

the

Volume XV, Issue 2 | July 2024

SILVER ARROWHEAD

Presented for distinguished service to the Order since 1940

**Strengthening
our Legacy:
Introducing the new
Order of the Arrow
Endowment Initiatives**

page 2



BOY SCOUTS OF AMERICA®
ORDER OF THE ARROW



Strengthening our Legacy: Introducing the new Order of the Arrow Endowment Initiatives



As Scouting continues to navigate through times of growth and transformation, the national Order of the Arrow committee remains committed to its mission of promoting leadership, service, and brotherhood among Scouts. We are deeply grateful for the continued support from our donors, whose generosity has been pivotal in advancing our objectives. In 2023 we introduced significant enhancements to our funding strategy, including new Order of the Arrow Endowment agreements and updated giving levels for the Legacy Fellowship and the Goodman Society. These initiatives were undertaken to secure a sustainable future for the OA and to magnify the impact of each contribution.

Introduction of New Endowment Agreements

Overhauled in 2023 and renamed as the National Order of the Arrow Endowment Funds, the OA Endowment Funds now reside within the BSA Foundation and are protected and secured by two specific agreements between the Order of the Arrow and the National Boy Scouts of America Foundation. The BSA Foundation is a not-for-profit charity exempt from taxation under Section 501(c)(3) of the Internal Revenue Code.

The introduction of the new Endowment Agreements is a strategic move to ensure the longevity and prosperity of the OA's essential programs. These Agreements are designed to benefit both the organization and its benefactors, providing a framework for sustained support and acknowledging the generosity of our donors through various recognition opportunities. These agreements offer flexibility and various options to suit different levels of giving, ensuring that every donor can participate in a meaningful way.

Funds are safeguarded and protected and can only be disbursed after an approved request from the national Order of the Arrow chairman and the agreement of a group of national OA committee members who form the Endowment

Oversight Committee and the national OA director.

Purposeful Allocation of Endowment Funds

The funds generated through these new initiatives are allocated to various critical areas to ensure the maximum positive impact:

- **Leadership Development:** Investment in advanced training programs and leadership seminars to prepare our members for significant responsibilities within and outside of Scouting.
- **Service Projects:** Support for substantial service initiatives at local and national levels, focusing on conservation efforts and community enhancements.
- **Scholarships:** Providing financial support to promising Scouts who might otherwise face challenges in participating in the Order's regional and national activities.
- **Program Innovation:** Funding the development of new programs to meet the evolving needs of our members and the communities they serve.

A Call to Strengthen Our Brotherhood Through Giving

As current and former recipients of the Order of the Arrow National

Distinguished Service Award, you have shown a commendable dedication to the OA's core values. We now invite you to deepen your impact through the new Endowment Agreements and Legacy Fellowship giving levels, and consider joining the Goodman Society if you are moved to make a transformative gift. Your contribution will not only support the growth of the OA but will ensure that future generations can experience and benefit from the invaluable opportunities the OA offers.

This is more than a call for donations; it is an invitation to invest in the future leaders of our Order and nation in addition to helping sustain the legacy of the Order of the Arrow. By participating in these initiatives, you are helping to illuminate the path for future Scouts, enabling them to thrive as leaders of character and dedication.

We thank you for considering this opportunity to make a significant and lasting impact. Your support will perpetuate the legacy of the Order of the Arrow, guiding countless young leaders for years to come.

Visit the OA website for additional information <https://oa-bsa.org/endowment> or feel free to contact Endowment Lead and Former National OA Chairman Mike Hoffman at MikeH@Azben.com.



Founder Dr. E. Urner Goodman at Treasure Island Scout Camp. Circa 1965

The Goodman Society

The Goodman Society honors and perpetuates the memory of E. Urner Goodman, the founder of the Order of the Arrow. Membership is open to all Arrowmen, past and present, who wish to support the OA's mission through a national fellowship. Membership is granted to those who include the National OA Endowment in their estate plans, such as through charitable bequests, trusts, or as beneficiaries of life insurance or retirement plans. The OA endowment committee provides assistance in preparing the necessary documents for these future gifts.

Members of the Goodman Society are publicly recognized with a certificate and a recognition pin corresponding to their commitment level:

Bronze Level:

\$10,000 donation as a planned future gift

Silver Level:

\$25,000 donation as a planned future gift

Gold Level:

\$50,000 donation as a planned future gift

Platinum Level:

\$100,000+ donation as a planned future gift



ORDER OF THE ARROW ENDOWMENT



Visit the Endowment Trading Post at the
Glenn Miller Room at the
University Memorial Center

On the Cover



Operation Arrow at the 2023 National Scout Jamboree is one of the many programs supported by the Order of the Arrow Endowment Funds.

In recognition of the varied capacities and intentions of our donors, we have restructured our giving levels to better reflect your philanthropic goals and to enhance the recognition of your generosity. The new giving levels include:

1. Bronze Level Contributor (\$1,000): A donation to the Restricted OA Endowment qualifies a donor for the Bronze level, acknowledging their support with a certificate of appreciation, a bronze pin and recognition in our annual report.

2. Silver Level Contributor (\$5,000): A donation to the Restricted OA Endowment at this level can be made through a one-time gift of \$5,000 or through five annual contributions of \$1,000 over five consecutive years. Donors will receive a limited-edition OA donor pin in addition to the Bronze level benefits.

3. Gold Level Contributor (\$15,000): Donors can achieve the gold level by contributing a one-time gift of \$15,000 or by opting for five annual payments of \$3,000 over five years. This level includes all the benefits of the Silver level, plus a distinctive OA wall plaque to recognize the donor's significant contribution.

4. Platinum Level Contributor (\$25,000): The highest level of giving. Platinum contributors can donate through a one-time \$25,000 gift or five annual contributions of \$5,000 over five years. Donors at this level receive all the benefits of the Gold level along with exclusive invitations to special OA events and insider updates from the national committee.

Note: Previous donors to the Legacy Fellowship will be credited with their prior gifts should they choose to make a new donation.

Updated Giving Levels for the Legacy Fellowship

SUMMIT CIRCLE

Arrowmen gather at Summit Circle at the Summit Bechtel Reserve at the 2023 National Scout Jamboree.

LEADERSHIP

DAVID L. GOSIK
2024 National Chief

JOHN ANDREW SEGEBARTH
2024 National Vice Chief

CHRISTOPHER A. GROVE, M.D.
National Chairman, Class of 2006

MICHAEL L. THOMPSON
History and Preservation
Class of 2006

PRESTON H. MARQUIS
Communications, Class of 2015

CORTLAND E. BOLLES
National Director, Class of 2004

BREA R. BAYGENTS
Associate National Director

JEFFREY L. ST. CYR
Layout Editor, Class of 2012

ARTHUR F. 'MAC' MCLEAN
Associate Editor, Class of 1988

KYLE P. BRENDEL
Associate Editor, Class of 2022

MICHAEL TODD
EVAN SCHILLING-OKINAKA
Contributing Writers

THE SILVER ARROWHEAD

is distributed via electronic communication to recipients of the Order of the Arrow Distinguished Service Award. Articles, photographs, and updates may be sent to cortland.bolles@scouting.org.

An official publication of the
ORDER OF THE ARROW
BOY SCOUTS OF AMERICA
1325 West Walnut Hill Lane,
Irving, TX 75038-3096

972-580-2438

WWW.OA-BSA.ORG

OA Alliance meaningfully engages OA alumni through program, leadership, and service

Learn how the OA Alliance has supported the mission and purpose of the OA while re-engaging inactive and former members with their local Scouting council and lodge.

By MICHAEL TODD
EVAN SCHILLING-OKINAKA
OA ALLIANCE MESSAGING TEAM

The arrow - launched into the evening sky during our Ordeal weekend - moves ever onward and upward. Its motion encourages members to preserve a cheerful spirit regardless of the circumstances and to be unselfish in their daily interactions with others. Since its inception over 109 years ago, the Order of the Arrow has actualized this meaning by playing a formative role in the lives of hundreds of thousands of Scouts and Scouters.

Once 21, some OA members immediately find positions as adult mentors to youth, but plenty of Arrowmen step away from an active Scouting role. They leave for college, find their professional calling, and/or start a family. Many miss a reconnection with the OA; and if they do, their reconnection comes decades later. They lose contact with their Scouting friends and only learn about Scouting's National Honor Society through second-hand accounts or social media posts.

The Order of the Arrow Alliance was formed in 2021 to renew those connections.

As a part of the membership growth subcommittee of the national OA committee, the OA Alliance is dedicated to supporting the mission and purpose of the Order of the Arrow by engaging alumni through communication, programming, leadership and service opportunities. It also fosters lifelong friendships within the OA community. In essence, the OA Alliance serves as the OA's alumni association. The stories shared, friendships formed and adventures experienced have continuously strengthened the bonds among OA members as the circle has widened. The OA Alliance strives to be the spark that rekindles those cherished memories.

Who are considered "OA alumni"? To start, those 21 or older, after two



years of their lodge dues lapsing, are automatically signed up for the OA Alliance. They will then begin receiving our communications and be eligible for other forms of engagement. The OA Alliance has initially served just this audience, though we are exploring an option for any adult Arrowman (21+) to opt-in to OA Alliance membership.

In December 2021, the OA Alliance launched its quarterly eNewsletter, The Spark, along with a dedicated, [alumni-focused section](#) of the OA's national website to foster a connection directly with alumni. The Spark includes highlights of OA alumni in our Rekindling the Connection video discussion series and Beacons of the Circle articles, as well as our Embers section which focuses on updates on Scouting and the OA.

At the 2022 National Order of the Arrow Conference, the OA Alliance hosted "Alumni Day," providing alumni with a glimpse into the conference experience. At the 2023 National Jamboree, the OA Alliance featured a booth in the Alumni Adventure Complex to showcase the association's current work and future goals, propelling the OA Alliance onto the national stage of Scouting alongside organizations like the National Eagle Scout Association and the Philmont Staff Association. During the jamboree, the team distributed over 1,300 OA Alliance stickers, sold 186 commemorative

patch sets—raising over \$25,000 for the OA endowment—and recruited more than 270 interested alumni. Building on the success of 2022, the 2024 National Order of the Arrow Conference will feature a two-day Alumni Gathering.

Looking for something closer to home? Traveling across the country can be a commitment and expensive. Therefore, the OA Alliance team is working on a series of regional events that will offer a fantastic opportunity to connect with fellow alumni, network and actively engage in the mission of the OA Alliance.

Lastly, the OA Alliance launched two helpful tools: the [Registration Roadmap](#), available in English and Spanish, and an [Affiliates Hub](#). Those looking to re-register in Scouting and the OA can utilize the roadmap; members can leverage the hub to connect with other BSA and OA alumni groups and their leadership. The affiliates hub is comprised of all alumni groups related to the OA. Additional support and guidance for alumni seeking to start their own local-based affiliates is forthcoming. Further information on other alumni tools can be found at [scoutingalumni.org](#).

Have a local highlight of OA alumni you want us to feature? Want to learn more about joining or starting an affiliate group? Interested in subscribing to The Spark? Reach out to alliance@oa-bsa.org.

Message from the NATIONAL CHAIRMAN

My Brothers,

We are gathering here in Boulder, Colorado for the 35th National Order of the Arrow Conference. By now, we have over 6,300 OA members on the campus of University of Colorado Boulder. I hope that many of you have been able to join us in person for this celebration of the Order of the Arrow. I personally have always found national conferences to be a major recharge for my Scouting battery. During this week, we will all tend to lay aside the challenges, struggles, and background noise we have to deal with on a daily basis. Instead, we get to relish re-igniting life-long friendships, catching up on the latest training that the OA has to offer, and enjoying some of the most entertaining and thought-provoking shows that one can ever experience. Many of you are here this week giving of your time, talent, and treasure. Many don't realize the amount of behind the scenes work that is done by this group of Arrowmen to keep the conference and the Order of the Arrow moving forward. I appreciate each of you for all that you are doing here in Boulder and the months leading up to the conference. Without your support of our youth, the conference would not be a success.

This week, we welcome 53 well deserving Distinguished Service Award recipients to our ranks. I want to congratulate each of them for being recognized for their countless contributions to the Order of the Arrow. The awards and recognition dinner, as well as the show, are good reminders to each of us regarding the honor that was bestowed upon us. It brings us a chance to recommit ourselves to continuing the life of cheerful service for which we have all become known. I challenge each of you, whether you are supporting our youth and program from Boulder or at home, to stop and think about how you can work with the Order of the Arrow to make Scouting better.

The OA has a long history of supporting the BSA both locally and nationally. Please send me an email or give me a call if you have any suggestions on how the Order can do its part to ensure that Scouting survives another 100 years and beyond. We are all stewards of what Dr. Goodman and Edson gave us. It is our responsibility to perpetuate the history and traditions of the OA while working to make the Order of the Arrow welcoming to all Scouts and Scouters. Although you may see some changes to better reflect where the Order of the Arrow is today, don't look at this as a disregard for where



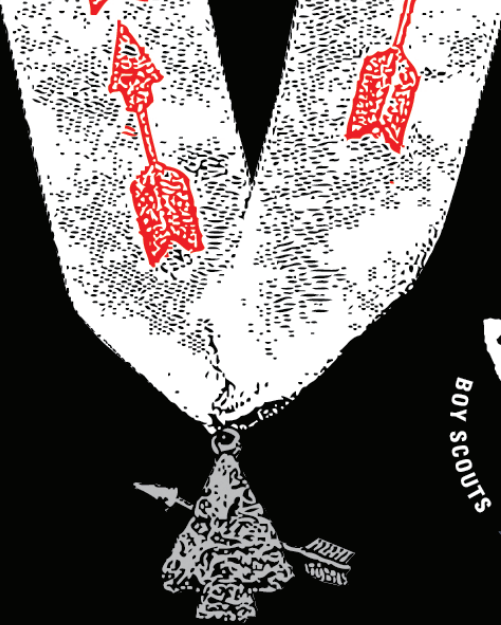
we have come from. We must not forget our history and heritage. I especially want to recognize Michael Thompson, Bill Topkis, Tim Brown, Nelson Block, Robert Bolton, Kyle Brendel, Tripp Clark, Ken Davis, Bob Fistick, Josh Hunt, Bill Loebler, Robert Mason, Mac McLean, Terrel Miller, Jeff Morley, Kyle Palmer, Ian Romaine, Russell Smart, Tony Steinhardt, Bradley Taylor, Billy Walley, Dave Werhane, and Matthew Watson for their efforts to help us preserve the traditions of the Order of the Arrow.

I want to close by thanking each of you for all that you do for Scouting and the Order. If you haven't engaged in Scouting recently, we would welcome you back either through a unit, district, or council position or through the OA Alliance as part of the Scouting Alumni Association. If you are in Boulder, be sure to stop by the Office of the Chairman to say hello in person. If you are not in Boulder, I look forward to seeing you down the Scouting trail.

Yours in Service,

Christopher A. Grove, MO

Dr. Chris Grove
National Chairman
Class of 2006



The 2024 Distinguished Service Award Recipients

By **MAC MCLEAN**
CLASS OF 1988

The Order of the Arrow created the Distinguished Service Award in 1940 in conjunction with the 25th anniversary of the Order. Its purpose is to recognize and honor those Arrowmen who have rendered distinguished and outstanding service to the Order on a section, area, regional, or national basis. The award is given primarily for dedicated service to the Order and Scouting over a period of years.

The first recipients chosen in 1940 were 11 pioneer leaders of the Order of the Arrow. The award is a traditional part of the pageantry and ceremony of each national OA conference. Including these selections, only 1,178 Distinguished Service Awards have been presented. This alone is a testament to the award's high standard of excellence.

The award is a sterling silver arrowhead, bearing an arrow pointing upward and to the wearer's right, suspended from a white neck ribbon upon which are embroidered red arrows. A white square knot embroidered upon red cloth is available for uniform wear.

Presentation of the award is limited. Arrowmen whose service extends beyond the local lodge are normally selected. Youth and adults, as well as professional scouters, may receive the award.

Ross M. Arnold

Ross is from Los Angeles, CA

and Tuku'ut Lodge. Ross served on NOAC staffs for each event from 2004 to present, typically providing leadership in the training arena, and staffed a number of jamborees, all as part of a long history of national Scouting service. Ross has served as section adviser of W-4N from 2013-2016 and served from 2018-2020 as adviser to the Western Region training chair, serving on several NLATS staffs. As a youth, Ross was a lodge chief.

Jeffrey Aster

Jeffrey is from Honey Brook, PA and Unami Lodge. Jeffrey has served nationally as a key volunteer for the financial strategy subcommittee since 2017 and has served on the Northeast Region OA committee from 2018-2021 as region trading post adviser. For the last four NOACs and the 2021 NCOC, Jeffrey has served as the trading post point-of-sale and cashier manager. Jeffrey served Unami Lodge as lodge chief as a youth and later as lodge adviser.

Jason Ball

Jason is from Bolingbrook, IL and Lowaneu Allanque Lodge. Jason has provided lengthy service to the Order through his participation in shows at NOACs from 2012 to present, and at 2016 NEXT and with the OA Service Corps at the 2017 National Scout Jamboree. He has staffed NLATS and DYLC and serves nationally as a key volunteer for the Diversity, equity, and inclusion subcommittee.

Tim Beecher

Tim Beecher is from Amarillo, TX

and Nischa Achowalogen Lodge. Along with Cortney Grosz, Tim was one of the original leaders of OA Wilderness Voyage and has provided consistent and lengthy service to the OA High Adventure programs ever since. He has staffed NOACs from 2000 to present – in the high adventure arena – and, as a youth, served as Section SR-2 chief in 1997 and as associate adviser of his section from 2007-2014. He served on the staff of Gros Ventre Branch at Bridger-Teton National Forest for ArrowCorps⁵ in 2008.

Kurt Everett Brown

Kurt is from Nixa, MO and Illini Lodge. Kurt served on registration staff and concierge staff at NOACs from 2012 to present. Kurt trained at DYLC events from 2017 to present and served as Gateway Region DYLC co-chair since 2021. Kurt served as section adviser of C-3B from 2016-2020.

Steven Robert Buer, Jr.

Steven is from Fremont, NE and Kit-Ke-Hak-O-Kut Lodge. Steven served as the national OA vice chief for 2022 and helped preside over the 2022 NOAC. Steven served as a NLS trainer and served on the staff of the 2021 NCOC at Philmont. Steven served two terms as section chief of C-5A.

Vianney Mauricio Careaga

Vianney is from Scottsdale, AZ and Papago Lodge. Vianney served as the content pillar adviser and as liaisons adviser for the national OA

communications group. Vianney served two terms as Section W-6W chief in 2013 and 2015, also was a two-term section secretary, and served as Western Region NOAC training coordinator. Vianney served on the 2015 NOAC conference committee and served on the road crew for ArrowTour in 2015. He staffed NEXT 2016 as well as the OA Trek Guides at the 2013 and 2017 National Scout Jamborees.

Matthew Carlson

Matt is from Kendall Park, NJ and Na Tsi Hi Lodge. Matt served as the Eastern Region chief for 2023 and helped staff Operation Arrow at the 2023 National Scout Jamboree. Matt also staffed the 2022 NOAC and staffed 7 NLS courses in 2022 and 2023. Matt served as section chief and vice chief of E17.

Adrian Castaneda

Adrian is from Santa Ana, CA and Wiatava Lodge. Adrian provided leadership to Momentum Launch, served as a panelist for Momentum Spark, and as workstream lead and as a deputy coordinator for the OA's Thrive program. Adrian provided service as a CVC for the canceled 2020 NOAC. He was section secretary in 2018, vice chief in 2019, and section chief in 2020 for Section W-1A. Adrian also provided the Western Region OA with service on several NLS staffs and in other roles.

Corey J. Channell

Corey is from Toledo, OH and

Continued on page 7

Tindeuchen Lodge. Corey served the national OA communications group as visual media lead from 2021-2023 and was a visual media producer for Momentum Discover in 2021. Corey also provided service to the admonition team at the 2022 NOAC and is serving as youth lead at the 2024 NOAC. Corey served the Central Region OA as visual content chair in 2021 and the Eastern Region as NLS staff. Many of the OA videos in recent years have resulted from or benefited from his efforts.

Johncarlo "JC" R. Cinelli

JC is from Trumbull, CT and Owaneco Lodge. JC served as a key volunteer since 2017 for the national OA subcommittee for inductions. JC has staffed six NOACs and served as lead adviser for ICE training at the last three. JC served as an adult adviser with the Operation Arrow Service Corps at the 2017 National Scout Jamboree.

Evan Crocker

Evan is from Monument, CO and Buffalo Mountain Lodge. Evan served as JVC for the Summit Apex Experience, debuting a new program, at the 2023 National Scout Jamboree. Evan served as section chief of G-12S in 2023 and previously had served as secretary and vice chief for his section. Evan has also served on NLS staff and is working on the 2024 NOAC staff.

James Delorey

James is from Westport, CT and Kintecoying Lodge. James has served as a key volunteer since 2017, first with the strategic performance committee and then with the mission and reputations subcommittee. James has also served on the BSA international committee and on the BSA Alumni Association national committee and staffed three NOACs. As a youth, James served as section chief of NE-1B and served on the OA service corps at the 1985 National Scout Jamboree.

Benjamin M. Deveau

Ben is from Altadena, CA and Tuku'ut Lodge. Ben has served on the OA Trail Crew staff at Philmont, first as a foreman, then as assistant director, and in 2023 and 2024 as Trail Crew director. Ben provided service to the OA Thrive program and, in addition, served as the 2020 W-4N section chief and served on NLS staff.

John R. Donat

John is from Norfolk, VA and Blue

Heron Lodge. John served on training staff at the NOACs from 2012 to present and has served as a DYLC trainer since 2018. John served as section adviser of SR-7A and E9 from 2020 to present, and served his section as associate adviser for the four years prior.

Paul L. Empie

Paul is from Denver, IA and Sac-N-Fox Lodge. Paul has served on all NOAC staffs since 2000 in training, housing, and contingent services, and served on national jamboree staffs from 2005 to present. Paul staffed the 2016 OA NEXT event and the 2019 World Scout Jamboree. Paul has staffed NLATS and DYLC events from 2008 to present and served as section adviser of C-3A and G8 from 2012 to present.

Carson Paul Engelmenn

Carson is from Miami, FL and O-Shot-Caw Lodge. Carson served as CVC of engagement at the 2022 NOAC, in charge of the overall delegate and staff experience and many other programs such as the virtual delegate program, religious services, wide game, and contingent leader meetings. Carson also served on the national communications committee as the on-boarding youth lead and served as section chief of E5 in 2022.

Michael J. Fowler

Mike is from Sparta, NJ and Woapalanne Lodge. Mike served on the NOAC conference committee in 2022 and served the national communications group as social media lead and as deputy communications coordinator. Mike has staffed nine NLS courses. Mike has served Section NE-5 and E17 in all three section offices and served three terms as section chief, ending in 2024.

Thomas Franklin

Thomas is from Houston, TX and Colonneh Lodge. Thomas has served on five NOAC staffs over the years, four NLS staffs, and also the staff of the OA NEXT event. Thomas has served as a professional Scouter in Sam Houston Area Council since 2005 and is currently the council's deputy Scout executive. As a youth, Thomas served as lodge chief of Colonneh Lodge and as section secretary in 2002.

Samuel Gartzman

Sam is from Chicago, IL and Ma-Ka-Ja-Wan Lodge. Sam served on

NOAC staff from 2015 to present and served at the 2013 National Scout Jamboree on the OA Trek Guide staff. Sam served on the national communications group and helped with the Thrive Connect program. Sam has served on NLS staff and three times on DYLC staff and served as 2015 section chief and 2013 section vice chief of C7.

Sean R. Gertsch

Sean is from Crown Point, IN and Takhone Lodge. Sean has served on every NOAC staff but one since 2006 and served at the 2007 NCLS event and at the 2013 National Scout Jamboree as OA Trek Guide staff. Sean has served as a key volunteer for training and helped with numerous national OA committees and programs over the years. Sean has served on NLATS staff, DYLC staff, and recently served as section adviser of G9, after serving as associate adviser in C-7. He served as a lodge chief as a youth in Michigamea Lodge.

Joseph S. Grabill, Jr.

Joey is from Mishawaka, IN and Sakima Lodge. Joey served as the CVC for special events at the 2022 NOAC and was extremely involved in the NLS program from 2018 to 2022 in the Central, then Eastern Region. Joey served on the activities staff at the NCOC event in 2021 at Philmont and staffed the OA Indian Village at the 2017 National Scout Jamboree. Joey is a two-term section chief of C-6A and E1.

Zach Grinvalsky

Zach is from Virginia Beach, VA and Blue Heron Lodge. Zach served as the 2023 national chief of the Order and, as such, was the youth lead for the OA's Operation Arrow at the 2023 National Scout Jamboree. Zach served as section chief of SR-7A and E9, and prior to that he served as section vice chief. Zach has also served on several NLS staffs.

Cortney Grosz

Cortney is from Amarillo, TX and Nischa Achowalogen Lodge. Along with Tim Beecher, Cortney was one of the original leaders of OAWilderness Voyage and has provided consistent and lengthy service to the OA High Adventure programs ever since. Cortney has served on NOAC staffs from 2000 to present and has served as one of the key adults in his section for many years. He helped staff the 2007 NCLS event and served as a key

site leader for the GrosVentre Branch at Bridger-Teton National Forest for ArrowCorps⁵ in 2008.

Wade Leon Hartley

Wade is from Brewton, AL and Yustaga Lodge. Wade has served on the training staff for nine NOACs and held leadership roles in training for the last five. Wade also staffed the OA NEXT event in 2016 and numerous other national training projects, while also serving on the Eastern Region OA committee. Wade served as section adviser of SR-1B and E4 from 2016-2023 and served as associate adviser in SR-4N and SR-1B from 2006-2015. Wade served as lodge chief and section secretary as a youth.

Eli Edward James Hattersley

Eli is from Lexington, VA and Shenandoah Lodge. Eli served as the CVC for communications at the 2022 NOAC and served as communications lead for the 2021 NCOC event, in addition to other national communications efforts over the past few years. Eli served on eleven NLS staffs and served as Southern Region web lead. Eli served as section secretary of SR-7A in 2021 and then section chief of E9 in 2022.

Roger B. Hoyt

Roger is from Cimarron, NM and Wewikit Lodge. Roger is the general manager of Philmont Scout Ranch, having served in that role since early 2019. Roger also served on the staff of four councils, twice as council Scout executive, as part of a professional career in Scouting which began in 1995. Roger received the Vigil Honor from Tamegonit Lodge.

Darryk A. Kelly

Darryk is from York, ME and Madockawanda Lodge. Darryk served as the CVC for Shows at the 2022 NOAC and staffed the 2023 National Scout Jamboree as part of the Operation Arrow service team. Darryk served two terms as section chief – in 2021 for NE-1 and in 2022 for E19. Darryk also served in all three section offices.

David L. Kenneke

Dave is from Cimarron, NM and Wewikit Lodge. Dave is the director of ranching for Philmont Scout Ranch and has served in that role since 2016. Dave has served as the base representative for the Philmont OA Trail Crew program since 2018. Dave was a seasonal staff member

Continued on page 8

at Philmont from 1988-1992 and has worked full-time in several roles since 2000. Dave has served as a vice president for the Philmont Staff Association and, as a youth, Dave was a member of Wulapeju Lodge.

Grant Kim

Grant is from Edmond, OK and Ma-Nu Lodge. Grant served as the 2023 national vice chief of the Order, staffed the 2023 National Scout Jamboree with Operation Arrow, and served on the 2022 NOAC staff as Adventure Expo leader. Grant has served on numerous NLS staffs over the past few years and served as a two-term section chief of SR-8 and G4, after serving as section secretary.

Mike Kirby

Mike is from Cape Coral, FL and Osceola Lodge. Mike served the last few NOACs with contingent & staff services and served the Western Region and Gateway Region as a DYLC trainer since 2017. Mike served as section adviser of W-2W and G14S from 2020-2023 and previously served as associate adviser. As a youth, Mike was two-term section chief of W-2A and W-5D in 2003 and 2004 from El-Ku-Ta Lodge, and he served on NLS staffs and on the staff of the Indian Summer OA event in 2003.

Matthew P. Kusche

Matt is from Loudonville, NY and Kittan Lodge. Matt served as the director of OA Ocean Adventure in 2022, after having served several years as a foreman, and served as youth chief of staff for OA High Adventure. Matt has also served as deputy coordinator for engagement with the Thrive program and he has served in numerous roles with the national communications group. Matt also served as a NE-3B conclave coordinator in 2017.

Vince La Padula

Vince is from Greenwich, CT and Achewon Netopolis Lodge. Vince serves on the national OA committee and the national executive board of the BSA. On the national OA committee, Vince serves on the foundation & development subcommittee and heads up the endowment group. He received the Vigil Honor as a youth in Aquehongian Lodge.

Carson B. Lee

Carson is from Hammonton, NJ and Japeechen Lodge. Carson has worked with the national communications group for several years and has worked with the admonition team since 2020 and in that role has served on staff of the last two NOACs. Carson staffed the 2023 National Scout Jamboree

as communications lead for the DEI group. Carson has also worked with the OA Alliance as brand & identity lead. Carson served as the 2022 section secretary for E17.

Andrew Line

Andrew is from Boise, ID and Tukarica Lodge. Andrew served as Leadership Academy lead for the training group at the 2022 NOAC and Andrew staffed the gatherings at the 2021 NCOC event at Philmont. Andrew served on twelve NLS staffs from 2021-2023. Andrew has been a leader in the OA Thrive program and staffed the 2023 National Scout Jamboree with Operation Arrow. Andrew served as section secretary for a year before serving three terms as section chief of W-1E and G14N in 2020, 2021, and 2022.

Adam Lucier

Adam is from Eustis, FL and Tipisa Lodge. Adam served on staff of the 2022 NOAC and the 2021 NCOC event at Philmont. Adam served as an OA Ocean Adventure foreman in 2022 and served on NLS staff and DYLC staff. Adam served as the 2021 Southern Region youth lead for Thrive and PMP. Adam served as section chief of SR-4 in 2021 and as vice chief the prior year.

Andrew J. Miller

Andrew is from Boulder, CO and Lenape Lodge. Andrew served as lead adviser for the OA Momentum virtual events in 2020-2021 (Launch, Spark, Discover) and served on the national OA subcommittee for strategic performance since 2017. Andrew provided leadership to the wide game and the remote delegate program over the last several NOACs. Andrew is the chair of the BSA Alumni Association and previously served as the BSA Northeast Region Area 5 Outdoor Programs committee chair and in other Northeast Region roles. Andrew has served on the national executive board of the BSA since 2023.

Danny Miller

Danny is from Berkley, MI and Mishigami Lodge. Danny served as the CVC for the activities and recreation committee at the 2022 NOAC. Danny also served as chief of staff for Operation Arrow at the 2023 national jamboree. Danny has staffed numerous NLS events and served as section chief in 2022 of E2 and as section secretary of C-2 the year prior.

Nikolaus Kurt Newman

Nik is from Kingwood, TX and Colonneh Lodge. Nik served as a key volunteer for the history and preservation national OA subcommittee and has led numerous OA history projects. Nik served as lead adviser for the OA Alliance efforts at the 2023 National Scout Jamboree and Nik has served in key staff roles at several NOACs. Nik has served his section in several adviser roles since 2013. Nik has also served Council Service Territory 7 in the roles of program lead, jamboree coordinator, and NESAs scholarship chair. Nik also provided extraordinary service as a youth and young adult in Aina Topa Hutsi Lodge.

Michael Parmer

Mike is from Hendersonville, NC and Tsali Lodge. Mike has served on NOAC staffs since 2006 and for the last two has served as chief medical officer for NOAC. Mike also served as chief medical officer for the portion of *ArrowCorps*⁵ at Bridger-Teton National Forest in 2008. Mike has also served on the medical staff at national jamborees from 2010 to present and at the 2019 World Scout Jamboree. Some of the service Mike has provided to the Order occurred while he was a member of Michigonong Lodge.

Michael J. Payne

Mike is from Wynnewood, OK and Wisawanik Lodge. Mike served on all NOAC staffs since 2006 and has served as infrastructure lead for the NOAC Goodman Edson Observatory (museum) since 2012. Mike served as section adviser from 1999-2005 and served on three national jamboree staffs. Mike also provided service to the 2019 Historian Summit at Philmont and served on the region's NESAs scholarship committee for many years.

Grant Phifer

Grant is from Austin, TX and Tonkawa Lodge. Grant has served the national communications team as a youth and as a young adult, serving as youth eNews lead and as youth production lead, then as adult creative pillar adviser and adult deputy production adviser. Grant served on the communications staff at NOACs since 2015, and also served as a crew guide at NEXT in 2016 and helped with the OA Thrive program. Grant has served as Gateway Region

Continued on page 9



communications lead adviser. As a youth, Grant served as a section secretary and several terms as a conclave CVC.

Alexander J. Pillis

Alex is from Watertown, CT and Tschitani Lodge. Alex served as the 2022 Eastern Region chief (the inaugural Eastern Region chief) and was a key leader for the 2022 NOAC. Alex also served on several NLS staffs. Alex served two terms as section vice chief before serving twice as section chief of NE-2A.

Timothy J. Reiss

Tim is from Palatine, IL and Takhone Lodge. Tim served as the 2022 national chief of the Order and, as such, was the youth lead for the 2022 NOAC. Tim also served as deputy lead for the 2020 Momentum training service and served as chief of staff for the US contingent to the 2023 World Scout Jamboree. Tim served as section vice chief before serving twice as section chief of C-7.

Mac Richards

Mac is from Renton, WA and Sikhs Mox Lamonti Lodge. Mac served as a key volunteer with the national OA subcommittee for technology since 2019. He managed the team and led the development of the uniform section website program. Mac served as program deputy lead for the OA Hack-A-Thon event in 2019. Mac provided similar service to the Western Region OA committee in technology and staffed every NLS in the region for two years. Mac served as section secretary in 2017 and section vice chief in 2018 of W-IN; Mac also served twice as a conclave CVC.

Bradley L. Schmidt

Brad is from Davie, FL and O-Shot-Caw Lodge. Brad served as DYLC lead adviser for the Eastern Region from 2022 to 2024, after having served on numerous DYLC staffs. Brad served as section adviser of S-4 and E5 from 2019-2024, having served as associate adviser for several years prior. Brad has served on NOAC staffs and most recently served as deputy lead adviser for engagement.

Peter Selfors

Peter is from Pewaukee, WI and Wag-O-Shag Lodge. Peter served as national events promotions lead for Operation Arrow at the 2023 National Scout Jamboree and for

the 2024 NOAC. Peter also served as an engagement lead for the Thrive program and has served on NLS staff and Gateway Region section officer seminar staff. Peter also served as aide to the national chief at the 2022 NOAC. Peter served as Section Chief of C-7 in 2022 and served as section vice chief the previous year.

Catherine Simpson

Catie is from Mobile, AL and Woa Cholena Lodge. Catie served as the CVC for adventure central at the 2022 NOAC and served on the national diversity, equity, and inclusion subcommittee which a focus on mental health. Catie also served as the Southern Region social media lead and served on several NLS staffs. Catie served as the 2022 section chief of SR-1B/E4 and, before that, served as section secretary.

Dirk Demotte Smelser

Dirk is from Eureka, CA and Lo La'Qam Geela Lodge. Dirk served as the 2022 Gateway Region chief (the inaugural Gateway Region chief) and served with Operation Arrow at the 2023 National Scout Jamboree in the OA Activation Station. Dirk served on numerous NLS staffs and served on the planning committee and staff for the 2021 NCOC at Philmont.

Dirk served twice as section chief of W-IS, and served as section vice chief in the prior year.

Andrea Watson

Andrea is from Irving, TX and Wewikit Lodge. Andrea serves as the BSA's director of outdoor programs and properties and has served in that role since 2020. Prior to that, Andrea served as team leader for BSA Camping Services from 2018-2020, and served as an associate director of program at Philmont from 2011-2015. Andrea has also served in three councils as part of a professional career in Scouting which began in 2004. Andrea served as section staff adviser of W-4S and received the Vigil Honor in Wiatava Lodge.

David E. Werhane

Dave is from Cimarron, NM and Wewikit Lodge. Dave began serving as director of the Philmont museums in early 2012. When the National Scouting Museum in Irving, Texas closed in 2017, Dave added to his title that of director of the National Scouting Museum, which would be relocated to Philmont. Dave served as project manager for designing the new museum, which opened in May 2018. The museum's Order of the Arrow gallery debuted in September

of 2018 and Dave and the museum now provide critical maintenance and storage for OA artifacts.

Michael R. Whitford

Michael is from Albuquerque, NM and Yah-Tah-Hey-Si-Kess Lodge. Michael served as the 2023 Gateway Region chief and helped staff Operation Arrow at the 2023 National Scout Jamboree. Michael also served on special events staff at the 2022 NOAC and has trained at a number of NLS courses. Michael served as Gateway Region high adventure coordinator in 2022 and served twice as section chief of G12S.

David M. Williams

David is from Knoxville, TN and Pellissippi Lodge. David is the Scout executive of Great Smoky Mountain Council and has served in that role since 2015. David began his professional career in Scouting in 1997 in Middle Tennessee Council and in 2011 served as deputy Scout executive in Circle Ten Council. David has served as section staff adviser of SR-6 and E3 since 2017. David provided key leadership to the 2022 NOAC in Knoxville and served on the contingent management team for the 2019 World Scout Jamboree.

From the Archives

The Inaugural Class of the Distinguished Service Award

Due to the success and growth of the Order throughout the nation, the national executive committee adopted a new award to acknowledge members who had played integral roles for this important expansion, their belief in program, and their commitment to plan and promote early area and national meetings.

At the 1940 National Meeting, held at Camp Twin Echo, National Secretary H. Lloyd Nelson formally introduced the award to attendees. Former National Chief Joseph H. Brinton who served as the selection committee chairman reported, *The success of the Order of the Arrow today is due to the services of a great many Brothers, past and present, who made this statement of our Ritual a reality. As one looks back through the 25-year history of the Order, he is more and more impressed with this fact.*

The award was a cast silver arrowhead with an arrow aimed through it upward over the left shoulder, suspended on a dark green ribbon to serve as a reminder of the great outdoors in which the program was centered. The first selection committeemen were Joseph H. Brinton (1936 national lodge chief), Joseph A. Brunton (1938 national

lodge chief, Chief Scout Executive from 1960-1967), and George W. Chapman (the first Chief of Wimachtendienk).

In the early years of the Distinguished Service Award most of the recipients were either professional Scouters or adult members. The first 11 recipients with their original citation in the meeting minutes included:

Brother E. Urner Goodman
Brother Carroll A. Edson
Brother Dr. William M. Hinkle
Brother William A. Stumpp
Brother Robert S. Henderson
Brother Harvey A. Gordon
Brother Alfred C. Nichols, Jr.
Brother Joseph N. Pattison, III
Brother Thomas G. Cairns
Brother James E. West
Brother H. Lloyd Nelson

Source: Order of the Arrow History Timeline

For a list of past recipients, visit <https://oa-bsa.org/program/awards/distinguished-service-award>

The 2024 Red Arrow Award Recipients

By **MAC MCLEAN**
CLASS OF 1988

The Red Arrow Award is presented by the national OA committee for

distinguished service to the Order by either non-Scouters or Scouters who are not members of the Order. This distinguished service may take many forms and should involve a significant period of time, as opposed

to a single event. A limited number of awards are presented to those whose accomplishments are of the highest order. This recognition is also presented at the national OA conference.



Rebecca C. Martinez

Rebecca is from Irving, TX and has worked for the BSA since 2011. She first served as a program analyst, then worked for the Western Region, and then served as a national program assistant. She has provided valuable administrative support for national Order of the Arrow events and projects.

Rebecca's nomination reads:

During her tenure, she helped provide operational support to the OA by processing national awards and managing financial transactions including invoicing. During a transition in professional leadership, Rebecca shouldered many functions that would otherwise have been managed by professional staff.

Rebecca played a key role by working closely with our national youth leadership by arranging and managing their required travel for national events and providing administrative support to ensure they had a smooth and efficient year representing the OA.

Rebecca's strength in operational support and managing several projects simultaneously was important to the smooth operation of the OA nationally. Her dedication to customer service and ensuring proper information was processed and conveyed made her an invaluable asset to the OA team.

Rebecca continues to support the Order of the Arrow in her new role in the Treasury Department of Scouting America. She provides first look support and processing of payments and contributions sent to the National Service Center. In that capacity, Rebecca continues to ensure that OA funds are processed and deposited appropriately to support OA program delivery.

Rob Ridgeway

Rob is from Mount Hope, WV and has worked as director of facilities for the Summit Bechtel Reserve since October 2013 and, in 2021, was promoted to chief of staff / director of facilities where he continued to manage the facilities and also support the executive VP of high adventure. On October 1, 2022, Rob became vice president and general manager of the Summit Bechtel Reserve. Prior to working for the BSA, he was a project manager for the developer and prior to that, was a consultant for the State of West Virginia's search committee for the Summit.

Rob's nomination reads:

Throughout Rob's time at the Summit, he has been extremely supportive of the Order of the Arrow. As the facilities manager, Rob was instrumental in working with his team and that of the OA to oversee the construction of the Summit Circle. He and his team supported the OA workdays at the Summit Circle and Rob was always accommodating of the requests to use the facilities and equipment.

Rob has been very supportive in allowing us to build our OA Summit Experience for OA High Adventure and continues to work with the Order to find ways to improve the program. Rob's commitment to the success of the BSA, the OA, and the

Summit is commendable, especially since he was a Cub Scout, but never moved on to become a youth member of the Boy Scouts. I have never called Rob and received an answer of "it can't be done."

He has continued to find ways to solve any issues that we have brought to him and has advocated for the Order of the Arrow at the Summit. If Rob was an Arrowman, he certainly would have been awarded the Distinguished Service Award many years ago. Rob truly deserves to be recognized by the Order of the Arrow for his long term, cheerful service to the Order of the Arrow.

I highly recommend Rob for the Red Arrow Award.

Robert Seiter

Rob is from Mount Hope, WV and became a senior management facilities specialist for the Summit Bechtel Reserve in October 2013. He was promoted to supervisor of outdoor services at the Summit in 2020, and then became manager of facilities for the Summit in October 2022, where he continues to serve. Prior to working for the BSA, he was a project manager for the developer of the Summit, Trinity Works.

Robert's nomination reads:

Throughout Rob's time at the Summit, he has been a constant supporter for all of the endeavors of the Order of the Arrow. He was instrumental in coordinating the construction of the Summit Circle working with volunteers and contractors. He was the eyes and ears on the ground for us. He and his team supported the project from development to dedication.

He continues to support the OA team that completes the maintenance of the Summit Circle twice a year. He ensures that they have all of the tools and equipment needed to complete the projects and even orders supplies such as mulch and gravel for the team ahead of time. Rob is always the "can

do guy" and gives 110% to the Summit and the OA. He has been extremely helpful during jamborees and other events at the Summit. He always answers the call no matter how busy he is and consistently delivers on whatever we need. He has gone out of the way to help the OA be successful in all that we do.

Rob was never a Scout in the past and therefore wasn't an Arrowman. However you would never know that when you see him interact with OA members. One would think that he has been an Arrowman all his life as he has provided years of unselfish, cheerful service to the Order of the Arrow.

I highly recommend Rob for the Red Arrow Award.

Arrowmen serving SCOUTING AND THEIR COMMUNITY

By **KYLE BRENDEL**
ASSOCIATE EDITOR

GAVIN CHO DSA '22 graduated from University of California Riverside with a Master of Public Policy. **ETHAN SYSTER DSA '22** graduated from George Washington University Law School. Alongside graduating, the University recognized him with the Pro Bono Service Award and Patricia A. Tobin Government Procurement Law Award.

TRAVIS RUBELEE DSA '20 started as the Scout executive of the Ozark Trails Council in Springfield, Missouri. The Texas Aggie Corps of Cadet Association has named **THOMAS REDDIN DSA '86** as a 2024 inductee to its Corps Hall of Honor. The Georgia Southern University presented **ROBERT BOLTON JR. DSA '22** with the John F. Nolan Award for Service and Leadership. The East Florida division of AdventHealth presented **DR. CHRIS GROVE DSA '06** with the Making a Difference Award for "Making a Difference" at work and in the community.

The Lawton Enhancement Trust Authority presented **MAX SASSEEN DSA '96** with their Visionary Leader Award. This is in recognition of his support of the arts, his efforts to renovate McMahon Auditorium, fundraising, building and subsequently expanding upon a local playground, and renovations of the local Scout Service Center. Presbyterian College named **BILL LOEBLE DSA '00** as a Trustee Emeritus for the school's Board of Trustees. **KYLE BRENDEL DSA '22** was elected to serve as the 2024-2025 Grand Knight for the Father Julius J. Cilinski Council of the Knights of Columbus.

The following were bestowed the Silver Buffalo Award, which is Scouting's most prestigious recognition for service to youth on a national scale: **MARK CHILUTTI DSA '90**, **JASON HOOD DSA '86**, and **SVEN RUNDMAN DSA '18**. The following were recognized with the Silver Antelope Award for their service to youth on the territory level: **TRACY ATHERTON DSA '20** of CST 3, **STEVEN MILLER DSA '15** of CST 4, **SPENCER LONG DSA '12** of CST 6.

The BSA Alumni Association named **TIM BROWN DSA '15** as 2024 National Alumnus of the Year. **SPENCER LONG DSA '12** was selected as the Territory Alumnus of the Year for CST's 4, 5, 6, and 9 and **KAY TRICK DSA '09** was chosen as the Territory Alumna of the Year for CST's 10, 11, 12, and 13.

MIKE HOFFMAN DSA '86 was elected to the BSA National Foundation Board. The "Green Bar Bill" Hillcourt Foundation named **DR. KENNETH P. DAVIS DSA '77** as member of the inaugural class of their Hillcourt Silver Medal. The award was established to recognize distinguished contributions to the history of Scouting on the national and international levels. Section E12 selected **KEN HAGER DSA '09** for the 2024 class of their Section Service Award.

KYLE BRENDEL DSA '22 and **ARNOLD HECK DSA '83** received the Silver Beaver Award from the National Capital Area Council. **BOB BLACK DSA '06**, **STEVE GAINES DSA '06**, and **MATTHEW WATSON DSA '18** were recognized with the NESAs Outstanding Eagle Scout Award by the Baden-Powell, Blue Mountain, and Blue Ridge Councils respectively. The Blue Grass Council awarded **TIM BROWN DSA '15** with the NESAs Silver Wreath Award, which was reinstated by NESAs in 2023 to help recognize individual contributions to the success of NESAs council committees.



Travis Rubelee at the Ozark Trails Council, BSA Scout Service Center where he started as Scout executive.



Tim Brown was awarded the Boy Scouts of America 2024 National Alumnus of the Year.



GONE TO MEET THEIR MAKER

DR. RONALD L. RUPP
Class of 1973
Eagle Scout, Silver Beaver
March 20, 2024

DR. CRAIG H. KLIGER
Class of 1983
Eagle Scout
April 23, 2024

TRINIDAD MUNOZ
Class of 2020
Silver Beaver
May 4, 2024

ROBERT BOLTON, JR.
Class of 2022
Eagle Scout, Silver Beaver
July 6, 2024

NATIONAL CALENDAR

2024

July 29 - August 3
September 2
September 6-8
September 9
September 13-15
October 1
October 11-13
October 18-20
October 18-20
November 1-3
November 22-24
November 28-29
December 24-25
December 27-30
December 28
December 31

NOAC @ University of Colorado Boulder (Boulder, CO)
Labor Day - National Service Center Closed
NLS / DYLC - Gateway Region (Houston, TX)
National Committee Meeting (Virtual)
NLS / DYLC - Eastern Region (Alpine, NJ)
OA Charter Renewal Kits Distributed
NLS / DYLC - Gateway Region (Denver, CO)
SOS - Gateway Region (Orange, CA)
SOS - Eastern Region (Atlanta, GA)
NLS / DYLC - Eastern Region (Nashville, TN)
NLS / DYLC - Gateway Region (Nevada City, CA)
Thanksgiving and Day After - National Service Center Closed
Christmas Eve & Christmas Day - National Service Center Closed
National Planning Meeting (Dallas, TX)
National Order of the Arrow Committee Meeting (Dallas, TX)
Lodge Charter Renewal Deadline

2025

Week of July 20, 2025

National Council of Chiefs @ Philmont Scout Ranch (Cimarron, NM)

the
SILVER ARROWHEAD



ORDER OF THE ARROW
BOY SCOUTS OF AMERICA

1325 West Walnut Hill Lane,
Irving, TX 75038-3096

