



ORDER OF THE ARROW | BOY SCOUTS OF AMERICA

THE SILVER ARROWHEAD

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Unique Key 3 leadership for Miami Valley Council

By **KENNETH P. DAVIS**
Class of 1977

Politics, they say, makes for strange bedfellows. In the Miami Valley Council in Ohio, the story is, if not strange, a unique one, as far as anyone knows. The entire council Key 3 -- soon to be President Chris Grove, Commissioner Ken Grimes and Scout Executive Doug Nelson -- all hold the OA Distinguished Service Award.

How did it happen that these three personalities converged at this moment in time? Perhaps we would have to say that the first part of the triumvirate, Ken Grimes, started it all. Grimes grew up in the council, earned Eagle Scout in Piqua, Ohio, and was elected

into the Miami Lodge. As a youth Grimes served five years on the staff of the Woodland Trails Scout Reservation, including stints as Scoutcraft director and camp director.

Beginning in 1971 as an actor, Grimes eventually served over 25 years on the shows staff at National OA Conferences (NOAC). This included writing, directing and handling stage management chores. Eventually, he served on the National OA Committee for 16 years, including a period of seven years as vice chairman for communications. One of his most noteworthy legacies includes contributing to the design team for the current National Leadership Seminar and National Lodge Adviser Training Seminar. He received the DSA in

1983. Grimes also served as East Central Region OA Chairman and received the Silver Antelope for that and other service to Scouting at the regional level.

NOAC shows turns out to be the crucible for the gathering of this talented troika. Section Chief Doug Nelson out of Indiana worked on OA shows at the 1986 and 1988 NOACs, at Central Michigan University and Colorado State University, respectively. Nelson grew up in Sagamore Council where he earned Eagle Scout and got involved in his lodge. He served two terms as lodge chief and another two as section chief. Besides two NOACs, Nelson contributed to the shows staff with

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Forty years of mutual respect

By **TIMOTHY C. BROWN**
*National Order of the Arrow Subcommittee
Recognition, Awards, History & Preservation*

From the earliest days of the Wimachtendienk, the founders recognized how usage of American Indian culture could have a positive impact on our Order. Although somewhat misunderstood, the OA has enjoyed an almost spiritual relationship with the American Indian for nearly 100 years. Yet, even with all of the historical interaction between the Order of the Arrow and American Indians, a need existed for an informative program that furthered the understanding and awareness of the American Indian culture. This need gave rise to a pilot program known as the National OA Indian Seminar.

This summer, the Order will celebrate the 40th anniversary of the first National OA Indian Seminar. The historic event is widely viewed as the turning point



Harold Strunk talking about the history of central plains tribes

for the Order in improving its relations with American Indians. The initial concept of the seminar developed in part from American Indian concerns regarding insensitive and sometimes offensive portrayal of

their culture and religion by lodges. This disrespectful portrayal included misuse of face paint, wigs, and body

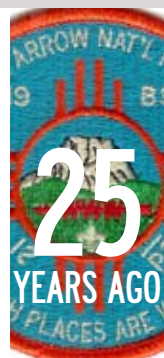
see **INDIAN SEMINAR**, page 4



In the spring of 1945, E. Urner Goodman visited Philmont to help overcome intense grief after learning his son died in combat in France.



In the 1964 Annual Report, the Order had grown to 520 lodges and over half a million members inducted since the founding.



In August 1989 the second Philmont OA Trek was held, affording Arrowmen special five-day excursions into the backcountry.

ON THE COVER



LEADERSHIP

RAY CAPP

National Chairman, Class of 1973

MICHAEL THOMPSON

*Vice Chairman, Class of 2006
Recognition and Awards*

CRAIG SALAZAR

*Vice Chairman, Class of 1994
Communications and Marketing*

CLYDE MAYER

Director, Class of 1998

MATT DUKEMAN

OA Specialist, Class of 2004

NICK DANNEMILLER

National Chief

TAYLOR BOBROW

National Vice Chief

MARTY TSCHETTER

Editor, Class of 1996

JEFFREY ST. CYR

Layout Editor, Class of 2012

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Front row: Deputy National Chief for Indian Events Steve McMurtry (Class of 1975), National Vice Chief Greg Guy (Class of 1975). Back row: Seminar Director Maury Clancy (Class of 1971), National OA Secretary Dave Boshea (Class of 1973), U.S. Bureau of Indian Affairs Commissioner Morris Thompson, and Kit Carson Council Scout Executive Joseph Provost from New Mexico.

Legacy Lid Project

By **BRETT WARNER**

Legacy Lid Project Manager

In celebration of our upcoming 100th Anniversary, we kicked off the Legacy Project at the 2012 National Order of the Arrow Conference. The aim of this exciting initiative is to engage youth over a multi-year period culminating at the 2015 National Conference. This initiative consists of four milestones, one per year. In 2012, each lodge was given a crate at NOAC to assist in this project.

We asked lodges to select a rock from their home council and have it engraved with their lodge name and council city. These rocks will be used in a permanent way at the Summit to commemorate

the 100th Anniversary. Starting in 2013 we asked lodges to paint the top of the crate with their totem and respective legacy to our Order. Images will be captured digitally and preserved for future Arrowmen as part of the national OA archives. In 2014, lodges will prepare a written history, providing both a hard copy and a digital version to afford more accessibility. At NOAC 2015, lodges will bring wood in their crates to contribute to a special centennial fire. Ash from the wood will be commingled and provided to lodges in a commemorative arrowhead shaped bottle.

More information on this project, including pictures of the rocks and lids received to date, can be found at www.ou-bsa.org/legacyproject.



Example of how lodges can personalize the content leading up to our centennial.

Dwight Bischel: The Order's first archivist

By **BILL TOPKIS**
Class of 2012

DR. JEFF MORLEY

National Order of the Arrow Subcommittee
Recognition, Awards, History & Preservation

Remarkably, as a young adult at the 1954 and 1956 National OA Conferences, Dwight Bischel took initiative to record E. Urner Goodman's closing challenges on a reel-to-reel tape recorder. The tapes captured Goodman's elegance, charm, and pensive messages to gathered Arrowmen. Now preserved in the National OA Archive, these recordings remain the highest quality and oldest known to exist of our founder.

In the late 1930s, Dwight joined Scouting in Chicago, Illinois, but a few years later the advent of the World War II forced his parents to move the family to Bay City, Michigan for work. Dwight remained active earning

Eagle Scout in 1943 in the Summer Trails Council and initiated into the Order of the Arrow the same summer. He served on the Camp Haley staff during the summer and was elected chief of Gimogash Lodge. A tiny lodge, Gimogash only existed from 1941 to 1947. Neither the camp nor the lodge resembled what we recognize in the Scouting movement today. A rented vacant lot, Camp Haley existed along a lake for a council with fewer than ten troops and packs. Camp program only lasted three weeks, two ten-day camp sessions with a day off in the middle for the staff "to do laundry." Lodge functions only occurred at summer camp and never had more than a dozen active members.

In the fall of 1946, he returned to Chicago and enrolled at Northwestern University and transferred his OA membership to Wabanningo Lodge, Evanston, Illinois and by 1950 served as lodge adviser. During this time his interest in Order of the Arrow history grew. In the early 1950's, he began work on documenting the

different OA Lodges around the country including the meaning of their lodge names, which up to that time, had never been attempted. Using his research and photography skills Dwight published the Wabanningo Lodge Emblem Handbook (known as the "Wab" Book). While the first OA Handbook published in 1948 showed two pages of lodge emblems, the Wab Book documents patches and totems from around the country and is considered the first "patch book." Members of the National OA Committee supported his project and actively encouraged participation in the national bulletin.

With over 250 OA patches, the Wab book provided lodge name, number, area (predecessor to today's sections), location, totem, and meaning of the lodge name. The book remains the best historical record of lodge information from the early 1950s.

Prior to the publication of the book, OA patch trading existed for some time, but the hobby increased dramatically afterwards. Information about OA badges issued from the time of the book to the present is nearly complete, while information about badges prior to 1952 is far less complete; the further back in time, the less is known.

In addition to his incredible foresight to record Goodman, Dwight also used his photography skills at the same conferences, taking some of the best photographs known from those events, including Goodman wearing his red national committee sash (the same sash recently donated to the National OA Archive by Dr. Carl Marchetti).

Dwight Bischel became the first Vigil Honor member of Wabanningo Lodge in August 1955. Fittingly his Indian translation means Honorable Book Writer. He remained active as an adult and later received the Silver Beaver Award. Most recently, Dwight returned to OA service at the 2012 National Conference, as part of the museum staff.



Wabanningo Lodge members at the 1954 NOAC. Second from left is Dwight Bischel.

From the Chairman, Ray Capp

My Brothers,

The National Order of the Arrow Committee decided not to hold a national event during the summer of 2014. This will be the first time in decades without a national event as the keystone of our program. Our concept is to allow lodges to "stay home" and start preparing for our centennial celebration at Michigan State University in August 2015.

However, the committee and key volunteers will convene this summer at the University of Charleston - Beckley Campus, West Virginia. Dubbed "The Advance!," this retreat will afford reflection on our first 100 years and focus how our brotherhood can continue to grow in relevance and impact during the next century.

We will also hold a rededication ceremony in a very special place. The Cradle of Liberty

Council in Philadelphia decommissioned Treasure Island as a Scout camp. The national BSA president authorized the OA access to two acres of flatland at the Summit Bechtel Reserve to physically relocate the rock infrastructure of the original Treasure Island ceremony site. We are thrilled with the opportunity to preserve our history and make the recreated site available to generations of future Arrowmen.

We hope you will visit the Treasure Island rededication site once completed and join us at NOAC in 2015.

In Service,


Ray Capp
National Chairman



Arrowmen serving Scouting and their community

Jason Wolz (Class of 2012) recently received the Good Turn Award from the South Florida Council for his longstanding efforts to improve Camp Sawyer in the Florida Keys. He is the first individual to receive the award, which previously only were awarded to businesses



Jason Wolz

and corporations. Jason serves on the South Florida Council Executive Board, the membership committee of the Dan Beard Council, and the National OA Committee. Professionally, Wolz works in advertising specializing in travel and tourism.

Dr. Jack Hess (Class of 1998) received the Distinguished Eagle Scout Award this past November at a banquet in his honor hosted by the Longs Peak Council in Colorado. Growing up in Pennsylvania as a youth, he earned the Eagle Scout Award in 1966 and received the Vigil Honor the next year. He attended Pennsylvania State University, earning a degree in geosciences in 1969, followed by a PhD in Geology in 1974.

Before serving many years on the National OA Committee, Jack previously served as chapter and lodge adviser in the Nebagamon Lodge of the Boulder



Left to right: Scott Beckett (Class of 1996), Joe Leisz, Dr. Jack Hess, Tisha Hess, James Arriola (Class of 1994).

Dam Area Council, later section adviser, western region chairman, and incident commander for both the *ArrowCorps*² and *SummitCorps* projects. Professionally Dr. Hess is the executive director of the Geological Society of America.

In March, **Ken Grimes** (Class of 1983) received the Outstanding Eagle Scout Award from the Miami Valley Council in Dayton, Ohio. Selected by the local council committee of the National Eagle Scout Association, this special award acknowledges Eagle Scouts who devoted a lifetime to their profession, their family, and

made a positive impact in their community.

Bill Loeb (Class of 2000) received the R.O. Arnold Award by the Covington-Newton County Chamber of Commerce in Georgia. Beyond Scouting, he provides service to church, his alma mater and a handful of local nonprofits.



Bill Loeb

Professionally Loeb helped transform local Mansfield industry Beaver Manufacturing from a regional provider of industrially treated yarn into a global force. Loeb retired in December after a 20-year career as company vice president and chief operating officer, during which the company grew from 90 to 140 employees and from one manufacturing plant to three.

Dwayne Welling (Class of 1963) from Addison, Pennsylvania recently received the Ancient Accepted Scottish Rite National Medal for Masonic Service. This award acknowledges a member who fully embodies the tenets of Free Masonry including selfless acts to society at large. After serving in the US Navy during World War II, in 1946 Welling became a Mason the same year he started serving Scouting. Dwayne reflected on his experience, "having the opportunity to work with young men, to see their abilities come to maturity was very rewarding to me."

An important legacy

INDIAN SEMINAR, continued from page 1

make-up. Knowledgeable observers worried that if the Order did not improve the accuracy and respectfulness of its Indian-oriented activities and events, they risked losing this part of our tradition.

With the backing of the National OA Committee, the National OA Indian Seminar quickly went from concept to reality. Philmont Scout Ranch hosted the first seminar from July 27 – August 11, 1974 because northern New Mexico provided a rich concentration of American Indian people and communities. Each of the nation's OA sections was asked to select one youth delegate. Sixty-two delegates from 27 states attended the event.

Maury Clancy (Class of 1971), longtime National OA Committee member, became the driving force behind the first seminar. He had long emphasized the significance of our American Indian culture. The seminar's two youth leaders, National Vice Chief Greg Guy and Deputy National Chief for Indian Events Steve McMurtry (both, Class of 1975) and Committee Chairman George Feil (Class of 1958), aided Maury. Eighteen of the 25 staff members were American Indians, including notables Harry Buffalohead, Eli Warrior, and Red Arrow Award recipients Scott and Doris Tonemah (both, Class of 1975).

The youth leaders determined the content and structure of the two-week event, and divided the schedule into three components. The first component focused on American Indian history, culture, and ethnology. The second component comprised of field trips to New Mexico's renowned archeological sites such as the Northern Pueblos; Bandelier National Monument; and the Puye Cliffs. The third component highlighted

Indian crafts, art, regalia, and dancing. The climax of the conference was the final night's pow wow, put on collectively by the delegates and staff. In addition, all the seminar's participants were allowed the time-honored Philmont tradition of hiking the Tooth of Time.

Alan E. Strauss, then a 19-year-old member of Wannalancit Lodge from Lowell, Massachusetts, represented Section NE-1B as one of the 62 delegates. Alan traveled by bus over 2,000 miles in just under three days to get to the event, stopping only to eat and wash up at restaurants along the road.

In a recent interview, Alan stated... "Looking back, the long bus trip was worth it as I have many fond memories of my time at the seminar. The cultural training classes, the many discussions with American Indians, and the trips to the various southwest historical sites will always be cherished memories for me. One of my fondest memories was working on regalia projects in the shadow of the Tooth of Time. I still have and wear some of the items that I made and bought while there. However, the highlight of my experience was being asked to dance for Maria Martinez, the legendary potter of the San Ildefonso Pueblo. The dance was somewhat of a spiritual experience for me. Simply put, the 1974 National OA Indian Seminar had a huge impact on me in terms of increased understanding of American Indian culture, tradition, and past life ways."

Like most of the delegates returning home, Alan took with him a newfound respect and reverence for all things American Indian. Likewise, most of the instructors and guests of American Indian heritage that attended the gathering and its many activities developed a mutual respect not only for their non-American Indian brothers, but also for the BSA and the Order of the Arrow.

The remarkable success of the first National OA



Beading a bustle.

Indian Seminar inspired the National OA Committee to authorize five more seminars over the next 10 years. Sadly, Maury Clancy passed away shortly after that first event. However, his tireless efforts to establish a program designed to emphasize the importance of maintaining a high level of mutual respect between the Order of the Arrow and American Indians, continued with future generations of Arrowmen and remains evident today throughout the Order's many programs and events.

By the numbers: Silver Buffalo recipients

By **MAC MCLEAN**
Class of 1988

The list of OA Distinguished Service Award recipients includes many of the finest youth and adult servant leaders in the history of the Scouting movement. Accordingly, it follows that this list of great OA servants includes some of the adult leaders selected for the highest BSA recognition for national service to youth – the Silver Buffalo Award.

The Silver Buffalo Award was created in 1925, first presented in 1926, and is normally presented annually at the BSA's national meeting to a group approximating a dozen persons. The criteria is primarily based on service to youth of a national character, whether directly connected with the BSA or not, and, although recipients normally come from the legions of registered volunteer Scouters, occasionally nonmembers get selected for recognition. The BSA has awarded only 733 Silver Buffalo Awards in history, with nine more coming in May of 2014. The next class includes three DSA recipients, which will bring the total of DSA recipients so recognized to 35. The upcoming Silver Buffalo group includes Toby D. Capps, Michael G. Hoffman, and Mark L. Stolowitz. Capps and Hoffman have served on the National OA Committee and Stolowitz has provided numerous examples of national service to the BSA and the Order. Let us review the other 32 DSA recipients recognized in the past.

James E. West, Chief Scout Executive from 1911-43, received the Silver Buffalo along with the inaugural group of recipients in 1926. Arthur A. Schuck, Chief Scout Executive from 1948-60, received it in 1956. Joseph A. Brunton, Jr., Chief Scout Executive from 1960-66, received it in 1973. These national professional Scouters, along with E. Urner Goodman and Thomas J. Keane, represent a substantial number of the very early DSA recipients. Goodman had retired from the BSA as program director when his 1954 Silver Buffalo presentation took place. Keane was a Navy

officer who retired from the BSA as national director of Sea Scouting when recognized in 1962.

Two BSA national presidents received the DSA while serving in that role, and each was a previous Silver Buffalo honoree. Kenneth K. Bechtel, president from 1956-59, received the Silver Buffalo in 1950. Richard H. Leet, president from 1990-92, received the Silver Buffalo in 1990.

Ted L. Johnson and J. Patrick Ross served as the chair of the National Boy Scout Committee at the time they received the Silver Buffalo Award, in 1986 and in 1994, respectively.

William D. Campbell in 1955, John R. Donnell in 1958, and James R. Neidhoefer in 1974 each served as chair of the National Camping Committee and as a member of the BSA's National Executive Board when he received the Silver Buffalo Award. Thomas L. Tatham served many years as a national council member and region board member when he was selected for the Silver Buffalo Award in 1984. The 1961 National Conference Chief Ronald J. Temple served on the BSA National Executive Board when he received the Silver Buffalo Award in 1998.

Paul A. Siple, a famous explorer in his own right who initially visited Antarctica as the Eagle Scout chosen to accompany Admiral Byrd's first expedition in 1928, received the Silver Buffalo Award in 1947. Siple served on the BSA's National Camping Committee.

L. George Feil, Carl M. Marchetti, Edward A. Pease, Bradley E. Haddock, and Raymond T. Capp each served as chair of the National OA Committee before being presented the Silver Buffalo Award – Feil in 1972, Marchetti in 1990, Pease in 1998, Haddock in 2006, and Capp in 2013.

Hector A. "Tico" Perez served as southern region president for the BSA and as a member of the National OA Committee when his presentation of the Silver Buffalo occurred in 2007. A year later Perez would begin to serve as the national commissioner of the BSA.

Several recipients provided service to national committees: Joe C. Carrington led the Association of Baptists for Scouting and served on national committees for Rural Service, Protestant Service and the Order of the Arrow, receiving the Silver Buffalo Award in 1960. Richards M. Miller served on the National Venturing Committee and prior to that served as chair of the National Outdoor Exploring Committee; this and service to numerous national events resulted in his Silver Buffalo Award in 2005. Harold A. Yocum provided years of service to the National Health and Safety Committee and to many national events, resulting in selection for the Silver Buffalo Award in 2007. William E. Slesnick, David L. Briscoe, and Justin D. "Dan" McCarthy all served on numerous national committees (including the National OA Committee) and task forces. Slesnick's recognition came in 1990, Briscoe's in 2005, and McCarthy's in 2012.

National OA Committee members Thomas E. Reddin, Randall K. Cline, Matthew M. Walker, and Jack S. Butler II provided lengthy and valuable service to Scouting and the OA. Reddin's unprecedented leadership as NE Region OA Chair and service to the region executive board warranted the Silver Buffalo Award in 2000. Cline's extensive direction given to national event shows served as a focus of his recognition in 2009. Walker's citation in 2012 acknowledged that he chaired eight national OA events. Butler's 20 plus years of leadership and service to the committee, as well as his service to the Philmont Training Center staff, constituted the basis for his award in 2013.

Longtime OA leader Kenneth P. Davis received the Silver Buffalo Award in 1992. Davis provided lengthy service to the Order and Scouting on a national level, while writing histories of the Order of the Arrow and Wood Badge along the way.

All 35 of these DSA recipients have provided a lifetime of service to Scouting and represent years of national leadership for the Boy Scouts of America.



DSA RECIPIENTS WHO HAVE GONE TO MEET THEIR MAKER

C. DAVID SHETTLES
Jackson, TN
Eagle Scout
Class of 1996
February 11, 2014



Willie Long, 2007.

JAMES R. FEIL
Las Vegas, NV
Eagle Scout
1954 National Conference Chief
Class of 1956
October 17, 2013

WILLIE J. LONG, JR.
Roanoke Rapids, NC
Silver Beaver, Silver Antelope
Class of 1975
November 22, 2013

JAMES L. CHANDLER
Cedar Grove, WI
Distinguished Eagle Scout
Professional Scouter
Class of 1981
May 1, 2014

RICHARD H. LEET
Gainesville, GA
Distinguished Eagle Scout
1990-92 BSA National President
Class of 1990
August 9, 2013

Council Key 3 leadership all DSA recipients

KEY 3, continued from page 1

Grimes at the 1987 National OA Pow Wow in Powell, Wyoming. He received the DSA in 1988 at Fort Collins as a part of a show that he helped write and produce.

Nelson entered professional service in 1990 beginning in Fort Wayne, Indiana, followed by positions in Findlay and Toledo, Ohio, and Indianapolis, Indiana. Prior to becoming Scout executive in Miami Valley Council in May 2011, Nelson served as the chief operating officer of the Northern Star Council in Saint Paul, Minnesota.

Chris Grove is the "youngster" of the key leaders in Miami Valley. He grew up in the Miami Lodge, earned Eagle Scout in 1984, served as chapter chief, followed by lodge chief under the tutelage of Ken Grimes.

Soon after election to the Order, his father moved the family to Alabama, but with the encouragement of Grimes, he returned to the Ohio council for five years to work at the Woodland Trails Scout Reservation. By 1990 Chris entered the University of Alabama at Birmingham, graduating with a BS degree in Chemistry. He then entered the University of Alabama Medical School where he earned a medical degree in 1996. Eventually, Grove returned to his home council in Ohio to complete residency in general surgery.

Grimes enticed Grove to work on the NOAC shows staff in 1998. Soon thereafter, Grimes suggested that Grove might be of more use to the OA working with the NOAC Administrative Services Group on the medical staff. After consultation with lead doctor Jon Hobbs, Grove worked NOAC medical staff in 2000, 2002, 2004 and 2006. By this time he had served as lodge adviser and moved on to section adviser. Eventually, he became the Central Region OA Chairman and received the DSA in 2006, followed by the Silver Antelope.

A handful of years later both Grimes (the elder of the gang) and Grove worked in various positions in the same council and it becomes time to hire a new Scout executive. Nelson interviewed for the position, and was subsequently hired in 2011. Fast-forward a couple of years, Grimes is the council commissioner.



Left to right: Ken Grimes, Chris Grove, and Doug Nelson.



Chris Grove as a Cub Scout, circa 1979

In the meantime Grove moved through several key council leadership jobs and the nominating committee approached him for the president's job.

In May 2014 Grove will assume the job, resulting in three DSA recipients serving as the Key 3 for the Miami Valley Council. The conclusion: Perhaps Scouters who keep working hard to provide challenging program opportunities for young people occasionally "win" in



Doug Nelson, 1988 NOAC DSA presentation.

the sense that they are also rewarded by getting to work with like-minded contemporaries and see the benefits of their efforts. While the DSA is certainly not a requirement for any Scouting job, you can pretty well assume that all recipients are committed to cheerful service. In the case of Miami Valley Council, they seem to have hit the "trifecta" in their Key 3 leadership.



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