeman DSA '04: "I first met Marty when I was 15 years old attending OA Trail Crew. He came up to the Vaca Trail and brought us cookies. I remember talking with him and a group of other participants about various things including building trail and how we were the last session of the program for that summer. Somehow, Marty and I connected.

Dukeman continued, "For the next 26 years that I knew Marty he would send me letters and keep in touch with me. The first one I received was when I was 16, which I still have and cherish. He was always interested in what I was doing in the OA. When I became a section officer and wanted to hold a conclave at Yosemite National Park, Marty was very helpful in finding the history of the BSA working with the National Park Service. Ultimately his help was invaluable in helping us hold the conclave there. When he learned that I was becoming a professional he helped me identify the pitfalls.



Marty Tschetter (left), the first Order of the Arrow Trail Crew Director, stands next to Greg Hazelhurst DSA '96 with participants from the last OA Trail Crew banquet in 1995 OATC 808.

He always kept in touch and was genuinely interested in how my life was going. When I started working for the OA I could always count on Marty to do anything I needed him to do. His passion for history always impressed me as well as his ability to remember things about people and places. I could always rely on him to know the answer about something historical. I admired his part in creating the OA Trail Crew program as it had such a huge impact on my life. I went from a shy 15-year-old with very little self-confidence to almost an instant change of being able to

speaking up and a huge improvement in self-confidence. It changed my life and I am forever grateful to Marty and the team that created the OATC program."

Jack Butler DSA '86: "What a talent Marty was – always thoughtful and forward looking – the OA Trail Crew is the best example of his vision in my mind. Marty had family ties in Jacksonville and was a regular in our home once he and our son Zack became friends. I was assigned the task of recruiting **Greg Hazelhurst DSA '96** as the other number two for OATC that first year. Marty knew

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Marty Tschetter, top row fourth from left, and his fellow members of the 2008 ArrowCorps⁵ InstructorCorps, many of whom are DSA recipients.



and needed Greg's skill set. Several of Marty's original 15 were easy for him to recruit, our son Zack was one of them. When Marty decided to make Zack and **Scott Beckett DSA '96** the first two over-21-foremen to take out the first two crews, I asked him "Why Zack?" as Beckett was the more logical choice as past national chief. Marty replied he wanted two different backgrounds to ensure the OATC was successful moving forward and Zack had the conservation/outdoor skill set that Marty recruited and wanted. The point is that Marty saw something in Zack that would make OATC better and special, and Marty had a knack for recognizing potential in all he did."

Robert Mason DSA '09: "Brother Tschetter selflessly gave his time and resources to empower young people through OA High Adventure, OA History Initiatives, and through innovative programmatic endeavors during his time as lodge adviser. Marty's dedication was always to helping youth learn, grow, and mature into high performing adults."

Nelson Block DSA '94: "Marty was a gift to the Scout history community. His thorough research and engaging prose made his articles points of light for the rest of us. His memory is a blessing."

Billy Walley DSA '83: "On one occasion I was at the Philmont Training Center and Marty was with the OA Trail Crew. He invited me to the banquet for the incoming crew. This is always an inspiring dinner but for Marty every banquet was special. He was simply giddy as he prepared and executed this banquet. His excitement and giddiness were infectious."

Ray Capp DSA '73: "Marty was well known for his immense interest and great knowledge of history, particularly Scouting and OA history. What is less known is how generous he was in sharing his knowledge, collections, and time with others exploring these topics and lavishing attention on any budding historical interest on the part of anyone in Scouting."

Tim Brown DSA '15: "In addition to being a great friend to all, Marty was an Arrowman's Arrowman. Regardless of the subject matter, his involvement with it, or its intended objectives, Marty was always a staunch advocate for putting the interests of the youth first, ensuring their exposure to good programming, national initiatives, outdoor adventure, and of course the Order's rich history."

Breaking the fourth wall to write for myself, I will always admire and

appreciate Marty. To try and succeed him in any of his legendary roles is never an easy task, but Marty assured me saying things like, "Don't worry about it. The Silver Arrowhead is in good hands. Do it your way." He could be gruff in his advice or opinion, but you would just know it came from a place of caring, and he was usually right anyway. There was no middling or tepid sort of response from Marty, either he did not care

about it or he cared passionately about it and he pursued it. In the end, Marty was known for putting great things into action, and then unifying friends to reminisce on their great accomplishments. He is a great example to us all, not just in our Scouting lives but in our personal lives. To borrow from Tim's tribute, "Marty was an Arrowman's Arrowman," and I am not sure any of us can render a higher compliment than that.



Marty Tschetter DSA '96 in conversation with Tom Reddin DSA '86 at the 2009 NOAC Museum.



Billy Walley leads a prayer at the 2017 National Planning Meeting. The painting *Live Scouting's Adventure* by Josh Hunt painting was completed in 2017 and is on display in the Marchetti Room at the National Scouting Museum at Philmont Scout Ranch.

The Order's faithful servant, Billy Walley

By **TIMOTHY C. BROWN**
CLASS OF 2015

Some people, by their words and actions, are immediately identifiable as persons of faith. Their steadfast beliefs are inspirational and contagious. They often feel a calling to serve others as they seek to find their own faith. Faithful servant **Billy W. Walley DSA '83** is one such person.

Walley grew up in Poplarville, Mississippi. His upbringing was rooted in religious faith, education, and a belief in hard work. At the time, activities in rural Southern

Mississippi were limited for a young boy. The opportunities available to Walley were either with the Wesley Chapel Methodist Church, where he was involved, or local Boy Scout Troop 83, where he would join at the encouragement of his older brother and his brother's friends. Little did he know, his decision to enter the Scouting program would later become a life's purpose. Walley remained a member of Troop 83 for many years, earning his God and Country Award (Protestant) and Eagle Scout Award. He also managed to fit in a Philmont trek in the summer of 1968.

The Order of the Arrow is what kept Walley in Scouting. As a young camp staffer, he noticed all the cool older guys on staff were in the OA. Walley was inducted in the summer of 1966 as a member of Ti'ak Lodge 404 in the Pine Burr Area Council. This was a personal milestone for young Walley and would have a lasting impact on the rest of his life. Walley's OA ascension was swift as he attained his Brotherhood in 1967 and kept his Vigil in 1970; his translated Vigil Honor name means "Little Buck."

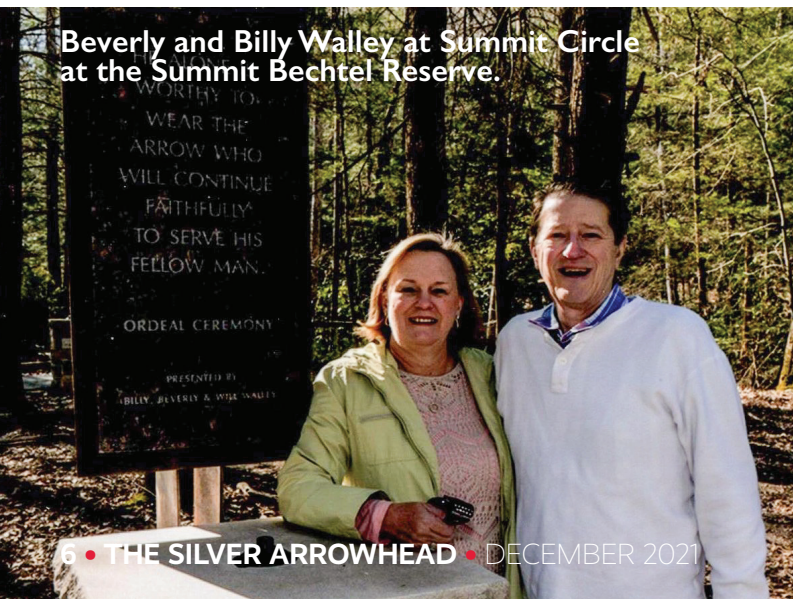
Walley found a lifetime of opportunities in our Brotherhood of Cheerful Service, and his faith in the program's values continued to grow. As a youth, Walley performed in lodge ceremonies and participated in American Indian dancing. He internalized the words of Allowat Sakima, "He alone is worthy to wear the arrow who will continue faithfully to serve his fellow man." Walley attended his first Area Conference in 1968 at Camp Yocona and his first National Order of the Arrow Conference in 1971 at the University of Illinois. Walley found ceremonies, dancing, and other lodge activities enjoyable, but the administrative side of the Order interested him most with its subtle allure of authority and leadership. Walley would go on

to serve as lodge secretary, lodge vice-chief, and lodge chief for two terms. The management skills he developed served him well in all his life's endeavors.

As Walley gave his high school valedictory address in May of 1970, his thoughts were already focused on his next Scouting adventure. The day after graduation, Walley drove to Boxwell Scout Reservation near Lebanon, Tennessee to attend National Camping School. This level of devotion to the program by an 18-year-old was another testament to his faith in Scouting.

Starting at age 25, Walley served as lodge adviser from 1977-1983, when he was selected to serve as the SE-II Section Adviser from 1983-1990. He also served on the Southern Region OA Committee from 1983-1992. During this time, another adult told Walley he was without a doubt the oldest section chief he had ever met; meaning after all this time as an adviser, he was still taking the lead. This comment hit Walley like a ton of bricks. In his quest to see the smallest section in the nation become the best, Walley never gave his youth leaders an opportunity to fail. This was an epiphany for Walley, and he started placing his faith in youth to make the right decisions. Walley still refers to

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Beverly and Billy Walley at Summit Circle at the Summit Bechtel Reserve.



Billy Walley with his 1968 Philmont trek crew.

this transformative experience today. Walley was recognized with the Distinguished Service Award at the 1983 NOAC at Rutgers University. His presenter was **John Dowe DSA '63**, one of Walley's earliest mentors. Walley remembers John as a fantastic servant leader who always encouraged this "country boy from Mississippi" to continue in the program.

Another of Walley's mentors was National OA Chairman **Dr. Carl Marchetti DSA '58**, who invited Walley to join the national OA committee in 1985, where he was appointed lead adviser for training. Walley served in numerous lead roles on the national OA committee, including the NLS revision committee, special events committee, OA centennial celebration committee, and as vice chairman of the recognition and awards committee. In all, Walley has worked under five national OA committee chairmen, and has faithfully served the committee for 36 years.

Walley was asked by National OA Chairman **Ray Capp DSA '73** to serve as the first OA national chaplain in 2009. This was a position Walley never realized he was working toward, but for which he was singularly qualified. It was a groundbreaking moment in the Order's history, as it was the first time an emphasis was placed on religious duty as part of its programming. During Walley's 12-year tenure, he sought to bolster the

Scouting values of personal faith, the Scout Oath tenet of one's "duty to God," and the point of the Scout Law, "a Scout is Reverent."

Walley helped ensure the Order's reliance on spiritual values and religious observance will not fade. He developed faith materials for use in lodge, section, and national programs. Notably, he led the Order's efforts to develop its OA Grace and the Eternal Flame Program (formally known as the Broken Arrow Ceremony). These initiatives serve to deepen the broad understanding of faith and the role it plays in Scouting. In recognition of his many years of faithful devotion, leadership, and service to the BSA and OA, Walley was awarded the Silver Buffalo Award in 2020.

Walley's civic leadership in matters of faith continues to this day. At the First United Methodist Church of Picayune, Walley serves as a Sunday school teacher, member of the Chancel choir, church lay Leader, administrative board chairman, and as chairman of the staff-parish relations committee. Outside of his congregation, Walley served as chairman of the Mississippi Methodist Conference, whose charge was the implementation of Scouting programs throughout Mississippi. He has also worked with Gideons International to further their mission of spreading the gospel worldwide.

Billy W. Walley possesses a legacy

of inspiring others to lead through faith. Walley has dedicated most of his life to promoting spiritual values and religious observance, ensuring they

will forever be part of the Scouting program. His tireless service will be felt by generations of Scouts and Scouters to come.

the Order of the Arrow **GRACE**

*For night alone that rests our thought
For quiet dawn that lights our trail
For evening fire that warms and cheers
For each repast that fuels our work
We give thanks, O Lord.*

In 2012, the National Order of the Arrow Committee began a project to designate an OA specific grace for use at mealtimes under the direction of OA chaplain Billy Walley. The national committee recognized that all four BSA national high adventure bases had readily identifiable mealtime prayers relevant to their activities and geography. After reviewing many sample graces during the months of the open submission process, the national committee adopted a grace in December 2013 appropriate for a moment of reverence and thanks before meals at OA events.

Nelson Block, Scouting's History Ambassador

By NIKOLAUS K. NEWMAN

Of the many themes in the life of **Nelson R. Block DSA '94**, his dedication to Scouting history stands out most prominently.

Block's passion for Scouting and history developed at an early age and grew over time. Among his early Scouting history influences are his uncles, Reuben Karren, who founded Block's home troop, Troop 9, in San Antonio in 1924, and Leon Poliakoff, an Eagle Scout in the troop; pioneer American Scouters "Green Bar Bill" Hillcourt and **E. Urner Goodman DSA '40**; Lord Robert Baden-Powell's daughter Betty Clay and granddaughter Gill Clay; Manuel De Larrea, an early chief of his boyhood OA lodge, Aina Topa Hutsi, who wrote the lodge's first handbook. At Johns Hopkins University, Block benefited from the insights and writing skills of leaders in history and political science.

Block's love of Scouting history began with old books, displaying Scouts engaged in the practice of pioneering and campcraft skills. He had a transformative experience in 1964, when he read Hillcourt's just-published biography of Scouting's Founder, *Baden-Powell: The Two Lives of a Hero*. In describing Baden-Powell's life as outdoorsman and soldier, the book showed Block the origin of many Scouting skills and traditions, and how Scouting's history was part of its magic and appeal.

As an adult Block became both a scholar and the preeminent ambassador of Scouting's history. He cares deeply about the history of the worldwide Scouting movement and introduces it at every opportunity.

Block upholds exacting standards in the pursuit of accurate historical work, believing that historical representations should be free of biased interpretations or inferences. Thankfully Scouting is filled with history enthusiasts and memorabilia collectors who mostly work to maintain authenticity and factuality. However, a select few tend toward a soft relationship with research and facts, such as casual hobbyists or campfire storytellers. Block is an

outspoken advocate for accuracy and holds those making historical claims to high standards. Together with **Ken Davis DSA '77**, **Bill Topkis DSA '12**, the late **Marty Tschetter DSA '96** and others, Block has raised the bar for professionalism in the Scouting history community. These high standards, alongside his meticulously researched publications, define Block's reputation in the Scouting history community.

Block has been a leader in making Scouting history accessible to Scouts, Scouters, and the public. In 2008, he joined Professor Tammy Proctor to organize and moderate a Scouting history symposium at his alma mater, Johns Hopkins University. 30 scholars from 10 countries engaged in serious inquiry and discussion, with an audience of 50 students and Scouters. Block and Proctor edited 15 of the papers from the symposium into a book of essays, *Scouting Frontiers: Youth and the Scout Movement's First Century*.

In the 1980s, Block established the Texas Badge for Cubs and the Texas Award for Scouts and Venturers to encourage them to learn about Texas history. He has shared Scouting's story with the public, contributing articles to the *Christian Science Monitor* and *Vital Speeches of the Day*.

As president and chairman of the "Green Bar Bill" Hillcourt Foundation, Block ensured financial support for youth to attend the 2019 National Scouting Historian Summit, which he attended himself. Under his leadership, the Foundation provided financial support for seminars at annual meetings of the American Historical Association and the Society for the History of Children and Youth, expanding the circle of those studying Scouting internationally.

He has spoken about Scouting history at jamborees, training sessions, and other events. He served on the National Scouting Museum's committee for eight years, helping the Museum settle in its new home at Philmont.

Perhaps most prominently, Block has written extensively on Scouting historical topics. He had the pleasure of honoring the memories of two of



Above: Nelson Block attended the 1964 National Scout Jamboree in Valley Forge, PA. Right: Nelson Block received the Silver Buffalo Award in 2017.

his heroes, writing *A Thing of the Spirit*, the biography of E. Urner Goodman, and a biographical sketch of Bill Hillcourt. The Hillcourt sketch has been appended to Hillcourt's own publication on Baden-Powell which inspired Block two decades earlier. He has published articles on the life of Ernest Thompson Seton and the history of Wood Badge in the United States.

Baden-Powell once advised Scouts to "look wide," and Block took that guidance to heart in his study of Scouting history, where he looks beyond Scouting itself to put it in context. He looks at what came before Scouting, what interested its founders and early members, and how can it be viewed through the movements that preceded it, like Woodcraft, and came after it, like Kibbo Kift. In his work with other historians, he looks to enlarge the tent, aiming to interest Scouts in Scouting history and bringing together academic historians with those who study Scouting history as a casual hobby.

Block believes passionately in the importance of historical study: "When youth and leaders study Scouting history, they connect with our movement's rich traditions and valued legacy. Studying history makes one evaluate information to determine what the facts are, and teaches critical thinking skills that are essential to one's education, and the life of a free people."



Nelson Block holding the Aina Topa Hutsi Lodge chief peace pipe bag, which he signed after completing his 1968-1969 term.

A first in national OA recognition

By **TIMOTHY C. BROWN**
CLASS OF 2015

The Order of the Arrow has a long tradition of acknowledging the exceptional service of its members, rendered either locally or on a national scale. Lodges often highlight the service of their members with a variety of lodge specific accolades such as the Vigil Honor and Founder's Award. Outstanding service rendered to the Order on a larger scale may be recognized with national honors such as the Distinguished Service Award and the Red Arrow Award.

The Order's modus operandi for such awards is that they are bestowed rather than strictly earned, which means that those who pursue recognition do not typically find it.

The Distinguished Service Award and the Red Arrow Award are the Order of the Arrow's most prestigious awards. We are all familiar with the DSA, but many are not as familiar with the Red Arrow Award. The Red Arrow Award was created in 1967 to recognize service to the Order by non-Scouters, or Scouters who are not members of the Order of the Arrow. Worthy service is exceptional in nature and occurs

over a significant period of time. The Red Arrow Award is presented very rarely, so only those individuals whose service to the Order is of the highest caliber are recognized. Only 58 Red Arrow Awards have ever been presented.

A new milestone was celebrated in 2020, when for the first time in the Order's history, **Nina C. Dukes DSA '20** of Findlay, Ohio became the recipient of both awards.

Duke's distinguished service to the Order goes back decades, first as a non-member of the Order of the Arrow, and then as a member. Her non-member service includes serving on three NOAC American Indian Activities (AIA) staffs, the first OA Indian Village at the 1989 Jamboree, one National OA Indian Seminar, and various section conclaves throughout the Midwest. At each of these events, Dukes shared her expertise with attendees through the teaching of

American Indian crafts, demonstrating the wearing of women's regalia, and performing in women's dance. For her service to the Order as a non-member, Dukes was awarded the Red Arrow Award in 1990.

Dukes was inducted as an Ordeal member in the summer of 1997. Since then, she has staffed at nine consecutive NOACs as an AIA instructor. Dukes has also staffed multiple OA Indian Villages at National Jamborees, and she has served as an administrative officer during *ArrowCorps*⁵, and at two OA Indian Summers. Dukes continues her leadership in AIA at the lodge, section, territory, and national levels, and serves as an expert helping to craft AIA guidelines for the participation of young women. For her service as an Arrowman, Dukes was recognized with the Distinguished Service Award in 2020, marking a milestone in the Order's national recognition of service.



Nina Dukes with her husband Wayne as she is presented with her Distinguished Service Award.



Nina Dukes with her Red Arrow Award, which she received the same year her husband Wayne was bestowed his Distinguished Service Award in 1990.



EXPANDING THE ORDER OF THE ARROW ARCHIVES

The OA's digital archives team is looking for audio recordings of E. Urner Goodman to add to its collection. The recordings will be transcribed to make Goodman's speeches and interviews searchable. Please reach out to archives@oa-bsa.org if you have any tapes that the archives team can borrow to digitize.

Arrowmen serving SCOUTING AND THEIR COMMUNITY

By **KYLE BRENDDEL**
ASSOCIATE EDITOR



Joe Sadewasser



David Joyner



Matthew Watson



Robert Fudge



Joshua Gana



Justin Abshire



Michael Thompson



Nick Ochsner



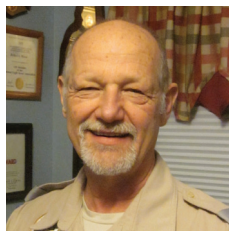
Tony Steinhardt



Robert Chaballa



Matt Brown



Richard Mason



Mark Anderson

JOE SADEWASSER DSA '06 was selected to serve as the 11th Scout Executive of the Greater St. Louis Area Council. **DAVID JOYNER DSA '15** recently started as Assistant District Attorney with North Carolina's 15th Prosecutorial District. **NICK DANNEMILLER DSA '15** graduated from Colorado State University in May 2020 as a Doctor of Veterinary Medicine and was employed as an ER Veterinarian at the Angell Animal Medical Center in Boston, MA. In 2021 he was selected for one of eight zoological medicine residency slots at North Carolina State University. **MATTHEW WATSON DSA '18** was awarded the 2021 Provost Supported Scholarship of the College of Dental Medicine at Medical University of South Carolina.

ROBERT FUDGE DSA '12 was selected for the Fulbright Distinguished Award in Teaching Research program, which will include six months of study at the University of Helsinki in Finland. Fudge is Technical Director of Theatre with the Memphis University School. **JOSHUA GANA DSA '02** was elected to the board of the Association of College and University Housing Officers – International. His term as Facilities and Physical Environment Director began January 1, 2021. In 2021, **JUSTIN ABSHIRE DSA '12** was recognized by Region 2 of the Radio Television Digital News Association with the Edward R. Murrow Award in the category of Feature Reporting.

US Navy Captain **JOHN ROTRUCK DSA '96** was awarded the Legion of Merit for his service as captain of the hospital ship, USNS Mercy, during its deployment to Los Angeles in response to Covid-19. He was also recognized by the National Capital Area Council as the Operational Pandemic Honoree at its Scouting Salutes the Military event held on Veterans Day. US Army Major (Ret.) **MIKE PERKINS DSA '00** was named to the 2021 Officer Candidate School Hall of Fame for distinguished service as an officer in the Special Forces. Perkins served three tours in Vietnam, receiving multiple Purple Hearts, the Silver Star, and the Legion of Merit.

AdventHealth Medical Group recognized **Dr. CHRIS GROVE DSA '06** and his surgical practice with their 2020 Patient Experience Medical Practice of the Year recognition, which was awarded for being in the 99th percentile nationally. National OA Chairman, **MIKE HOFFMAN DSA '86**, was recognized by the Delta Sig Phi fraternity with their Mr. Delta Sig Award, which is the fraternity's highest honor. **GREG BUCKLER DSA '98** was recognized by the Baltimore Area Council as their Eagle Scout Executive of the Year. Buckler serves as Executive Director of the Maryland State Dental Association. **BILL LOEBLE DSA '00** and his wife Diane were named the 2020-2021 Distinguished Members of the William Plumer Jacobs Society of Presbyterian College.

In the realm of outdoor achievement, **MATT BROWN DSA '15** completed a Thru-Hike of the Appalachian Trail (AT) at the end of 2019. A Thru-Hiker must complete all 2,190 miles of the AT, which spans from Georgia to Maine, in one trip. **BRADLEY TAYLOR DSA '20** was elected to serve on the village council of Clemmons, North Carolina. **NICK OCHSNER DSA '12** co-authored the book, *The Vote Collectors*, which was recently published.

DABNEY KENNEDY DSA '69, **TONY STEINHARDT DSA '92**, and **KEVIN MOSHIER DSA '02** were selected for the 2021 class of the Silver Buffalo Award, which is Scouting's most prestigious recognition for service to youth on a national scale.

The following were recognized in 2021 with the Silver Antelope Award: **DAVID STOWE DSA '00** of the Central Region, **ROBERT CHABALLA DSA '12** and **RICHARD MASON DSA '86** of the Northeast Region, and **DEVANG DESAI DSA '98**, **FRANK HARPER DSA '12**, **IAN ROMAINE DSA '09**, and **MICHAEL WHITE DSA '18** of the Southern Region.

Past National OA Chairman **RAY CAPP DSA '73** and Secretary **ROBERT GATES DSA '15** were selected as members of the eight person inaugural class of the National Eagle Scout Association Distinguished Service Award (NESA DSA). This newly reintroduced award is given for distinguished support of NESA and Eagle Scouts at a national or regional level. **MICHAEL THOMPSON DSA '06** was selected by the Southern Region as their Alumnus of the Year. Longtime Philmont Director of Program, **MARK ANDERSON DSA '83** was selected as the 2021 recipient of the Silver Sage Award, which is bestowed by the Philmont

Staff Association for distinguished contributions for the benefit of Philmont Scout Ranch, its participants, or staff.

In 2021, **ROSS ARMSTRONG DSA '06** received the Silver Beaver Award from the Nevada Area Council, **CHUCK COUTTEAU DSA '20** received the Silver Beaver Award from the Michigan Crossroads Council, and **MASON THOMAS DSA '09** received the Silver Beaver Award from Indian Waters Council.

Also in 2021, **JAMES ARRIOLA DSA '94** and **ROBERT CHABALLA DSA '12** were recognized with the NESAs Outstanding Eagle Scout Award by the Las Vegas Area Council and Pennsylvania Dutch Council respectively. Section SR-7A recognized **JOHN "JT" THOMAS DSA '12** and **ANTHONY "AJ" KELLY DSA '18** as their 2020 and 2021 Legacy Fellows, respectively. **TERREL MILLER DSA '98** was selected as one of Western Region Area 2's Venturing Leadership Award recipients for his service as the area's Venturing adviser.

Scouting has moved from a region and area structure to sixteen national service territories (NST). **DAN SEGERSIN DSA '75** (NST 4), **BOB SIRHAL DSA '00** (NST 11), and **JEFF GOLDSMITH DSA '92** (NST 13) have been selected to serve as the first chair of their NSTs. **KAY TRICK DSA '09** (NST 13) has been selected to serve as the first commissioner of her NST. **JASON HOOD DSA '86** (NST 14) and **TICO PEREZ DSA '04** (NST 16) are chair-elects of their NSTs.

ANDY CHAPMAN DSA '04 was re-elected to the World Scout Committee for the 2021-2024 triennium and was subsequently elected the chairman of the committee, which is the executive body of the World Organization of the Scouting Movement (WOSM). He is the youngest member of the BSA to ever be elected to the World Scout Committee. **TICO PEREZ DSA '04** was selected to chair the 2023 National Scout Jamboree.

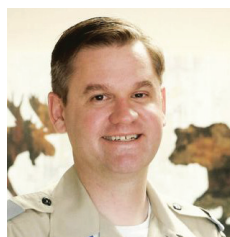
Mikanawaka Lodge presented **MATTHEW WALKER DSA '92** with their 2020 Dr. Hugh Brown Award, which is given annually to an adult member in recognition of their many years of service to the lodge. The National Capital Area Council recognized **SVEN RUNDMAN DSA '18** with their 2020 Lifetime Achievement Award and the Amangamek-Wipit Lodge recognized him as their 2021 Vigil Class Honoree. The Old Hickory Council Historical Association named **ROBERT MASON DSA '09** as their 2019 recipient of the Raven Award, which is given to recognize distinguished service in preserving Scouting's history.

OA Artist, **JOSH HUNT DSA '18** was featured on the Bryan on Scouting Blog. The article highlighted Hunt's numerous Scouting artworks, including his initial OA history timeline sketches, 2017 National Jamboree painting "Live Scouting's Adventure," and 2018 NOAC painting "Onward and Upward." He is presently in the brainstorming phase for his next masterpiece.

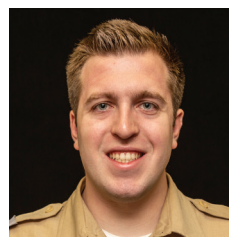
BERT BENDER DSA '79 has had a large impact through Atlanta Area Council's Scouting on Demand program, where he has provided online program resources that are successfully engaging Cub Scouts in at-home advancement opportunities. National OA Committee Member **KAY TRICK DSA '09** and her team have crafted over fourteen thousand facemasks, with proceeds benefiting her church, mission groups, community outreach, and to help individuals in need. Her team also donated around 1,800 masks to various organizations and to a school in Africa.

MASON THOMAS DSA '09 completed his Master's in Public Administration at University of South Carolina. The Pathway to Adventure Council recognized **SPENCER LONG DSA '12** as their Council Alumnus of the Year. Tannu Lodge recognized **RICH WHITNEY DSA '20** with their Lifetime Achievement Award at the lodge's 75th anniversary banquet.

US Army Colonel (Ret.) **KENNETH P. DAVIS DSA '77** was elected to the Board of Directors of the U.S. Army Officer Candidate School (OCS) Alumni Association, where he is charged with preserving the history of OCS and honoring the legacy of its graduates. The U.S. Army War College recognized Davis as one of its two 2020 Outstanding Alum Award recipients. The Outstanding Alum Award is presented for outstanding achievement to the community or country after retirement from government service. The Amangamek-Wipit Lodge chose Davis as its 2020 Vigil Class Honoree. Davis was re-elected as a Northeast Region Director of the Philmont Staff Association (PSA) for the 2020-2022 term.



Ross Armstrong



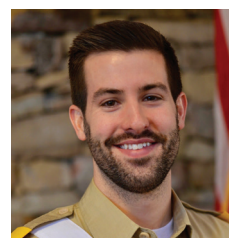
Chuck Coutteau



James Arriola



John "JT" Thomas



Anthony "AJ" Kelly



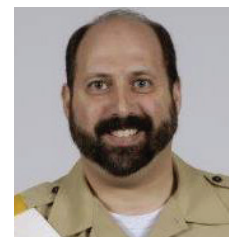
Terrel Miller



Dan Segersin



Bob Sirhal



Jeff Goldsmith



Kay Trick



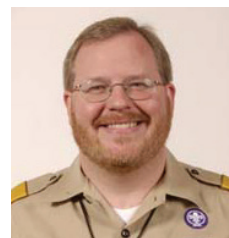
Andy Chapman



Sven Rundman



Robert Mason



Jason Hood



Mason Thomas



Spencer Long



Rich Whitney



Kenneth P. Davis

“My Brother”

By **TIMOTHY C. BROWN**
CLASS OF 2015

There were many factors from **Dr. E. Urner Goodman's DSA '40** early life that inspired his vision to establish a camp honor society at Treasure Island Scout Camp in the summer of 1915. One of the most significant was his membership in a church-based organization known as the Brotherhood of Andrew and Phillip. The influence of Brotherhood, Fraternity, Indian Lore, Cheerfulness, and Service can readily be found in the activities and ceremonies of this religious group and would later become the foundation for the camp honor society, Wimachtendienk, W.W., or what we know today as the Order of the Arrow. However, of all of these influences, none was more important to our Founder than that of Brotherhood.

In the early years of the Order, everyone was referred to as Brother. Even in some of the earliest meeting minutes it was common to see such entries as “Brother Edson

spoke first, immediately followed by Brother Schuck.” As such, Goodman developed a habit of calling his fellow Arrowmen “Brothers,” presumably from the beginning. The practice was always appropriate, and eliminated his challenges in remembering people's names.

If you were fortunate enough to hear Goodman speak in person, or if you have listened to a recording of some of his speeches and interviews, you no doubt have heard him use the phrase “My Brothers,” or in the singular, “My Brother.” Albeit subtle, those simple phrases immediately made one feel at ease, and perhaps instilled within them a feeling that the relationship they shared with Goodman was somewhat personal. When addressing larger audiences, it was not uncommon to hear Goodman use such salutations as, “Hello My Brothers,” “Greetings My Brothers,” or “Welcome My Brothers.”

National OA Committee member **Dabney Kennedy DSA '69** often shares this unique quality of Goodman's personality when speaking to others about our Founder.

Kennedy assisted Goodman for years with the logistics of his schedule at both public and private OA events. It was Kennedy who made sure that Goodman was picked up at the airport, or was taken to the next speaking engagement, or was present at the awards ceremony, etc. Yet, in all that time, Goodman never called him by his given name.

In explaining this quaint custom and tradition of the Founder, Kennedy attested that Goodman had met countless thousands of Arrowmen throughout his Scouting career, and remembering individual names was nearly impossible for him. In fact, Goodman made a conscious effort not to embarrass himself, or to possibly offend someone else by calling them by the wrong name. Instead, when addressing individuals, he chose to use the phrase “My Brother.” In Kennedy's case, he would ask such questions as, “What time do we have to leave, My Brother?” or “My Brother, have you seen my jacket?” Kennedy, as did others who worked closely with Goodman, considered

the phrase a term of endearment.

I was introduced to Goodman at the 1975 National Order of the Arrow Conference by then National Chief **Brad Haddock DSA '77** and can personally attest to the Founder's use of this term. I was 16 years old and met the two on a sidewalk as I was heading to the dining hall for dinner. Being closest in proximity to Haddock, I asked, “Aren't you the National Chief?” Haddock immediately responded in the affirmative and proceeded to ask me my name. Upon introducing myself, he turned to Goodman and said, “Let me introduce my good friend Tim Brown.” Goodman then shook my hand and said, “Hello my Brother, where are you from?” The entire conversation lasted less than 60 seconds, but to this day, remains an indelible memory.

The use of the phrase “My Brothers” or “My Brother” was Goodman's humble way of connecting with those he was speaking to and is just one of many small traits that help to define the character of our beloved Founder.



Gary Christiansen DSA '81 (left) presents the DSA to David James.



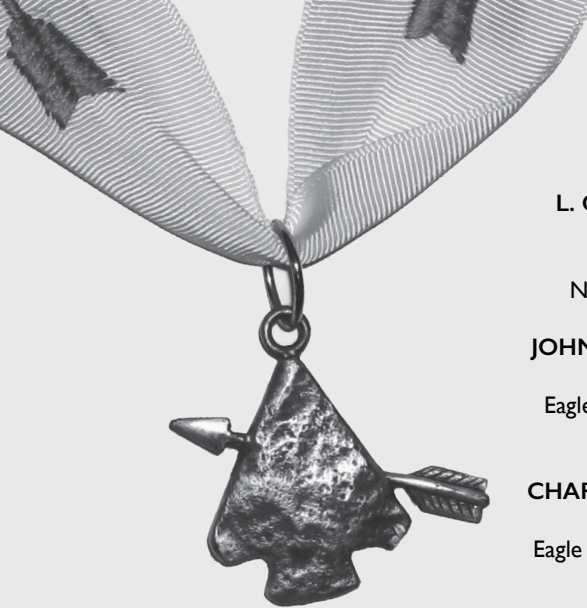
Tanner Maris (left) being presented his DSA by Jason Riley DSA '18 (right).



Sid Salazar (left) being presented his DSA by his father, Craig Salazar DSA '94 (right).

2020 Distinguished Service Award Presentations

GONE TO MEET THEIR MAKER



L. GUY NIRENBERG
Class of 1986
Silver Beaver
November 16, 2019

JOHN L. JOHNSTON, JR.
Class of 1963
Eagle Scout, Silver Beaver
May 15, 2020

CHARLES A. GARWOOD
Class of 1986
Eagle Scout, Silver Antelope
August 13, 2020

CHRISTOPHER R. KLENK
Class of 1986
Professional Scouter
August 29, 2020

ELMER B. GREY, JR.
Class of 1988
Professional Scouter, Silver Antelope
September 15, 2020

JAMES W. PALMER, JR.
Class of 2009
Eagle Scout, Silver Antelope
October 1, 2020

G. ALLEN MOSSMAN, JR.
Class of 1988
Eagle Scout, Professional Scouter
October 9, 2020

RONALD J. TEMPLE
Class of 1975
Silver Buffalo
November 26, 2020

MARTIN B. TSCHETTER
Class of 1996
Eagle Scout
April 15, 2021

STEPHANIE L. JORDAN
2018 Red Arrow Award
National OA Administrative Assistant
June 7, 2021

EUGENE J. SCHNELL
Class of 1986
Eagle Scout, Silver Antelope
June 10, 2021

GEORGE W. "BILL" SPICE
Class of 2000
Professional Scouter, Silver Beaver
June 24, 2021



G. Allen Mossman, Jr.

G. Allen Mossman, Jr. DSA '88 passed away on October 9, 2020 at the age of 90. Mossman is survived by his wife of 70 years, Jessie, as well as by two children and numerous other descendants.

Mossman was the son of a career professional Scouter, George. His mother, Sarah, had a radio and TV show and published a newspaper. Mossman grew up in Scouting in Princeton, Indiana, was a Cub Scout for three years, before joining Troop 132 where he earned his Eagle in 1946. Later in 1946, he was the first in Indiana and one of the first in

the country to earn the God and Country award. Mossman later served as an assistant scoutmaster in Elkins, West Virginia, a scoutmaster in Geneva, New York, and a commissioner in Lebanon, Pennsylvania.

After college at West Virginia and service in the United States Air Force, Mossman graduated from the 186th National Training School at Schiff in 1955 and became a professional Scouter in Wilksburg, Pennsylvania. Mossman served in Chicago, Illinois and served extensively at the National Office in a variety of roles with Boys' Life, the relationships division, and information services. Mossman's prime service to the Order began on April 15, 1985, when he became National Executive Secretary of the OA – during his tenure the title changed to National Director. Under Mossman's leadership, the Order greatly improved its administrative processes, finances, and recognitions – and increased the frequency of communications. He retired from professional Scouting on September 1, 1993.

Mossman maintained involvement in Scouting and spent several years as editor of *Then & Now*, a BSA publication for retirees. Mossman was presented the Distinguished Eagle Scout Award on the Order's centennial, at the 2015 National OA Conference.



Ronald J. Temple

Ronald J. Temple Ph.D. DSA '75 passed away surrounded by family on Thanksgiving Day, November 26, 2020 at the age of 80. Temple is survived by his wife of 52 years, Juanita, and children Karyn and Randall.

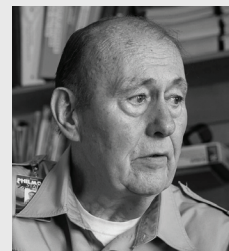
Temple was a lifetime trailblazing educator. He was a history professor at the University of Cincinnati for 18 years before becoming the President of the Community College of Philadelphia. He later served as Chancellor of the City Colleges

of Chicago, the second largest community college system in the country and then as Chancellor of the Peralta Community College District, in the East Bay of Northern California.

Temple's Scouting accomplishments are equally impressive. He served two years as lodge chief of Owaspice Lodge in Chicago and then in 1961 was elected the first, and thus far only, African American national chief of the Order of the Arrow. When one of the area chiefs (the 1961 equivalent to section chief) was asked if Temple was elected chief to make a point, the answer was, "he was elected because he was the most qualified Arrowman in the room." He was later selected to serve on the National BSA Executive Board and in 1998 received the Silver Buffalo Award.

In 2015, Temple returned to NOAC and served as part of the GEO staff. There he received the adoration he richly deserved and once again reprised his role as an educator of youth.

Eugene "Gene" J. Schnell DSA '86, a beloved Scouter, Arrowman, noted storyteller, and Philmont legend, passed away in Albuquerque, New Mexico on June 9, 2021, at the age of 84.



Eugene "Gene" J. Schnell

Schnell began his Scouting journey in the St. Louis area, where he earned his Eagle Scout award in 1955, Vigil Honor in 1967, and served for 20 years on camp staff. He was an avid supporter of the Order of the Arrow, serving as a section adviser from 1986 to 1991, and North Central Region OA chairman from 1988 to 1991. Schnell also served on the national OA committee where he was vice chairman of training.

Schnell was best known for his service at Philmont Scout Ranch. Known by the staff as Unit 41, a reference to his assigned radio channel, Schnell was a Philmont fixture for 36 summers. In addition to his primary responsibilities at the ranch, Schnell served as lead adviser to the Order of the Arrow Trail Crew (OATC) program since its inception in 1995.

In 2013, the Philmont Staff Association (PSA) recognized Schnell with their Silver Sage Award, which acknowledges people who provided exceptional service to Philmont, its participants, the PSA, or any field of human endeavor that brings honor and credit to the legacy of the Philmont staff. Schnell was honored with the DSA as part of the class of 1986. The Central Region awarded him the Silver Antelope Award in 2017.

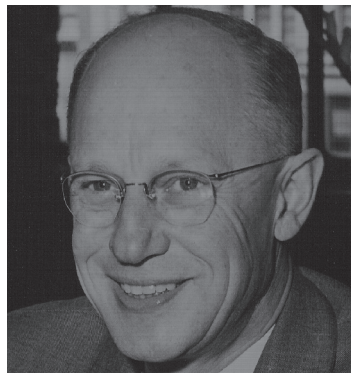
By the numbers: The early professional Scouters

By **MAC MCLEAN**
CLASS OF 1988

Prior to the Order becoming fully integrated into the Boy Scouts of America in 1948, leadership of a lodge centered on professional Scouters. Only after 1948 did the OA firm up the tenet of "youth-run, adult-advised" for lodges. Similarly, only after 1948 did the National Committee of the Order become a committee composed primarily of Scouting volunteers. As a result, most of the early national leaders of the OA comprised of Scout executives. Here are some of those early professional Scouters.

Of the first eleven DSA recipients, nine demonstrated primary service while a professional Scouter: **Dr. E. Urner Goodman DSA '40** served as a professional Scouter from the first decade of Scouting until 1951 and served as National Director of Program. **Carroll A. Edson DSA '40** distinguished himself as an executive in the Philadelphia and Chicago councils during his prime OA service

years, although he had switched careers by 1940. **Thomas G. Cairns DSA '40** too had been employed by the council in Philadelphia for many years. **Harvey A. Gordon DSA '40** worked for the BSA in numerous capacities – first in Philadelphia, then in the regional office, then in New York where he developed the Ten Mile River scout camps, and finally as National Director of Engineering for the BSA. **Robert S. Henderson DSA '40** had served as an early Scout executive in Syracuse, NY, then served in several Pennsylvania councils – including Reading, PA – and held the Scout executive title in Flint, MI upon his selection in 1940; he later served in the Detroit council. **Alfred C. Nichols, Jr. DSA '40** was employed in Philadelphia, then Chicago, then New York City's Greater New York Council by 1940. **Joseph N. Pattison III DSA '40** was employed by the council in Philadelphia – the same council in which he grew up in Scouting. **William A. Stumpp DSA '40** served for many years as the Scout executive of the Bronx, New York council. Finally, **James**



Arthur Schuck

E. West DSA '40 served as the Chief Scout Executive of the BSA from 1911-1943. Of note, all nine served in key geographic areas of early OA involvement – the State of Pennsylvania, New York City, and Chicago.

Professional Scouters made up all but two DSA recipients from 1942-1950. **Joseph H. Brinton DSA '42** served as a longtime executive with the Greater New York Councils at the time of selection – later serving and retiring as Scout executive in Detroit. **Thomas J. Keane DSA '42** served the BSA as Director of Sea Scouting and later Director of Senior Scouting at the time of selection. After service in World War II, he served as Director of Civic Relationships. **Arthur A. Schuck DSA '42** served in several Pennsylvania councils prior to becoming Director of the Division of Operations of the National Council – his role when selected for the DSA. He concluded his career in Scouting with stints as the Scout executive in Los Angeles and as Chief Scout Executive of the BSA. **Joseph A. Brunton, Jr. DSA '46** also served in several Pennsylvania councils before becoming the Scout executive of the Greater New York Councils. His later career included several national positions before he became Chief Scout Executive of the BSA.

William E. Hoffmann DSA '46 served as a Council Scout executive in several Wisconsin and Illinois councils in his career; he served in that role in Springfield, Illinois at the time of his selection. **W. E. "Ned" Vaughan-Lloyd DSA '46** served as a Council Scout executive first in Rocky Mount, NC and for many years in that role in Winston-Salem, NC.



John Norsk

Robert L. Wolff DSA '46 served as an Assistant Scout executive in Greensboro, NC and later as Goldsboro, NC Scout executive at the time of his selection; Wolff subsequently changed professions. **George A. Mozealous DSA '48** served as a professional Scouter in Chicago for many years but had shifted to service in Detroit by the time of his selection. Mozealous continued his career in Scouting, serving as the Scout executive of Denver at the time of his retirement. **J. Rucker Newbery DSA '48** served as Council Scout executive in Beaumont, TX, then Augusta, GA, and finally in Charleston, SC. **John C. Norsk DSA '48** served two short stints as a council executive before serving for over twenty years as Scout executive of Springfield, MA. **Herbert L. Gaskin DSA '50** served as Scout executive of Austin, TX for many years. **Robert H. Heistand DSA '50** served in Lebanon, PA, Allentown, PA, and Columbus, OH, before serving over twenty years as Scout executive of Baltimore, MD. **Wes H. Klusmann DSA '50** served on the staff of the council in Los Angeles before moving to the national staff and serving twenty years at National Director of Camping for the BSA (after a short stint in the Assistant's role).

After 1950 and the full assembly of a volunteer National OA Committee, the percentage of professional Scouters in key leadership positions decreased as volunteers became more involved nationally. Notwithstanding the transition, professional Scouters continued service to the Order and every class of DSA selections to date has included professional Scouter recipients.



Ned Vaughan-Lloyd



Harvey Gordon



William Stumpp



Robert Heistand