



SCOUTING AMERICA™

ORDER OF THE ARROW

Camp Staff Recruitment Phone Call Script

Introduction

Before using this phone call script:

- Fill in any of the placeholders with relevant information
- Make sure all of the information you are sharing is accurate.
- Make sure you are following [youth protection guidelines](#); always have a buddy on the call.
- If you reach a “wrong number” let your lodge leadership know so that they can flag the number internally as being incorrect.
- If something occurs that makes you uncomfortable or does not follow youth protection guidelines, **immediately** end the call and report the incident with the lodge adviser and lodge staff adviser.
- Always try to keep an enthusiastic tone.

Script:

Hello! Is this **[ARROWMAN'S NAME]**? My name is **[YOUR NAME]** and I'm representing your Order of the Arrow Lodge **[LODGE NAME]**.

I'm calling you because our lodge thinks you'd make an amazing staff member at **[CAMP NAME]** and we're hoping you'll apply for this upcoming summer. Do you think you're up for it?

[Wait for response. If they're already convinced then direct them to the signup portal. If not, continue the script.]

I assumed you'd need a little more convincing so I came prepared. As you likely know, summer camp is often the highlight of a young scout's year; advancement, friends, and fun! A whole week entirely centered around fun. You probably have a lot of amazing memories of those weeks.

Right now you're definitely thinking about your favorite counselor, mine was **[COUNSELOR NAME]** because **[REASON YOU LIKED CAMP COUNSELOR]**. Imagine if you could be like that favorite counselor for someone? Imagine if you could have fun while giving scouts the greatest week of their summer? That's what happens at **[CAMP NAME]**.



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You'll be making memories for yourself and for them. But beyond that, let's talk specifics. If you staff you may have the opportunity to work in **[PROGRAM AREAS]**; meaning you'll be able to teach the merit badges you love most. Additionally, staffing has many benefits such as **[STAFF BENEFITS HERE (ie. cheaper summer camp cost, access to campership fund, etc)]**. Does this change your mind?

[Wait for response. If they decline then thank them for their time and hang up. Otherwise, continue with the script]

The application process is pretty easy, you can find all the relevant information on camp's website **[SUMMER CAMP WEBSITE]**. The deadline to apply is **[APPLICATION DEADLINE]**.

If you haven't staffed before, then I fully encourage you to staff at least once as it's an amazing experience.

We genuinely think you'll be an amazing fit for our staff team and we'd really love to see you there.

Do you have any questions?

[Wait for response]

If you think of anything else, please feel free to reach out to me at **[EMAIL]**. If your question is a little more specific than you can reach out to **[CAMP DIRECTOR NAME AND EMAIL]**.

Thank you for your time. I hope to see you there!