



ORDER OF THE ARROW  
**ENDOWMENT**  
**2024 ANNUAL REPORT**





# 2024 in Review

## **Welcome and Introduction**

*1-3*

## **Donor Stories**

*4-5*

## **Our Future**

*6-7*

## **NOAC 2024**

*9*

## **Giving Honor Roll**

*10-27*

## **By the Numbers**

*28*

Dear Friends of the Order of the Arrow,

It is with great pride and gratitude that we share this year's Order of the Arrow Endowment Report—a powerful reflection of the enduring spirit of Brotherhood, Cheerfulness, and Service that unites our Order and advances its mission.

Over the past year, the Order of the Arrow Endowment Funds have achieved significant momentum, marking a pivotal moment in our efforts to preserve and strengthen the Order for future generations. Created to ensure the long-term sustainability of our leadership programs, national service efforts, and local support, the endowment has inspired an outpouring of support from Arrowmen nationwide.

We are proud to report that over 850 Arrowmen have joined the 1915 Society, our monthly giving society honoring the Order's founding year. Their ongoing commitment at \$19.15 per month, represented by a unique sash embroidered with their "member since" year, demonstrates the collective power of grassroots support.

Additionally, hundreds of Legacy Fellows have made substantial endowment gifts, exemplifying selfless service and a deep belief in the OAs mission. Their generosity is vital to our continued growth and success.

Looking ahead to 2025 and 2026, the Order is set to reach new milestones. A highlight will be the unveiling of Legacy of Brotherhood, Cheerfulness, and Service, a bronze statue at the Summit Bechtel Reserve, commissioned by the Order with the generous support of Dave Alexander. This inspiring work will honor our core values and the lasting impact of cheerful service.

In this report, we are proud to share several stories of donors whose remarkable generosity is shaping the Order's future. Among them, Dave Alexander, the largest individual donor in OA history, stands out for his extraordinary contributions and leadership. His story, along with many others, reminds us how one person's commitment can change lives.

Together, we are building a legacy of support that will sustain the Order of the Arrow's mission for years to come. We are deeply grateful for all who have contributed and invite you to explore the names and stories that follow. Thank you for your continued support and dedication to the Order of the Arrow.

Yours in Brotherhood,



Mike Hoffman  
National OA Endowment Chair



Chris Grove  
National OA Chair



Cortland Bolles  
National OA Director

# ORDER OF THE ARROW ENDOWMENT

## Our Story

The National Order of the Arrow Trust Fund, created in the late 1970s with \$15,000 from the sale of Vigil Honor membership cards, has evolved into a vital resource for the Order of the Arrow (OA). In October of 2023, it was re-established and renamed the **National Order of the Arrow Endowment Funds** and now operates within the BSA Foundation, a tax-exempt 501(c)(3) organization.

### Fund Options:

1. Endowment Fund:
  - Donor-restricted; only the earnings from contributions support OA programs.
2. Expendable Fund:
  - Allows use of both contributions and earnings, with donor input on fund allocation.

### How Your Support Helps

Contributions to the Order of the Arrow Endowment Funds ensure the OA can continue offering impactful programs and services nationwide. The funds support:

- **Training:** Covers expenses such as travel, lodging, and meetings for youth and adult leader development.
- **Service Projects:** Funds initiatives like community service, museum programs, lodge grants, and recognition items.
- **Program Development:** Supports new activities, scholarships, and events aligned with the OA's mission, including youth travel and leadership opportunities.

### Impact of Your Contribution

Your donation empowers the OA to:

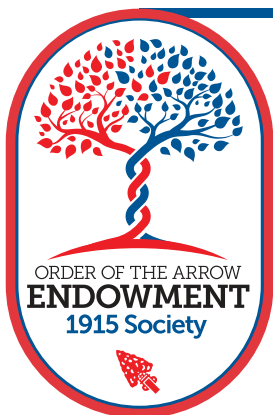
- **Provide Opportunities:** Ensuring Scouts have access to quality programs and resources.
- **Develop Leadership:** Building strong, community-minded leaders.
- **Foster Service:** Supporting projects that positively impact local and broader communities.

### Important Note

The National OA Committee emphasizes that contributions to the OA Endowment Funds should complement, not replace, your annual giving to your local council. This streamlined framework ensures the Order of the Arrow remains a leader in Scouting service and leadership development.



## Our Programs



### 1915 Society

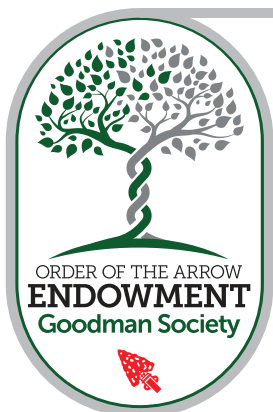
Created in 2024, the 1915 Society builds upon the strong foundation set forth by the OA Endowment to allow all Arrowmen to support the Endowment and its aims through sustained, regular contributions. In reference to the founding year of the Order of the Arrow, 1915, donors contribute \$19.15 monthly, \$57.45 quarterly, or \$229.80 annually.

Members of the 1915 Society, after six months of monthly contributions, two quarters of contributions, or an initial annual contribution, receive a special sash to commemorate joining.



### Legacy Fellow

Order of the Arrow members can enhance their support of Scouting by earning the Order of the Arrow Legacy Fellowship Award, contributing directly to the National OA Endowment Fund and receiving public acknowledgment with a certificate and Arrowhead symbol based on their donation level.



### Goodman Society

Membership in the Goodman Society, honoring the Order of the Arrow's founder E. Urner Goodman, is open to all Arrowmen dedicated to perpetuating the OA's ideals, with recognition and support available for those who include the National OA Endowment in their charitable plans, culminating in public acknowledgment of their commitment to the Order's mission.

Membership is extended to those who incorporate the National OA Endowment in their charitable bequests, charitable trusts, or life insurance/retirement plan designations.

# A Story of Donors

## Dave Alexander's Enduring Impact on the Order of the Arrow

Having earned his Eagle Scout rank from Troop 113 in Long Beach, California in 1959, Dave credits Scouting with shaping his character, work ethic, and success in life. As the founder of Caljet of America, one of the nation's most successful independent motor fuels terminals, Dave built his business "the Scouting way," guided by the Scout Oath and Law, principles visibly embedded in Caljet's culture and operations.

Through transformative gifts to Scouting, Dave has ensured that future generations of youth will benefit from the same experiences that helped him succeed. His support has led to the development of significant infrastructure at the Summit Bechtel Reserve, including Tridave Lake and Dave Alexander Low Gear—both connected by The Caljet Way, a road named in his honor.

Dave Alexander and the TriDave Legacy Trust are also recognized as the largest single donor in the history of the Order of the Arrow. His extraordinary generosity and that of the TriDave Legacy Trust and a continued commitment to funding the growth of the OA have positioned the OA to advance its mission and purpose well into the future. His gifts are not just acts of philanthropy—they are investments in the next generation of servant leaders.

Dave's philanthropic leadership has been key to the early success of the Order of the Arrow Endowment Funds, helping to inspire over 850 donors to join the 1915 Society and hundreds more to become Legacy Fellows. His contributions reflect a deep belief in cheerful service and a determination to secure the OA's future for decades to come.



## Giving Back with Purpose — A Conversation with Donnie Stevens

Originally from the Scranton area of Northeastern Pennsylvania, Donnie began his Scouting journey as a Tiger Cub in 2002. His enthusiasm and commitment to the program never waned, culminating in his service as the National Vice Chief of the Order of the Arrow in 2015. Now living in the New York City area and working as a Vice President in the Leveraged Finance Group at Bank of America, Donnie continues to serve the Order as the Associate Section Advisor for Section E-17 and a member of the National Committee, focusing on non-member relations. "I'm a lifelong Scout," Donnie shares. "The experiences I had in the OA shaped me, and I feel a strong responsibility to give back."

In 2015, Donnie took part in the OA Canadian Odyssey at Northern Tier—a two-week high-adventure experience funded in part by the OA Endowment. "That program was life-changing," he says. "It pushed me outside my comfort zone. It was physically demanding, but it taught me resilience—something I now apply to my adult life and work." Donnie sees the Endowment not just as a funding source, but as an engine for growth, development, and transformation, especially for youth.

One of Donnie's most powerful memories is from the 2015 National Order of the Arrow Conference, where he addressed 15,000 attendees about the importance of service, unity, and building the future of Scouting. He urged Scouts to invest in the program—not just with time, but with tangible support like the Endowment. "It was a moment that reminded me how powerful our collective efforts can be," Donnie recalls.

Donnie has made a personal commitment to support the Endowment and encourages others to do the same—especially younger alumni. "You don't have to donate \$100,000," he says. "Joining the 1915 Society by giving just \$19.15 a month is a great way to start. Every contribution makes a difference."



# Our Future

In 2026, at the Summit Bechtel Reserve—Scouting America's premier high-adventure base—a monumental tribute to the heart and soul of the Order of the Arrow will be unveiled. The bronze sculpture, titled Legacy of Brotherhood, Cheerfulness, and Service, will stand as a powerful symbol of the Order's enduring values and mission, inspiring generations of Scouts who pass through the Summit's gates.

Commissioned by the Order of the Arrow and made possible through the generous support of Dave Alexander, the largest individual donor in the history of the OA, this statue represents more than artistry; it is a celebration of servant leadership and the impact of cheerful service in transforming lives and communities.

The statue's design was developed collaboratively, with a volunteer committee of Arrowmen offering creative insights and design inspirations to renowned sculptor Jamie Lester, known for his iconic work at the Summit and across the nation. Lester, through his skill and vision, has crafted a piece that captures the essence of the OA's foundational tenets: Brotherhood, Cheerfulness, and Service.


At the center of the composition are three figures—diverse in appearance, united in purpose—engaged in a moment of action and camaraderie, reflecting the OA's commitment to unity and cheerful service in all things. Each element of the sculpture, from gesture to detail, was thoughtfully curated to evoke the timeless impact of the OA and its influence on millions of Scouts since 1915.

A 3D model of the statue can be viewed online, offering a preview of what will soon become a landmark at the Summit: [View the Statue on Sketchfab](#)

For Dave Alexander, who has spent a lifetime modeling the values of the OA in his career, philanthropy, and personal example, supporting this project is a natural extension of his enduring commitment to the OA's mission. His backing of the statue reflects his desire to ensure the legacy of cheerful service lives on visibly and vibrantly at the heart of Scouting's national stage.

As the Order of the Arrow looks to the future, Legacy of Brotherhood, Cheerfulness, and Service will serve as a rallying point—a place of reflection, honor, and inspiration for Arrowmen young and old.

We look forward to unveiling this lasting tribute in 2026, a testament to the strength of our Brotherhood and the power of cheerful service to make a lasting difference.







# National Order of the Arrow Conference 2024

Endowment efforts at the 2024 National Order of the Arrow Conference (NOAC) led to one of the most significant fundraising efforts in the history of the Order, raising just under 2.5 million dollars over the course of the week. This comes from a renewed effort and revamp of the endowment with efforts in different areas including an exclusive trading post area, patch auction, and donor appreciation events throughout the week.

The endowment trading post featured exclusive limited run items where profits would go directly to the OA Endowment. Some highlights included the Case pocket knife and reproduction of a vintage Vigil Sash. We were also able to feature artist Jamie Lestor, the designer of the statue Legacy of Brotherhood, Cheerfulness, and Service, which will be unveiled at the 2026 National Scout Jamboree, where he was able to engage with scouts and share with scouts the story of the statue and how the design came to life.

The patch auction raised over 70 thousand dollars with donations coming in from all over the country including a statue Paying Homage to Leyendecker's 1918 War Bonds Poster, a collection of Chief Scout Executive patches dating back to James E West, and contributions from 177 lodges of their 2024 NOAC flap sets towards the patch auction.

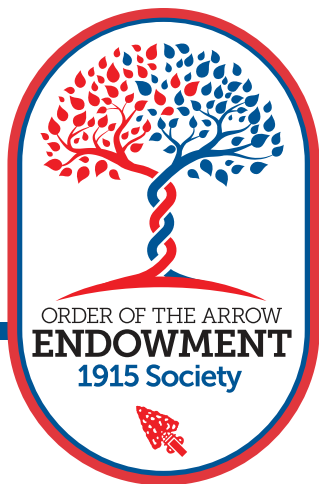
During the conference the Endowment Team put on two donor events to show appreciation for all of their support. The Legacy Fellow Luncheon brought together 214 attendees for fellowship and updates and impacts from Mike Hoffman- Endowment Chairman, Brad Tilden- Chairman of the BSA, and others. The other event was a fellowship gathering for 52 Goodman Society members where we were able to welcome 6 new members and provide an update on the long term plan for the endowment.



In total we were able to raise over 2 million dollars through the Legacy Fellowship program with the addition of 287 members. A highlight being our welcoming of 215 new Bronze Legacy Fellow members through a matching program graciously provided by Vince La Padula.

Thank you to the incredible hard work of the entire Endowment team with special thanks to Michael Minnis, Nik Newman, Jason Stribling, and Art Widmann for their leadership during the conference.





1915

# 1915 Society

Created in 2024, the 1915 Society builds upon the strong foundation set forth by the OA Endowment to allow all Arrowmen to support the Endowment and its aims through sustained, regular contributions. In reference to the founding year of the Order of the Arrow, 1915, donors contribute \$19.15 monthly, \$57.45 quarterly, or \$229.80 annually.

Members of the 1915 Society, after six months of monthly contributions, two quarters of contributions, or an initial annual contribution, will receive a special sash to commemorate joining. The sash consists of a red backing with a white arrow and bars with "1915" and "Society" superimposed onto the bars. In reference to the first ceremony and the regalia worn, the tortuous, which has been used as a general symbol of the OA, marks the center of the sash. In an effort to promote continued giving, sashes are marked annually with a "member since" tag below the button on the front of the sash. The year on the sash corresponds to the year of the first month of continuous giving. Any member, regardless of honor, can wear the 1915 Society sash.

The National Order of the Arrow Committee has permitted the sash to be worn at induction ceremonies, banquets, and region and national endowment events. The sash is not permitted to be worn during elections.

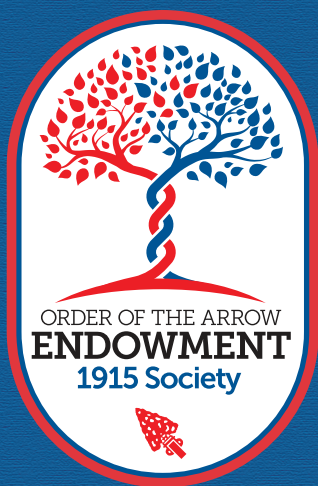


Society



Member since  
2024





# 1915 Society Donor Roll

Jason Adams  
Dr. Ronald L. Adolphi  
Ralph Agar  
Ben Albrecht  
Brad Alderman  
James Alexander  
Michael Allen  
Bradley Altman  
Benjamin Altose  
Peter Amuso  
David Anderson  
Donovan Anderson  
John-Peter Anderson  
Joshua Anderson  
Kenn Andrus  
Richard Angeli  
Derrick Armstrong  
Scott Armstrong  
Charles Arnold  
Christopher Arnold  
Jeremiah Arnold  
Samuel Aronson  
Tracy Ann Atherton  
Hugh Atkinson  
Glenn Ault  
Robert Avey  
Curtis Baade  
Travis Babcock  
James Babula  
George Bacalles  
Greg Bachar  
Matthew Bachelder  
Nathan Bacheller  
Stephen Badea  
Marcus Randolph Bailey

Thomas Bain  
Patricia Y. Bain  
Elaine Baker  
Jason Baker  
E. Mark Baland  
Jason Ball  
Glendon Ball  
Jacob Ball  
Lawrence Banks, Jr  
David Barbee  
Grant Barbee  
John Bardin  
Ethan Bardsley  
Shawn Barnes  
Andrew Barnett  
Patrick Barratt  
Sean Barratt  
Ryan Barrie  
Joseph Barton  
Kenneth Barton  
Philip Baxa  
Reginald Beasley  
Geoffery Beatty  
Scott Beckett  
Thomas Beckley  
Charles Bedall  
Scott S Bednas  
Tim Beecher  
Will Behrmann  
Jeff Bennett  
John R Benz  
Lars Bepolka  
Scott Best  
Brian Bianco  
Scott Biedess

Vincent F. Bishop  
David Black  
Chadd Blanchard  
Thomas Blanchard  
Cynthia Blessum  
Nelson Block  
David Boblitt  
Jackson Bolinger  
Cortland Bolles  
Forrest Bolles  
Ben Bonnett  
Jeanina Boone  
Joe Bouley  
Curtis Bowers  
John Bowman  
Aiden Bowring  
Steven Bradley  
Patrick Bradley  
Robert Brady  
Christian Branch  
Thomas Brashears  
Kevin P. Brendel  
Kyle Brendel  
Kelly Brendel  
Tad Brewer  
Kary Brown  
Mike Brown  
Bob Brown  
Charles Brown  
Charlie Brown  
Douglas Brown  
Michael Brown  
Timothy Brown  
Scott Buchholz  
Mark Buehner



Steven Buer  
John Buffenbarger  
Jason Buffi  
Ronnie Buhler  
Joseph "Joe" Burleski  
Cyrus Burns  
Dean Busalacchi  
Ted Butler  
Leo Byrne  
Emilyn Cabalfin  
Jose Cabalfin  
Frank Caccavale  
Nathan Calzat  
Clay Campbell  
Michael Campbell  
Nathaniel Campbell  
Jacob-Josephson  
Caones  
Jonathan Josephson  
Caones  
Toby Capps  
Michael "Mike" Card  
Matthew Carlson  
Daniel Carman  
Jim Carten  
Erik Carver  
Gerard G. Case  
Daniel Casillas  
David Castoe  
William Cather  
Robert Chaligoj  
Brice Chapman  
Robert Chappell  
Sergio Chavez  
William "Bill" Chin  
Gary Christiansen  
Byrne Christopher  
Caleb Christopherson  
Brian Chrzanowski  
John Carlo "JC" Cinelli  
Len Clark  
Craig Cless  
Kyle Cline  
Daniel "Dan" Coberly  
Robby D. Cohen

Matthew Coll  
Andrew Collins  
Todd Columbia  
Don Combs III  
Michael Conrad  
Virginia Conway  
Billy Cook  
Matthew Cook  
Devlin Cooper  
Elliot Copen  
Samuel Copen  
Wyatt Corbin  
Tona Cornelius  
Patrick Corr  
Ronald Cowen  
Geoffrey A. Cox  
Margaret Cranor  
Evan Crocker  
Richard Cropp  
Robert Crume  
Brendan Curley  
Paul Dahnke  
Brian Davids  
Matthew Davis  
Eric Deal  
Robert Deck  
Devang Desai  
David Desormeaux  
James Desterhouse  
Dan Detschman  
Ryan Devlin  
Rick Dexter  
Robert Dixon  
Joseph Donahue  
Miles Donahue  
Craig Donais  
Steve Donohue  
Richard Doty  
Michael J. Downs  
Carl Drew  
Thomas Driscoll  
Paul Driver  
Ryan Dromgoole  
Jason Dugan  
Skylar Dugan

Donald Dunbar  
Jamie Dunn  
Phillip Durocher  
James Eby  
Jacob Eby  
Raymond Eden  
Anthony Egan  
Hunter Eisele  
Barry Ekle  
Thomas Elkins  
Ramsay Ellis  
Paul Empie  
Timothy Enders  
Brad England  
Brad L. Epstein, M.D.  
John Erickson  
John Esposito  
David Evans  
David Ezzell  
Robert Fanska  
Eric Farbman  
Timothy Farrell  
Rodney Field  
Jason Fink  
Anthony (Tony) Fiori  
Ryan Fischer  
James A. Flatt  
Andrew Fletcher  
Benjamin Ford  
John Fortier  
Scott Fortner  
Don Fowler  
Mike Fowler  
Will Fowlkes  
Addison Fox  
Martin Foy  
Kurt Freer  
Christopher Freeze  
Michael French  
David Fry  
Jeremy Fuksa  
Kevin Fuller  
Scott Gaddis  
James Ganley  
Christopher Gardner



Scott Gaddis  
James Ganley  
Christopher Gardner  
Anthony Garguilo  
Michael Garst  
Scott Gattis  
Martin Gehrke  
James Geibel  
Jacob Gerstein  
Sean Gertsch  
Lynn Gibson  
Daniel Gile  
Brian Girsakis  
Brian Glanz  
Steven Glenn  
Fred Glover  
Drew Godby  
Jennifer Goguen  
Steven Gold  
Daniel Golding  
Jeffrey H. Goldsmith  
Christian Goodall  
Evan Goranson  
David Gosik  
Daniel Goulet  
Gregory Gounardes  
Joseph "Joey" Grabill  
Brian Grafer  
Bradley Grandquest  
Eric Graves  
Stephen Gray  
William Gray  
Chris Green  
Terry Green  
Renee M. Greer  
Ken Grimes  
Cortney Grosz  
Chris Grove  
Michael Guertin  
John Guethlein  
Hayden Guevara  
William Gunn  
Spencer Guthrie  
Benjamin Halanski  
Joshua David Hall

Steve Hall  
Christopher Hallett  
Wayne Hampton  
William Hancock  
Charles E. Hanson  
Clifford Harmon  
Clyde (Bud) Harrelson  
Donald "Don" Harris  
Neil Patrick Harris  
Mark Harris  
Michael Hartman  
Isabelle Hartman  
Mark Hartmann  
George Hassel  
Catherine Hastings  
Ryan Hay  
Brandon Hayes  
Ryeann Hazard  
Kenneth Heath  
Michael Hebner  
Kameron Heffner  
Scott Heidemann  
David Heimann  
Patch Henderson  
Daniel Higgins  
Robert Higgins  
William "Will" Highsmith  
Jone Higuchi  
Luke Hitchcock  
Kelly Hoatson  
James P. Hobbs  
Michael "Mike" Hoffman  
Adam Hoffman  
Luke Hoffman  
Paul Holcomb  
Wayne Holden  
George Holland  
Paul Horn  
Don Hough  
Jake Houlihan  
John Houlihan  
Benigno Houser  
Christopher Houser  
Graham Houser  
Rafferty Houser

Robert Houser  
Stephen Houser  
Benjamin Houston  
Cynthia Howard  
Paul Huffman  
Jason Huggins  
Eric Hultman  
D.D. Hutto  
Richard Hyman  
Robert "Bob" Ingram  
Brian Inyart  
Michael Irick  
Matthew Irsfeld  
Jason Isherwood  
Marc Jacobs  
Arnel Jaime  
Patrick Jaime  
Anthony Johnson  
Erik Johnson  
Jim Johnson  
William Johnson  
Jeffery Jonassen  
Bradley Jones  
Hunter Jones  
Geoffrey Joosten  
Adam Kalb  
Matthew Kamat  
Leland M. Kammerer  
Daniel Kane  
Seth Kannarr  
Michelle Karnetsky  
Kenneth Katzer  
Paul Ke  
Sweet Keierleber  
David Keller  
Elizabeth Kelley  
Robert Kelley  
Anthony Kelly  
Brandon Kelly  
Paul Kendzierski  
James Kennedy  
Ryan King  
Michael Kiser  
Darlene Kiss  
Heidi Kiss



Nathan Klein  
Katy Knapp  
David Knieriem  
Shawn Knight  
Mason Knowlton  
John Kochay  
Paul Kopelen  
Jason Kracht  
Aaron Kringler  
Ronald Kron  
Christopher Kubiak  
Ryan Kubiak  
Francis Kuebler  
Bobby Kunstman  
Paul kury  
Matthew Kusche  
Laila Labib  
Tom Lackovic  
John Laidlaw  
James Laker  
Thomas Young Lambert  
Adam Lamkin  
Zach Landquist  
Robert-John Landry  
Jordan Landtiser  
Theodore P. Langdon  
Wilson Lannom, Jr  
Jim Latimer  
Lucas Lechtenberg  
Samuel Leckron  
Adam Lee  
Perry Leong  
Timothy Leong  
Curtis Letson  
Jayce Letson  
Savannah Letson  
Joshua Levenson  
Alexander Lewis  
Jim Libbin  
Jacob Lilley  
Nathaniel Lim  
Matthew Lindsey  
Ronald Ling  
Spencer Long  
James Lord

Anna Lovelette  
Marshall Lovelette  
Michael Lowry  
Brian Lux  
Theresa Lux  
Dakota Lykins  
James Lyons  
Steven P. Mach  
David Mackland  
David Madison  
Martin Maher  
Stuart Mahler  
Timothy Malaney  
Daniel Mallinson  
Jay Malmstrom  
Jason Mangan  
Christopher Manning  
Wesley Marshall  
Colin Martin  
Philip Martin  
Mauro Marzorati  
Frank Masi  
Richard Mason  
Peter Mastopoulos  
Robert Matos  
Christopher Mattingly  
John Maxwell  
Neil Maxwell  
William McAuliffe  
Dale McCann  
Justin McCarthy  
Matthew McClendon  
John McCutchen  
Gregory McDaniel  
William Alan McDonald  
John McKinney  
Kenneth Meaders  
Allan Medwick  
Daryl Meese  
Wendy Meese  
Loren B Meinke  
Joel Meredith  
Tracy Mesler  
Carey Joseph Mignerey  
Terrel Miller

Andrew Miller  
Ian Miller  
Sherri Miller  
Michael Minnis  
Gary Moffatt  
Eric Momsen  
Tim Monahan  
Nicholas Montemurno  
Shon Montgomery  
Christopher Montich  
Pranava Moody  
John Moore  
Doug Morin  
John Mulvey  
Craig Murray  
Benjamin Myers  
Gavin Nathe  
Joshua Nay  
Joseph Neary  
John Nelson  
Randall Nelson  
Joel Nishida  
Richard Nolte  
Craig Nowell  
Michael Obrien  
Andrew Okes  
Wil O'Meara  
Todd O'Neil  
Dale Opgenorth  
Richard Orchard  
Jose Ortiz  
Kevin O'Shea  
Brian Osterhout  
Kelly Osterhout  
Theron Osterhout  
Kyle Overton  
Bailey Palmaffy  
Alton Parcels  
Alan Parker  
Alyx Parker  
Heather Parker  
Field Parsons  
David M. Pate  
Peter Pate  
Michael Paytosh



James Pearson  
Nicholas M Pedersen  
Danica Pedicone  
William Pentecost  
Jason Peoples  
Christopher Pera  
Hector "Tico" Perez  
William "Mike" Perkins  
Hank Personius  
Nancy A. Peto  
Robert Pettitt  
Michael R. Philbrook  
Chris Phillips  
Christopher Philp  
Joshua Piatt  
Homer Pifer  
Matthew Pigg  
Ian M. Pinnavaia  
Margaret Plizga  
William Plizga  
Ryan Pomeranke  
Jeff Posey  
Larry Potter  
Christina Pouliot  
Edward Pounds  
Edmund Prevatte III  
Donald Prevette  
Thomas Price  
Curtis Propst  
Stanley Pszczolkowski  
Gavin Quinn  
Roger Quinn  
Charles Raimond, Jr  
Mark Randall  
Geraldine Rasmussen  
Joseph Rasmussen  
Mclane Rauch  
Noah Raza  
Fritz H Reasons  
Evan Reeder  
Timothy Reiss  
Eric Reuss  
Kevin Rhue  
Douglas Richard  
Allen Rickert

Scott  
Riegelhaupt-Herzig  
Jason Riley  
Marco Rivera  
Marcy Roca  
Ian M. Romaine  
Tyler Roman  
Kristina Ronfeldt  
Juan Rosario  
Foster Ross  
Darryl Rotherforth  
Thomas H. Rottenberg  
Douglas Rowe  
Troy Rudeseal  
Matthew Rudnick  
Richard Rudolph  
Mickey Rupe  
Michael Rushing  
Matt Rydson  
Chris Rymut  
Thomas Sagstetter  
Stephan Saint  
David Sanders  
Joseph Sanders  
Zeke Sanders  
Joseph Sarubbi  
Nick Sasso  
Thomas Savoy  
Ryan Sayers  
James Sayre  
Charles Scales  
Chuck Schadrack  
Samuel Scheiderer  
William Schildknecht  
Joerg Schlaf  
Robert Schlegel, Jr  
Brad Schmidt  
Jay Schnapp  
Nestor Schnasse  
Magnolia Schnobrich  
Ryan Schnobrich  
Chris Schoeb  
Bryson Schroeder  
John Schulke III  
John Schulke, Jr

Matthew Schultz  
Brendan Schwall  
Joseph Schwall  
Amy Joy Schwartz  
Frank Schwarz  
David Scocca  
Braydon Scott  
Jeffrey Scott  
Warren Scoville  
Doug Seaborne  
Brian Seeton  
John Andrew Segebarth  
Aaron Seier  
Peter Selfors  
John J. Senn  
John Severino  
Richard Sevilla  
Bryan Shaffer  
James Shambley  
Michael Shanahan  
Scott Shaver  
Meghan Sheedy  
Paul Sakae Shimotake  
Tyler Shores  
Nicholas Simpson  
Matthew Singletary  
Dr. David Howard Sirken  
Matt Slimowicz  
Gregg Slocum  
Russell Smart  
Dirk Smelser  
Jon Smiley  
Greg Smith  
Patrick Smith  
Ricky Smith  
Jim Smyth  
Elizabeth Snyder  
George Soltis  
Zachary Sowell  
Adam Sowers  
Edward Spear  
Drake Spence  
Gene Spence  
MacKenzie Spence  
Andrew Spicknall



Christopher Spiegel  
Kenneth Spiegel  
John Spiegelberg  
Jimmy Spoo  
Jeffrey St Cyr  
Gregory Stafford  
Richard Stahl  
Stacey Stefanski  
Donnie Stephens  
Robin Stoeckler  
David Stowe  
Scott Street  
Barbara Stretch  
Jason Stribling  
Thomas Strickland  
Allen Strickling  
Jeremiah Sullivan  
Michael Sullivan  
Rebecca Sult  
Samuel Sult  
Robert Susedik  
Theodore Sutkowski  
Charlotte Svolos  
Brad Sweet  
Hayden Sweet  
Hudson Sweet  
Clint Takeshita  
Alan Taylor  
Barbie Taylor  
Landon Taylor  
Logan Taylor  
Alan Teschendorf  
Alexander Thares  
Wayne Thares  
John (Mason) Thomas  
Bennett Thomas  
Michael Thompson  
Bryan Thompson  
Garrett Thompson  
Ryan Thompson  
Hilary Thornton  
Matthew Thorpe  
Virginia Thorpe  
Bryson Tillman  
Vincent Tirri

Steve Towne  
Kaylene "Kay" Trick  
Michael Tripodi  
Sherrie Truax  
Connor Tsai  
Matthew Tweden  
Wayne Tzall  
Catherine Udovich  
George Ullrich  
J. D. Urbach  
Scott Valcourt  
Patrick Valdez, Sr  
Jason Van Leeuwen  
Dusty Vaughn  
Mark Vecchione  
Ethan Ventling  
John W. Vineyard  
Craig Vollmar  
Russell (Russ) Votava  
Baden Wagoner  
Kevin Waldroup  
Mike Walker  
John Walls  
Spencer Ward  
Casey Ward  
Michael Weber  
Ted Weber  
TJ Weber  
Michael Wehmeyer  
Theodore "Ted" Weiland  
Trina Weiland  
Collin Welke  
Tim Welke  
Thomas Welsh  
Bryan Welty  
Joseph "Joey" Welty  
Gary Wenczel  
Ronald A. Wentzell  
Andreas Wesemann  
A.J. Wessler  
Michael "Mike" White  
Isaak White  
Trent White  
Hon. Gordon J. Whiting  
Jake Whitley

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Bill Whitton  
Jeff Willett  
Charles Williams  
Michael Williams  
Bruce Williams  
Jeff Williams  
Richard Williams  
Patrick Wilson  
Richard Wisniewski  
Carrie Wolcott  
Kenneth Wolff  
Eli Worthy  
Davis Lee Wright  
David Yasko  
Marilyn Yasko  
Phillip Young  
Slade Young  
Mark Yuasa  
Peter Zencak  
Karen Zenger  
Jan Zukowski





# Legacy Fellowship

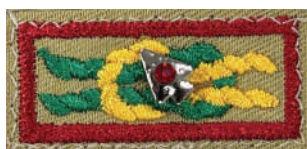
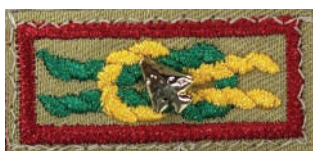
Order of the Arrow members who have already earned or received the James E. West Fellowship can further show their financial support of Scouting and the Order by earning the Order of the Arrow Legacy Fellowship Award. The Legacy Fellowship is the first opportunity for Order of the Arrow members to make a direct contribution to the National OA Endowment Fund, furthering their support of Scouting.

Donors are recognized as Bronze Legacy Fellow with a \$1,000 Donation to the Restricted OA Endowment, as a Silver Legacy Fellow with a \$5,000 Donation to the Restricted OA Endowment either with a One-time \$5,000 gift OR Five \$1,000 gifts spread over 5 five consecutive years, as a Gold Legacy Fellow with a \$15,000 Donation to the Restricted OA Endowment with a One-time \$15,000 gift OR Five \$3,000 gifts spread over 5 five consecutive years and as a Platinum Legacy Fellow with a \$25,000 Donation to the Restricted OA Endowment with a One-time \$25,000 gift OR Five \$5,000 gifts spread over 5 five consecutive years. Donors previously to the Legacy Fellowship will be credited with their prior gift should they decide to give at another level.

Arrowmen who become Legacy Fellows are recognized in a public setting with a certificate and a Bronze, Silver, Gold or Platinum Arrowhead to be worn on the James E West square knot.

## Giving Levels:

- Bronze Level: \$1,000 Donation
- Silver Level: \$5,000 Donation or 5 (five) \$1,000 gifts over 5 years
- Gold Level: \$15,000 Donation or 5 (five) \$3,000 gifts over 5 years
- Platinum Level: \$25,000+ Donation or 5 (five) \$5,000 gifts over 5 years





# Legacy Fellowship Donor Roll

## Bronze

Glenn Achey  
Paul N. Adkins  
Dr. Ronald L. Adolphi  
Burnham Alan  
John W. Aldridge  
Jim Alexander  
Steven P. Allred  
William Althoff  
Watson Ambruster IV  
Richard Amelse  
David Anderson  
Kathleen H Anderson  
Lawrence T Andrews  
Mitchell Andrews  
Terri Andrews  
Alan Aneshansley  
Brian Aneshansley  
Landon Aneshansley  
Jeffrey Ansley  
Roger Ard  
Steven Arisman  
Charles Arnold  
Christopher Michael Arnold  
Raul Arrazcaeta  
James Arriola  
Mark Ashburn  
Daniel Asleson  
Tracy Ann Atherton  
George Bacalles  
Manuel I. Bagaco  
Marcus Randolph Bailey  
Patricia Y. Bain  
Steven K. Balman

Lawrence W Banks Jr  
Shawn Barnes  
Darrell W. Bartels  
Joseph Barton  
Andrew Barton  
James & Kristie Barton  
Thomas M. Batchelder  
Larry Beauchamp  
Randy L Becker  
Scott S Bednas  
David R. Bennett  
William W. Bennett  
John R Benz  
Marshall Berger  
Matthew Bernotas  
Bob Berry  
Marshall Besch  
Lars Besselka  
Scott Best  
Brian Bianco  
James Andrew Bichler, RN-BC  
Vincent F. Bishop  
Robert "Bob" Black  
Chadd Blanchard  
Michael Bledsoe  
Andrew Blessum  
Michael Bliss  
Nelson Block  
Gary Bloomer  
Helen Boaz  
Taylor Bobrow  
Cortland Bolles  
Forrest Bolles

Steven P. Borough  
Steven Bradley  
Robert Brady  
Terry Bramlett  
Mathew Brandt  
Thomas Brashears  
Lane Bridges  
Dr. David Lloyd Briscoe  
Wayne Brock  
Edward Bronson  
Kary Brown  
Mike Brown  
Matthew E. Brown  
Deborah Brown  
Terrance Brown  
David M. Bruns  
Charles E Bryant  
Chris & Tara Bryant  
Harry Bubeck  
Matthew J. Budz  
Joseph "Joe" Burleski  
Jack Butler  
Theodore Butler  
Frank Caccavale  
Lois Caipen  
Alex Call  
Charles Callahan  
Donna Callahan  
Weldon Jack Campbell  
Ray Capp  
Toby Capps  
Timothy Carver  
Gerard G. Case



Jean-Phillipe Cassar  
 C. David Cauble  
 Brian V. Ceres  
 Gerald V Ceres Jr  
 Bob Chaballa  
 John P. Chandler  
 Brice Chapman  
 James Houston Cheatham  
 Mark Chilutti  
 William "Bill" Chin  
 Kristin Chioma  
 Joel I. Chow  
 Salvatore P. Ciampo  
 John Carlo "JC" Cinelli  
 Marcel L. Cinquina  
 Marc H Circus  
 P. Taylor Clark  
 Jeffrey M. Cochran  
 Benjamin C Coder  
 Jason Coe  
 Gregory A. Coghlan  
 Robby D. Cohen  
 Thomas F. Colao  
 Sean Coleman  
 John Collins  
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 Allen T. Cooper  
 J. H. Corpening, II  
 Vincent Cosomano  
 Michael Coustier  
 Geoffrey A. Cox  
 Philip Craig  
 William J Crielly  
 Benjamin Culver  
 Donald Cunningham  
 Corey Curtiss  
 Raymond R. Czech  
 Daniel F. Damon  
 Jackie Dannemiller  
 Nick Dannemiller  
 Donald Dare  
 Matthew Daugherty  
 Kenneth Davis  
 Felton Davis  
 J.W.G. DeFabio

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 Dan Detschman  
 Kenneth R. Devero II  
 Ryan Devlin  
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 Merrill E. Dickinson Jr.  
 James Dieker  
 Jordan Bendix Diliberto  
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 Aidan Donais  
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 Eugene Foley  
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 Steven Gold  
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 Jeffrey H. Goldsmith  
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 Daniel Goulet  
 Joseph "Joey" Grabill  
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Chris Green  
Douglas Green  
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A. Kirk McClelland  
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William Alan McDonald  
Roger "Mac" McFarland  
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Alan Parker  
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Michael D. Parmer  
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Ina Pearsall



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Anthony T. Peluso  
Hector "Tico" Perez  
William "Mike" Perkins  
Martin J Petersen  
Nancy A. Peto  
Richard Pfaltzgraff  
Michael R. Philbrook  
Dick Phillips  
Michael Nolan Phillips  
Scott A. Phillips  
Harlan B. Pierce  
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Ian M. Pinnavaia  
Anthony L. Pinnaveia, Jr.  
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Todd R. Plotner  
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Randy Potts  
Marc Poulin  
Colleen Powell  
David Powell  
Marvin Ray Preslar  
Paul L Pruitt  
Samuel Pulley  
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Aaron Randolph  
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Thomas Reddin  
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Sandra S. Ritter  
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Ty Robinson

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Kristina Ronfeldt  
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Paul Sakae Shimotake  
Joseph Shore  
Dale E Siefker  
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W David Singletary  
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Mellissa Sirken  
Dr. David Howard Sirken  
Simmie Slay  
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Karsten Smith  
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Norbert A. Steinhardt  
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Sean Stevens  
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Dennis P. Stocker  
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James Stolt  
David Stoner  
David N. Strebler  
Walter Street  
Jason Stribling



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Eric Stupar  
Chris Sturm  
Brett Sutherland  
Frank Sydow  
Greg Szczesny  
Raymond H. Szpiech  
Tomohiro Takahashi  
Clint Takeshita  
Matthew Tarnow  
Amy Taylor  
Bradley Taylor  
Linda N. Teal  
Geoffrey Thomas  
Michael Thompson  
William (Bill) Topkis  
Bradley David Torpey  
Jake Torpey  
Andrew Trent  
Kaylene "Kay" Trick  
Steven W Tucker  
Tim Tyler  
Denny Urbach  
J. D. Urbach  
Gordon Vaughn  
David Verbraska  
Robert Via  
Matthew Vick, PhD  
Ben T. Vincent  
James W. Vineyard  
John W. Vineyard  
Susan Vitus  
Hank Voegtle  
Russell (Russ) Votava  
Dan D'Spain Wagoner  
Brad Waken  
Billy Walley  
Spencer Ward  
Larry E. Warlick  
Price Watson  
Theodore Weber  
Theodore "Ted" Weiland  
Don Weilhammer  
Tom Wells  
Bryan Welty

Joseph "Joey" Welty  
Ronald A. Wentzell  
Glenn Thomas Weronko  
Michael Lee Westfall  
Stephen White  
Michael "Mike" White  
Benjamin Whitehouse  
Hon. Gordon J. Whiting  
Marvin Whitley  
Jake Whitley  
David C. Whitney  
Rich Whitney  
Hugh Eric & Kim T. Wickizer  
Art Widmann  
Andrew Widmann  
Marianna Widmann  
Timothy J. Wietstock  
Brian T. Wilder  
Raymond H. Willcocks  
David M. Williams  
Teddy W. Williams  
Roy Williams  
Bruce Williams  
David Williams  
Charles Williams  
Michael Williams  
Bobby Ray Williams, Jr.  
Bobby Ray Williams, Sr.  
Andrew D. Willis  
Elizabeth Witten  
Richard Witten  
Doug Wittenberg  
Steven Wolfe  
Joseph Wollet  
Daniel Woods  
Davis Lee Wright  
Les Wu  
John A. Young  
Phillip Young  
Shawn E. Youngberg  
Kari B. Zangerle  
Karen Zenger  
Mackinley "Mackie" Zewalk  
Jay R. Zimmerman  
Geoffrey Zoeller

Albert C. Zsak  
Section E6  
Catawba Lodge  
Tejas Lodge  
The Cornelius Family  
Shenandoah Lodge #358  
Konepaka Ketowa Lodge #138  
2024 NOAC Endowment Team  
Mikanakawa Lodge #101



## Silver

Ryan Braddy  
Kevin P. Brendel  
Kyle Brendel  
Kurt Brown  
Dan Busse  
Jacobb-Josephson  
Caones  
Tom Cycyota  
Mark S. Dahlen  
Jay W Fox  
Terence Fulner  
Michael Gallagher  
Benjamin Grove  
William F. Hein  
Larry Hodapp  
Robert "Bo" Jackson  
Randall Kelly  
Michael Kiser  
Matthew Laudone  
James H. Lynch  
Anders Martenson  
Matt McGovern  
Christopher D. Pickler  
David A. Pickler  
Fritz H Reasons  
John Ribar  
Raymond Salazar  
David W. Stroud  
Bryan Wilson

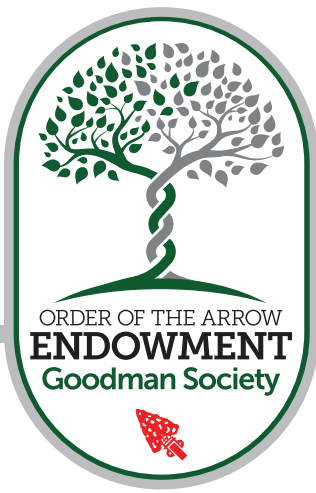
## Gold

David Madison  
Donnie Stephens

## Platinum

David Alexander  
Jeremiah Arnold  
Glenn Ault, MD  
Thomas Bain  
Scott Beckett  
Gary Bolen  
Tom Curzon  
Russell Dale  
Stephen & Kaleen Deatherage  
Devang Desai  
Merrill Dickinson  
Paul Empie  
Brad L. Epstein, M.D.  
Anthony (Tony) Fiori  
Chris Grove  
Chad Heflin  
Jordan Hitchens  
Michael "Mike" Hoffman  
Robert "Bob" Ingram  
Brian Kasal  
The Estate of Del Loder  
Vince La Padula  
Carey Joseph Mignerey  
Philip Power  
Malcolm Rosenthal  
Russell Smart  
Brad Tilden





# Goodman Society

The Goodman Society has been specifically created to honor and perpetuate the memory of the Founder of the Order of the Arrow, E. Urner Goodman. Membership in the Goodman Society is available to all Arrowmen, former and current, who desire to be a part of a national fellowship to perpetuate the ideals and mission of the OA.

Membership is extended to those who incorporate the National OA Endowment in their charitable bequests, charitable trusts, or life insurance/retirement plan designations. The Endowment Committee of the Order of the Arrow has many ways to assist in the development of the appropriate documents to direct a gift that may be contemplated in the future.

Arrowmen or non-Arrowmen who become Goodman Society members are recognized in a public setting with a certificate and a Bronze, Silver, Gold or Platinum recognition item for their commitment to the mission of the Order.

#### Giving Levels:

- Bronze Level: \$10,000 donation as a planned future gift
- Silver Level: \$25,000 donation as a planned future gift
- Gold Level: \$50,000 donation as a planned future gift
- Platinum Level: \$100,000+ donation as a planned future gift

Goodman Society members receive a lapel pin corresponding to their level of membership, a certificate in a padded certificate holder, a digital yearly endowment report, and invitations to exclusive donor functions at national events.





# Goodman Society Donor Roll

## Bronze

Glenn Achey  
John Adams  
John Beebe  
Jacques Behar  
Scott Best  
Nelson Block  
Jack Butler II  
Jacobb-Josephson Caones  
Toby Capps  
Mark Chilutti  
Nelson Clements  
Sean Coleman  
Russell Dale  
James A. Flatt  
Stephen Gaines  
Norman F. Garges  
Donald "Don" Harris  
Henry Ken Hayashi  
Jonathan Hillis  
Marshall Hollis  
Trevor Hooper  
Dennis Kohl  
John Larney, Jr.  
William (Bill) Loeble, Jr.  
Carl Marchetti  
Justin McCarthy  
William Alan McDonald  
Kevin Moshier  
David M. Pate  
Thomas Reddin  
Craig Salazar  
James Santos  
Jay Schnapp

Doug Seaborne  
John Severino  
Joseph Shore  
Russell Smart  
Mark Smith  
William Smith  
Michael Thompson

## Silver

Robert Atwater  
Glenn Ault, MD  
Thomas Bain  
Dr. David Lloyd Briscoe  
Joseph "Joe" Burleski  
Kenneth Davis  
Michael "Mike" Hoffman  
Robert "Bob" Ingram  
James R. Lewis  
Delbert "Del" Loder  
Shane Miller  
Matthew (Matt) Walker  
Ehren Weidenkeller  
Donald Wilkinson  
Amy & David Williams

## Gold

Joshua Henry  
Timothy Jenkins  
Brandon Kelly  
Randy Potts  
James Simpson  
Benjamin Whitehouse

## Platinum

Stephen & Kaleen Deatherage  
Brad L. Epstein, M.D.  
Kevin F. Jura  
Kevin Padrick





# Cumulative Giving Societies

The Cumulative Giving Society was established in 2023 to recognize individuals who have demonstrated exceptional commitment to the Order of the Arrow through sustained giving. The Society levels include all giving to the Order of the Arrow Endowment through the Legacy Fellowship, Goodman Society, Centennial Campaign, and direct giving. This program takes into account all of a donor's contributions.

These donors are recognized for their contributions during our National Order of the Arrow Conference (NOAC).

## Giving Levels:

- Treasure Island Society: \$25,000-\$49,999
- Edson Society: \$50,000-\$99,999
- WWW Society: \$100,000-\$149,000
- Founders Circle: \$150,000-\$249,999
- Chairman's Circle: \$250,000+





# Cumulative Societies

## Donor Roll

### Treasure Island Society

Dr. David Lloyd Briscoe  
Russell Smart  
Scott Best  
James R. Lewis  
Delbert "Del" Loder  
Kenneth Davis  
Devang Desai  
Russell Dale  
William (Bill) Topkis  
Chris Grove  
Anthony (Tony) Fiori  
Shane Miller  
Matthew (Matt) Walker  
Edward (Ed) Pease  
Chad Heflin  
Carey Joseph Mignerey  
Jeremiah Arnold  
Thomas Reddin  
Daniel (Dan) Segersin  
Joseph "Joe" Burleski  
Ray Capp  
Stephen Gaines  
Gordon Vaughn  
Paul Empie  
Robert Atwater  
Gary Bolen  
Tom Curzon  
Merrill Dickinson  
Jordan Hitchens  
Brian Kasal  
Philip Power  
Malcolm Rosenthal

Brad Tilden  
Francis Podbielski  
Ehren Weidenkeller  
Donald Wilkinson  
Amy & David Williams

### Edson Society

Thomas Bain  
Glenn Ault, MD  
William (Bill) Loeble, Jr.  
Robert "Bob" Ingram  
Timothy Jenkins  
Scott Beckett  
Brandon Kelly  
Randy Potts  
James Simpson  
Benjamin Whitehouse  
Joshua Henry

### WWW Society

Stephen & Kaleen Deatherage  
Michael "Mike" Hoffman  
Ingram Foundation

### Founders Circle

Vince La Padula  
Brad L. Epstein, M.D.  
Carl Marchetti  
Kevin F. Jura

### Chairman's Circle

David Alexander  
Kevin Padrick



# 2024 OA Endowment

*By the numbers*

**Total Donors Since Inception**

———— *1,597* ————

**Legacy Fellows**

———— *805* ————

**Goodman Society Members**

———— *77* ————

**Centennial Campaign Donors**

———— *164* ————

**Initial Donor Class**

———— *129* ————

**Trailblazer Donors**

———— *130* ————

**1915 Society Members**

———— *751* ————

**Total Endowment Balance**

———— *\$7.8 million* ————





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SCOOTIN THE FINEST SINCE 1986  
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THE FINEST SINCE 1986  
N THE FINEST SINCE 1986  
GOIN' TO NOAC 2024

NAMPA-TSI LODGE 216  
2024 NATIONAL OA CONFERENCE

MIXTI WANAXE LODGE 720  
W WW

GREATER ST. LOUIS AREA COUNCIL  
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1924  
2024





ORDER OF THE ARROW  
ENDOWMENT